

## COACH'S CODE OF CONDUCT

The Snohomish Lacrosse Club wants to ensure that all practices and games are a fair, positive and an enjoyable experience for all the children and adults involved. The games should be friendly and unifying- a spirited social and athletic occasion for all players, coaches, officials and spectators. The club needs the cooperation and commitment of all coaches in support of our mission and values.

### **Snohomish Lacrosse Club Mission Statement**

**Provide an opportunity for Snohomish County youth to learn and play lacrosse in a team environment regardless of skill level, by creating a positive atmosphere that allows players to develop technically, tactically, physically, and mentally in order to compete at their highest level of lacrosse.**

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### **Snohomish Lacrosse Club Values**

#### **Sportsmanship**

Playing and coaching as models of youth athletics

#### **Integrity**

Being ethical, open and honest

#### **Respect**

Honoring the players, teammates, our opponents, officials and the sport of Lacrosse

#### **Teamwork**

Understanding to put the needs of the group ahead of oneself and working together in harmony for the common goal

#### **Leadership**

All participants possess the ability to influence, motivate and enable others to contribute toward the effectiveness and success of the team and club

#### **Commitment**

Pledging to be fully engaged in the program and putting out ones best effort in all aspects

#### **Trust**

Growing together and having confidence in the reliability of one another regardless of ability or stature.

The Snohomish Lacrosse Club expects all coaches to conform to this code of conduct. Coaches are to adhere to this code at all times when coaches are with their players at games, practices, team functions and travel.

- First and foremost, as a Coach it is your responsibility to ensure that you create a positive environment of learning, fun and reinforcement. It is your responsibility to contribute to the overall success, physical and athletic growth of all the Players you are in contact with. The Coach will never place the value of winning over the safety and welfare of the Players.

- The Coach will treat all of his/her Players fairly and with respect at all times.

- The Coach will communicate his/her expectations to the players and their parents as clearly, consistently, and as early as possible.

- The Coach will refuse to permit a Player to participate in a practice or game when in doubt as to the Player's health or physical condition. Coaches will abide by a doctor's decision in all matters relating to a Player's health and physical ability to participate.

## SNOHOMISH LACROSSE CLUB

- The Coach is to be an example of sportsmanship, patience and positive spirit before, during and after games and practices. Coaches are expected to represent the club in a positive manner at all times. Coaches will maintain control of their emotions and avoid demonstrative actions, language and/or gestures that may be interpreted as hostile, humiliating or disrespectful.
- The Coach is responsible for the sportsmanship of the Players during the game and practices. Players acting in a disrespectful, irresponsible, unsafe or overly aggressive manner will not be tolerated at any point in time.
- The Coach is responsible for the conduct of the parents and supporters of his/her Players during the game and practices. Clearly and directly discourage them from being disrespectful toward officials or opposing players and coaches. Verbal and physical abuse will not be tolerated. The use of a Sideline Manager at all games is required.
- The Coach will not post on any social media site with the intent to initiate, hurt, intimidate or humiliate any player, coach, official or spectator. The posting of negative, demeaning or derogatory comments will not be tolerated. These acts shall be considered harassment and may result in the immediate removal from the club. Furthermore, if a coach finds anything of concern from or about an official, another Snohomish coach, player or club member on a social media site, they will immediately contact the Snohomish Lacrosse Club Board. As a coach, I understand that I am accountable for the actions of my team on social media sites. Coaches will stress to their players the importance of proper conduct on these sites and take the necessary steps to prevent any type of cyber-bullying by their players and parents.
- During games, the Coach will act in a professional manner towards officials and opposing coaches, players and spectators. If there is a dispute, question or concern, it will be discussed in a calm and patient manner. If the issue is still unresolved, then the Coach should take his/her concern to the Snohomish club board.
- Coaches will enforce the Snohomish Lacrosse position of a zero-tolerance for drugs and alcohol; additionally, coaches will refrain from their use, or be under the influence of, at all games, practices and events.
- The coach will report all incidents immediately. The coach will notify the Vice-President/Athletic Director with an email or phone call the SAME DAY that any incident occurs. Coaches will then complete and submit an Incident Report form within 24 HOURS after the incident. A reportable incident is defined as, but not limited to, serious injuries, concussions, all game incidents involving a player, coach or spectator, fighting, ejections, Code of Conduct violations, property damage and any incidents requiring Police, Fire or EMS.

The position of a Coach carries a lot of responsibilities. How you conduct yourself sets the tone for and can also have an influence on the conduct of your players and supporters. If you insist on fair play, support the officials, act in a positive manner and focus on the Players' enjoyment of the game and their overall long-term development, your Players and their Parents will take notice and follow suit. Remember the game is for the children and not adults.

SNOHOMISH LACROSSE CLUB

The position of Coach, paid or voluntary, is a privilege and not a right. Coaches who do not follow the rules and guidelines as described above will be subject to disciplinary action to include one or more, but not limited to the following:

- Verbal warning by Snohomish Lacrosse Board
- Written Warning
- Game suspension with written documentation of incident kept on file by Snohomish Lacrosse Board.
- Game forfeit
- Season suspension
- Removal from position of Coach (As a Head Coach or Assistant Coach)

Any conviction of a crime of violence, a crime against a person, DUI (DWI) or a felony involving the welfare of a child will be grounds for immediate dismissal.

By signing below, the Coach agrees to abide by and be subject to this Code of Conduct.

Coach Name (printed): \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_