

#### The Pas Minor Hockey Association

# NOTICE OF MOTION 2017 ANNUAL GENERAL MEETING

Submitted by: Dave Colgan

**Date:** April 10, 2017

**Section of Constitution:** 

PART I
The Pas Minor Hockey Constitution

## **Original Wording:**

22. It is the policy of The Pas Minor Hockey Association that ALL coaches, trainers, managers, officials, The Pas Minor Hockey Board and anyone else in a position of authority or trust, shall be subject to certain Criminal Record Checks which includes Vulnerable Sector.

A Criminal Record Check MUST be completed each calendar year before serving in any position with TPMHA and a copy MUST be handed in before serving in any position. No exceptions ie: waiting on fingerprints.

This article will identify the procedure(s) required for participation as an Executive Member, Head Coach, A/Coach, Safety Person, Manager, League Convenor, or Official (referee) when it pertains to Criminal Record Checks (CRC). The form for requesting a CRC from the RCMP is online, on our website and as such will be at no cost to those applying for a CRC.

- 1. CRC's must be dated of the current calendar year, when applying to participate with TPMHA, in any of the above noted positions. This includes those that require being finger printed, prior to receiving their CRC. (eg. A CRC dated in February 2016 will be valid for the 2016-2017 season.)
- 2. In the event that a person requires to be fingerprinted as part of the CRC process, their application to participate will not be complete until the CRC process is completed and a signed / dated current CRC is presented.
- 3. EXECUTIVE MEMBER After being elected into a position at the AGM meeting (usually held in April), ALL members of the newly elected Executive will obtain / submit a current CRC to the President / Referee-in-Chief by June 15 of the calendar year of the AGM. Executive member(s) who do not submit a current CRC by the above date will be suspended from their elected / appointed duties, until such time as the current CRC is presented.
- 4. REP TEAM HEAD COACH When submitting their application / resume for consideration / selection as Head Coach of a Rep Team, included in the application must be a CRC of the current calendar year,

Page 2
 April 13, 2017

 Should there be no current CRC included in the application, the application will be deemed incomplete

Should there be no current CRC included in the application, the application will be deemed incomplete and will not be included in the selection process.

- 5. REP TEAM A/COACH, SAFETY and MANAGER As with the Head Coach criteria, when applying to be selected / appointed to a Rep Team, in the capacity of an A/Coach, Safety, and / or Manager, a current CRC must be presented. Should there be no current CRC included in the application, the application will be deemed incomplete and will not be included in the selection process.
- 6. LEAGUE CONVENOR When submitting to be elected / appointed to be the House League Convenor, a current CRC must be presented to the President or Referee-in-Chief. Should there be no current CRC include in the application, the application will be deemed incomplete and will not be included in the selection process.
- 7. HEAD COACH, COACH, A/COACH, SAFETY (House League) The requirement for House League is the same as for Rep Team with the exception that the current CRC will be handed in to the TPMHA Coach Co-ordinator when making application to fill one of the above positions. The coach Co-ordinator, upon receiving the current CRC, will present the applicant's current CRC, to with the President or Referee-in-Chief. Should there be no current CRC included in the application, the application will be deemed incomplete and will not be included in the selection process.
- 8. OFFICIALS (Referee) Officials are required, as per Hockey Manitoba guidelines, to recertify their qualifications, every year of the current season. If wanting to officiate with TPMHA, all officials 18 years of age and over, will be required to present the Referee-in-Chief, a current CRC. Should there be no current CRC provided to the Referee-in-Chief, the official will not be scheduled to officiate any TPMHA games, be it house league, exhibition / tournament etc.

# **Proposed Wording:**

#### 22. Criminal Record Checks

It is the policy of The Pas Minor Hockey Association that ALL coaches, trainers, managers, officials, The Pas Minor Hockey Board and anyone else in a position of authority or trust, shall be subject to certain Criminal Record Checks which includes Vulnerable Sector.

As per The Pas Minor Hockey Constitution, on-ice officials and executive who are 18 years or older, as of December 31 of the current season, will be required to complete Criminal Record Checks including Vulnerable Sector and submit to the President of the association.

A minor hockey member is defined as an Executive Member, Head Coach, A/Coach, Safety Person, Manager, League Convenor, or Official (referee).

#### **NEW Minor Hockey Members**

Those positions as outline above who for the first time hold a position within The Pas Minor Hockey Association must be completed a Criminal Record Check prior to December 1st; otherwise, the individual will not be able to participate in a TPMHA sanctioned events. In circumstances when delays occur for returns of criminal checks, it will be at the discretion of the executive to accept delay.

Page 3
 April 13, 2017

#### **CURRENT Minor Hockey Members**

The minor hockey members currently registered within TPMHA for consecutive years; must have a CRC completed every five years and completed prior to December 1st of the year required; otherwise the individual will not be able to participate in TPMHA sanctioned events.

If Applicants with the following Criminal Code convictions (or who do not have a clear vulnerable sector check) will not be considered for any position.

- Sexual Assault (in the past 10 years)
- Assault on a child (child abuse)
- Any sexual offence that involves a victim under the age of 18
- Trafficking in illegal substances

### **Discretionary Convictions**

Applicants with Criminal Code convictions on their criminal record check of certain offences may be accepted for positions of trust. These offences include but are not limited to the following:

- Driving convictions (Criminal Negligence, Impaired Driving, Driving with B/A Over .08, etc).
- Drug offence convictions
- Convictions of violent offences (Assault, Robbery, etc.)
- Any physical assault involving family violence.
- Property offence convictions (Fraud, Theft, etc.)

#### **Criminal Charges**

Applicants charged with certain offences may not be permitted to obtain or remain in positions within the association. These offences include but are not limited to the following:

- Driving charges (Criminal Negligence, Impaired Driving, Driving with B/A Over .08, etc).
- Drug offences
- Charges of sexual assault or violent offences (Assault, Robbery, etc.)
- Any physical assault involving family violence.
- Property offence convictions (Fraud, Theft, etc.) Only to be considered if the position applied for involves the control of assets of the organization or in control of finances.
- Assault on a child (child abuse)
- Any sexual offence that involves a victim under the age of 18
- Trafficking in illegal substances

• Page 4 April 13, 2017

# **Rationale for Change:**

To align with other organizations and protect our membership and association update to our current process is necessary. This update will improve efficiency of the process and protect the membership.

Date Received			Received by		
Withdrawn:	Tabled:	Carried:	Carried as Amended:	Defeated:	