

**USA HOCKEY  
COACH SELECTION PROCEDURES  
2018 WINTER OLYMPICS PYEONGCHANG  
WOMEN'S ICE HOCKEY  
4/21/2017**

These procedures provide for selection of USA Hockey Coach(es) for the 2018 Winter Olympics in Pyeongchang. However, accreditation allocation is not guaranteed and the number of Coach positions will be based on final USOC credential allocation and overall team size.

1. What are USA Hockey's criteria for Coach positions (attach a job description, if any)?

Coaches must:

- 1.1. Successfully pass the National Center for Safety Initiatives' (NCSI) background screen in accordance with the current USOC Games Background Check Policy prior to nomination.
    - 1.1.1. Should a nominee experience any event between the time the background check is conducted and the relevant Games that may change his/her background check status, the nominee must inform USA Hockey and/or USOC.
  - 1.2. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
  - 1.3. Be available for entire duration of the Games.
  - 1.4. High level, specific technical and tactical knowledge of the sport.
  - 1.5. Thorough knowledge and understanding of the IF rules and regulations governing the sport.
  - 1.6. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
  - 1.7. Previous experience and proven ability coaching teams at national and international levels
  - 1.8. Proven ability to establish harmonious relationships with athletes and other personnel.
2. Describe the process that candidates should follow to express interest in being considered for a Coach position:

USA Hockey will not publicize or post the Head Coach or Assistant Coaching positions and will not undergo an application process as there are already individuals based on the criteria described in Section 1, who meet the criteria and who have been identified for these positions.

3. Describe the intended method of identifying the pool and selecting the candidates to be considered for Coach position(s):

Candidates have been identified through their past role as National Team staff at international competitions that USA Hockey has attended along with current performance in various leagues inclusive of the National Hockey League, American Hockey League and the NCAA.

4. Describe the removal of a Coach:

An individual who is to be nominated as a Coach by USA Hockey may be removed as a nominee for any of the following reasons, as determined by USA Hockey:

- 4.1. Voluntary withdrawal. Coach nominee must submit a written letter to the USA Hockey Executive Director.
- 4.2. Injury or illness as certified by a physician (or medical staff) approved by USA Hockey. If the individual refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Hockey, his/her injury will be assumed to be disabling and he/she may be removed.
- 4.3. Inability to perform the duties required.
- 4.4. Violation of USA Hockey Code of Conduct (Attachment A).

Once a Coach nomination is accepted by the USOC, the USOC has jurisdiction over the Coach, at which time, in addition to any applicable USA Hockey Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:  
<http://www.teamusa.org/Footer/Legal/Governance-Documents>

5. Describe the replacement of a Coach:

In the event that a Nominated Coach is unable to perform the duties of Coach due to injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #1 above and, if applicable, come from the pool of candidates described in #3 above.

6. Which group/committee will make the final approval for the Coaches?

USA Hockey Executive Director  
USA Hockey Director Women's Hockey  
USA Hockey Vice-President International Council Chairman  
Athlete Representative

7. Conflict of Interest:

Any individual who is being considered for a Coach position or has any other conflict of interest and is involved in the selection process must disclose this information, recuse him or herself and not influence others regarding the discussions, meetings or decisions involving selection of the Coach.

8. Date of Nomination:



The Games Staff Nomination Form with the nominated Coach(es) name(s), including names of any replacements (if applicable), will be submitted to the USOC on or before: September 15, 2017

9. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by USA Hockey in the following locations:

- 9.1. Web site: [www.usahockey.com](http://www.usahockey.com)  
These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC

9.2. Other (if any):

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Dave Ogreaan		4/25/17
USOC Athletes' Advisory Council Representative*	Molly Schaus		4/25/17

\* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.