

## APPENDIX - B

### Woodbury Area Hockey Club's Parents' Code of Conduct

The following Code of Conduct will be in effect for all Woodbury Area Hockey Club (WAHC) sponsored events, including games, practices, scrimmages, team meetings or any other WAHC event – on and off the ice. This Code of Conduct supports Minnesota Hockey's core values of:

*SPORTSMANSHIP, RESPECT, INTEGRITY, PURSUIT OF EXCELLENCE, ENJOYMENT, LOYALTY and TEAMWORK.*

- Maintain self-control and exemplify good sportsmanship, refraining from public criticism of officials, coaches, parents and players.
- Support your coaches. Remember that they have many players for whom they are responsible. Leave the "coaching" to the coach and keep negative comments to yourself.
- Don't compare your child with other players. Be honest with yourself about his/her capabilities.
- Compliment and encourage each player on the team.
- Teach your child to have fun and enjoy competition, help him/her to develop a healthy competitive attitude towards winning and losing.
- Arrange transportation to and from games, practices, scrimmages and tournaments.
- Remember that you, as well as your team, represent our community.
- Take care of your financial responsibilities to the WAHC promptly.
- Remember the locker room is for the players and coaches, respect team rules regarding access.
- Support the philosophies and policies of the WAHC.
- Attend board meetings – provide feedback and build your understanding of the Club's activities.

The parent's rights:

- Having their player and themselves treated fairly and with respect.
- Have the player engaged in playing and practicing activities that increase his/her skill and enjoyment of the sport in a safe and healthy environment.
- Have the right to communicate directly with anyone associated with the Club (coaches, board, etc.) utilizing the following steps:
  - **Step #1:** Allow a one-day "cooling off" period from the time of the incident before talking to the coach.
  - **Step #2:** Contact the WAHC VP-Administrative Operations ([vpadministration@woodburyhockey.com](mailto:vpadministration@woodburyhockey.com)).
  - **Step #3:** (if necessary) – Contact the WAHC President ([president@woodburyhockey.com](mailto:president@woodburyhockey.com)).

The WAHC follows the attributes from the USA Hockey Zero Tolerance criteria used for players, parents and coaches on and off the ice. Examples of non-compliance of the Codes of Conduct are:

- Visually demonstrating any sign of dissatisfaction with any game or team official in a manner that openly embarrasses the Official and/or challenges his or her judgment.
- Use of profane, obscene, abusive or vulgar language, gestures, racial/ethnic slurs including inappropriate language, in a boisterous manner at ANYONE at ANY time, on the ice or anywhere in the rink before, during and after a game or practice. This also includes social media content such as email, text messaging or internet postings.
- Deliberate throwing of a stick, garbage or other equipment into the player's boxes, spectator viewing area, penalty box, or on-ice surface that in ANY manner creates a safety hazard.

- Interference in any nonphysical manner with any Game Official including other Players, Referees, Coaches, Timekeepers, other Parents, or Goal Judges in the performance of their duties.
- Deliberately inflicting physical harm to any Game Official, Player and/or parent in ANY manner or attempts to do so.
- Behavior in ANY manner that is critically detrimental to the conduction of the game, including spitting at opponents and/or spectators, Game Officials or verbally threatening a Game Official with physical harm.
- Taunting Players, Coaches, Officials or other spectators by mean of baiting, ridiculing, threatening physical violence, or physical violence. This includes physical or verbal "bullying" of other teammates/players in locker rooms.

I agree to follow these principles, as well as the WAHC Bluebook, as a parent/spectator of any WAHC or competitive team. Consistent action deviating from these values, or which disrupt the teams' ability to function, other players' ability to learn, the coaches' ability to teach, representation of the WAHC in other cities will not be tolerated. I agree to the following process.

EVERY Club member is required to follow the code of conduct policies. If a parent violation does occur, procedures of first, second, and third offenses are followed. PLEASE NOTE: Based on the seriousness of the offense, the Board holds the right to take further action, including immediate suspension and/or permanent dismissal from Club activities, including no refund of player fees. In accordance with policies in effect at the time, the appropriate body within Minnesota Hockey and USA Hockey will be notified.

- **First Offense:** I agree that I may be excused from participating at the next proceeding game by the VP-Administrative Operations, and that the WAHC Board of Directors may be informed of my actions. Based on the seriousness, the Board may take further actions.
- **Second Offense:** Upon the 2<sup>nd</sup> Offense in the same season, the WAHC Conduct Review Board will be notified. This Review Board, consisting of the VP-Administration, the VP-Hockey Operators and either the VP-Girls Hockey or VP-8&Under (Youth), will conduct a hearing with the parent(s). Discipline consistent with the violation may be given, as well as placement on probation.
- **Third Offense:** Suspension from all team activities for the remainder of the season, following a WAHC Board of Directors hearing. NO REFUNDS OR EXEMPTIONS FROM VOLUNTEER HOURS AND WAHC PAYMENTS WILL BE GIVEN SHOULD THE REVIEW BOARD RULE AGAINST THE PARENT.

I/We, \_\_\_\_\_ agree to abide by the Woodbury Area Hockey Club's Parents Code of Conduct for the \_\_\_\_\_ season.

I/We further agree that in the event WAHC pays a fine to Minnesota Hockey or its District(s) and/or is assess penalties that are a direct result of my/our failure to comply with the rules and policies of Minnesota Hockey and the WAHC, then we shall reimburse the WAHC in the amount of such fine or penalties within thirty (30) calendar days from WAHC's written notice to me/us of such fines or penalt(ies).

Signing of this agreement by the parents is a **requirement** to participate in the WAHC.

Parent(s) Signature

Print Parent Name(s) & Date Signature

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