



## Minutes RMR BOARD MEETING 8/21/16

The meeting was called to order at 11:30 a.m. by Glenn Sapp.

**Members Present:** Glenn Sapp, Fran Zelinkoff, George Barrows, Kirk Rowland, Malcolm Grimes, Patti Enright, Kathy Crusan-Ford, Bruce Clark, Jim Henthorn, Cathy Mahaffey, Brooke Coulter, Erik Rhee, Jessica Sponenberg, Kathy Schell

**Members Absent:** Alfonso Pantoja

**Others Present:** Carm Mocerri, Shawn Kissman, Wendy Sapp, Candace Zane

**Minutes:** The minutes of the 7/6/16 Board meeting minutes were approved (M#1/S/P).

**Treasurer's Report:** Available at end of each quarter.

### **Committee Reports:**

#### ❖ **May Meetings:**

- ❖ Insurance will be kept down through the RVA Fund. May have an increase next year.
- ❖ 2 new USAV Board of Director Position. Now have 4 BOD's. 3 year terms as they are staggered. 2 term period allowed then 2 years off before you can join the Board again.
- ❖ Membership Cost.
- ❖ Combined RVA & JA Committees (Safesport/Competition)
- ❖ Congratulations to Glenn for being honored at the Boyce Banquet!

#### ❖ **Adults Committee:**

- ❖ Patti will have info and ideas for adults for the next Board meeting.

#### ❖ **Office Committee:**

- ❖ Phone Issues. Hardware is getting old. Phoneschargers are breaking. New system of 4 phones. Phones would be setup through the internet and increase our internet speed. Total cost will be \$625 for the phones and \$140 per month. Monthly fee is less than currently paying.
- ❖ Wendy would like to negotiate now to renew our lease for another 5 years on top of the 2 years we have left on the current lease. Trying to get storage rental in the building.
- ❖ Hourly wage law: New law effective Dec. 1, 2016. Obama executive order regarding overtime. Over 40 hours a week will be paid overtime. Office committee will meet and discuss with office staff and report to BOD at next meeting. Wendy will check with USAV for policy clarification.

#### ❖ **Officials:**

- ❖ Malcolm Grimes Score: Talk about going back to the collegiate score sheet. Right now will stay with what we have. Statistics needed to decide which score sheet system is best. They want pictures of score sheets that have problems since to them. Qualifier directors are complaining that they have too many problems. Talk of doing away with National Scorers. They asked for Score Monitor information that we do. There's a sample scoresheet with an "x" in the box for roster captain. We should start using that one as our default scoresheet for next year.

- ❖ Kent Haggard Referee. Split renewing clinics and development clinics. Looking for suggestions for Jr. National development. Blue, gray, white are all acceptable for uniforms at Opens. Refs were same color, line judges same color. Minneapolis girls Nationals, Boys in Columbus next year. Heart of America rule book does not have FIVB rules. Available on your phone. Will make it easier to use. Considering this.
- ❖ Candidates for Jr. Natl: Rick Mischka and Larry Ruane. Rick was selected.

❖ **Junior Committee:**

- ❖ May meeting report. Adding a new boy's qualifier. Noisemaker policy from 2014 (none allowed). 18's went into Arizona H.S. sand season. No resolution. Patriot division bids out of qualifier did not pass. Creating a central place to enter in your results. 17's played in 18's and qualified. Also qualified in 17's later. Played in both. It was passed that it is not allowed. Can only play in one. 18 American is now in Colorado Springs. No site yet. Discussion if Regions give out their National Bids early then qualifier for USA, can they decide to go to USA instead. Voted down.
- ❖ 2017 Planning:
  - ❖ Format: 99% done for next year. Mixed division and single age division. Can declare which one you want to play in. 2 pools of 4 and a cross match in mixed. Single age is 16 team division...crossover set for all divisions. No movement between mixed and single age. 2 day event, Saturday & Sunday. Single elimination on Saturday. How far down officials will go is under discussion.
  - ❖ Recruiting: Several hours spent with no decisions.
  - ❖ Boys: nothing to report.
  - ❖ Housing authority: North Carolina company will handle. Lottery as usual. Problems with THS in regards to housing at Indianapolis Nationals that may create lawsuits in the future. USAV is going to try to help.

❖ **Beach Programming:**

- ❖ Beach Series: #1 (47) teams; #2 (54) teams; #3 (49) teams. The Island or the Oasis. 7:30 a.m. 10:00 p.m. at the first tournament. Will soon have to look at multiple venues to accommodate the number of teams. Next series is July 23, 24. A number of teams qualified for Wisconsin nationals.
- ❖ Beach HP Program (91) individual tryout; (35) players HP training team. One team of under 13's will travel themselves, 3 teams under 15 and 3 teams under 18 will travel to Hermosa Beach.
- ❖ RM Open in May 2017 (91) teams. Will need to use both the Oasis and the Island and limit to 2 days.

***Old Business:***

- ❖ TCA/Kritzasc Boulder Issue: RMR office sent out a letter to all members of BVC to let them know about the Liz situation. Liz then wanted to file suit against RMR for slander. Our lawyer said it wasn't slander. She then came in and met with our attorney. Stated in deposition that she has no assets at all and no income. She has health issues and medical bills. Spent her \$120,000 pension. She is 80% owner of Sporting club boulder. Liz is trying to start SC Boulder to replace BVC and participate in RMR events. RMR declined to let her do this. Someone else stepped forward and said Liz will not be allowed to participate. But new SC Boulder recruiter has a violation pending for recruiting practices. An email was sent out to the RMR BOD for recommendations on how to handle the amount she owes RMR. Lawyer recommends a settlement amount of \$25,000 plus \$9,000 interest. SC Boulder is telling everyone that they're going to be in the RMR.

***New Business:***

- ❖ Next BOD meeting will be Sunday, August 21 at 2:30-4:30 at the Embassy Suites Denver SE (M#2/S/P)
- ❖ Handbook changes. The office will send out the changes.

- ❖ Budget from committees. Wendy compiled a list as a starting point for all committees. Budgets need to be completed by August 21, 2016 meeting.
- ❖ Potential intervention for Juniors. The current recruiting policy is non-enforceable. Intent and commitment policy also needs enforced. The RMR BOD may have to intervene in order to resolve these issues since the Jr. Committee cannot agree on policy.

***Date of Next Meeting:*** Sunday, August 21 (see above)

***Adjournment:*** The meeting was adjourned at 9:30 p.m.