

USA HOCKEY
ATHLETE SELECTION PROCEDURES
2018 WINTER OLYMPICS PYEONGCHANG
ICE HOCKEY (WOMEN)
4/27/2017

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) and IIHF standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Section 4 and 5).

1.1.3. Minimum International Federation (IIHF) standards for participation (if any):

All athletes participating in the Olympic Winter Games PyeongChang 2018 must fulfill the requirements of Bylaw 406. Player Eligibility Rules for Participation in IIHF Championships and Olympic Competitions of the IIHF Statutes and Bylaws.
http://www.iihf.com/fileadmin/user_upload/PDF/The_IIHF/2014-2018_IIHF_Statutes_and_Bylaws_web.pdf

1.1.4. Other requirements (if any):

Must be a current registered player of USA Hockey. (Players selected would and can be direct registered to USA Hockey)

1.2. Tryout Events:

1.2.1. USA Hockey will use no formal try-out to facilitate the player selection process. Players being considered for nomination to the 2018 Olympic Team will be evaluated on their performances during the period of 2014-2018. The evaluation events used over this period are”

- 2014 Sochi Winter Olympics
- 2014 Four Nations Tournament (Canada)
- 2015 Women’s World Championships (Sweden)
- 2015 Four Nations Tournament (Sweden)
- 2016 World Championships (Canada)
- 2016 Four Nations Tournament (Finland)
- 2017 World Championships- (USA)
- 2014 through 2017 (up to nomination date) NCAA season and playoffs
- 2014 through 2017 International play at the U18 IIHF Championships
- 2014 and 2017 USA Women’s National Team Training Camps.

Additionally, USA Hockey will conduct an evaluation camp in the spring of 2017 (following the respective NCAA, International and Professional seasons). Between 35 - 40 female players will be invited to the evaluation camp to help determine players who will be named to our 2017-2018 Women’s National Team. This team will centralize in September of 2017 and will train collectively until January 2018 when the Olympic Team is determined. The evaluation camp will take place in Tampa, FL from April 29th to May 5th. Players selected after the evaluation camp for the 2017-18 Women’s National Team will be required to execute and return a USA Hockey 2017-18 National Team Participation Agreement (draft copy attached as Attachment C) on or before May 26, 2017.

1.2.2. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

See 1.2.1.

1.2.3. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in

See 1.2.1.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

Players being considered for nomination to the 2018 Olympic Team will be evaluated on their performances at the events listed in 1.2.1 during the 2014-2018 playing seasons.

As a team sport a variety of criteria, both objective and subjective, must be used. Team chemistry is vital in determining the difference between success and failure and will be an important element in players' selection.

In the case of injury, illness, or other exceptional circumstance, an athlete may request a waiver from the Women's National Team Evaluation camp (held in the spring of 2017). All waivers will be reviewed by the Player Selection Committee. Waivers will not be unreasonably withheld for injury, illness, or exceptional circumstances and where accepting a waiver will have a direct impact on the optimum team performance at the 2018 Winter Olympic Games. The athlete requesting the waiver must submit in writing the specifics that justify their request for not participating in the 2017 Women's National Team Evaluation Camp.

This request must also include the requisite and supporting documentation as necessary (doctor's reports, etc.) and must be received in the USA Hockey office (attention Reagan Carey) no later than thirty (30) days prior to the start of the Evaluation Camp. A decision will be rendered by the Player Evaluation Committee within 72 hours of receipt of this request. Exceptions to the thirty (30) day waiver may be considered in emergency situations and will

be considered at any time, and decisions rendered by the Player Selection Committee may be expedited as needed.

The evaluation of players for nomination to the 2018 Olympic Winter Games will include the use of on and on ice testing scores, evaluation forms and ranking as well as the following:

- Willingness to participate
- Availability to participate
- Playing ability/ proficiency
- Playing position
- Coachability
- Attitude
- Contribution to team chemistry

The Player Evaluation Committee will perform all player evaluations and will determine the final player selections prior to the established selection deadlines.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The sport of ice hockey is not a measured or timed event. In the selection of athletes who will compete together as a team, it is difficult to make selections based solely upon objective criteria. It is the belief of USA Hockey that considering a mix of Selection Criteria set forth above, which includes subjective components as well as objective statistical measures in evaluation of performance ability, will result in the selection of the best athletes who will work together as an effective team and contribute to team success.

2.2. List the discretionary criteria and explain how they will be used (if any):

See section 1.3

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Player Evaluation Committee
Reagan Carey - Director, Women's Hockey
Matt Kelly - Women's National Team Head Scout
TBD - Head Coach
TBD - Associate Coach
TBD - Athlete Representative

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOC, USA Hockey has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Hockey may be removed for any of the following reasons, as determined by USA Hockey:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USA Hockey's Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Hockey. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Hockey, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of the USA Hockey Code of Conduct (Attachment B)

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Hockey's Constitution and Bylaws as mentioned in the USA Hockey Annual Guide Article 10 (pages 82-105) and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable USA Hockey Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Footer/Legal/Governance-Documents>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

Replacement players will be made up of those who are recommended by the Player Evaluation Committee from the original pool of athletes.

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The players will be selected based on positional need by the criteria set forth in Section 1.3 with the selection made by the Player Selection Committee.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The players will be selected based on positional need by the criteria set forth in Section 1.3 with the selection made by the Player Selection Committee.

5. SUPPORTING DOCUMENTS

USA Hockey will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the 2018 Winter Olympic Games and are included as attachments:

USA Hockey Code of Conduct (Attachment B)
USA Hockey 2017-18 National Team Participation Agreement (draft copy attached as Attachment C)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Hockey in the following locations:

7.1. NGB/HPMO Web site: www.usahockey.com

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

January 12, 2018

9. MANDATORY TRAINING AND/OR COMPETITION

Mandatory training will be conducted from September 2017 through the competition in Pyeongchang, Korea (February 14, 2018). The training time will be posted on USA Hockey website at least 30 days prior to the start of training.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Gavin Regan – USA Hockey Vice-President International Chairman
Dave Ogrean – USA Hockey Executive Director
Jim Johannson – USA Hockey Assistant Executive Director Hockey Operations
Reagan Carey – USA Hockey Director, Women's Hockey
Jamie Hagerman – Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USA Hockey Bylaws and Grievance Procedures can be found at:

The USA Hockey Bylaws and Grievance Procedures can be found in the USA Hockey Annual Guide (pages 82-105) which is available at www.usahockey.com

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or IIHF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or IIHF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Hockey. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

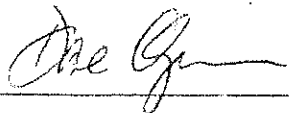
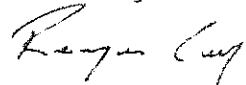

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Hockey may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Hockey.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Dave Ogreaan		5-1-17
Nat. Team Coach, Head Coach, or Nat. Program Director	Reagan Carey		4/30/17
USOC Athletes' Advisory Council Representative*	Molly Schaus		5/1/17

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.