



Criminal History Authorization Form

Kids, Incorporated has the responsibility to take precautions to ensure the safety of every child who participates in one of our sports programs. Therefore, as a part of your volunteer application process, we ask you to complete the following authorization form and return it to: Hereford Sports & Wellness , ATTN: Joe Cabezuela , 500 E 15th Street , Hereford, Texas 79045. You can email this form to: info@herefordsports.org

Date of Birth: ____/____/____ Drivers License # _____ State Issued _____

Position of Service

- Volunteer Professional Staff Board Member

If volunteering as a coach, check one:

- Head Coach Assistant Coach (Name of head coach: _____)

School(s) at which you will be volunteering: _____

Sport: _____ Grade _____ Boys Girls

Last First Middle Name

(Give other names that you have used or by which you have been known)

Street Address City State Zip

Home Phone: _____ Work Phone: _____ Mobile Phone: _____

Email Address: _____

Gender: Male Female Shirt Size (Circle One): Small Medium Large XL 2XL 3XL 4XL

Race/Ethnicity: (Check One) American Indian Asian Black Hispanic White
 Other _____

I hereby authorize any law enforcement agency and/or criminal background service provider, including a police department, the Texas Department of Public Safety, and the Texas Department of Corrections, to release to Hereford Sports & Wellness, my complete criminal history record. I understand that Hereford Sports & Wellness is prohibited by Federal Regulations from providing me with a copy of my DPS criminal history record; however, I further understand that, upon my request, Hereford Sports & Wellness may quote to me data from the report. Thereafter, I have the right to challenge the accuracy of my DPS criminal history record. I understand that the information I am providing about age, sex, and race/ethnicity will not be used to determine volunteer eligibility, but will be used for the purpose of obtaining criminal history record information.

(Signature)

(Date)



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Thank you for your interest in working for and/or volunteering with Hereford Sports & Wellness of Hereford, Texas. One of our primary goals is to continually ensure the safety of everyone involved.

Hereford Sports & Wellness conducts criminal background checks on all employees, head/assistant coaches, sports officials, board members, independent contractors, and any other person acting in an official capacity with the organization. All persons desiring to serve as a head/assistant coach, board member, game official, a member of the professional staff or contracted staff, shall complete a Criminal History Record Information Release Form. This form authorizes Hereford Sports & Wellness to conduct a personal criminal background search on the applicant. Information obtained from these searches shall be available to Hereford Sports & Wellness professional staff and board members only and shall remain confidential at all times.

Hereford Sports & Wellness shall pay the cost of each criminal history search. Anyone having questions about their eligibility or wishing to discuss extenuating circumstances should make an appointment to visit with the President & CEO in advance.

Criteria for Disqualification of Service

A person shall be disqualified and prohibited from serving as a volunteer, game official, and/or member of the professional staff with Hereford Sports & Wellness if any of the following conditions apply:

1. Fails to consent to a personal criminal background search
2. Is currently serving probation for any offense
3. Has been incarcerated for a felony offense
4. Has a felony conviction of any kind in the past seven years
5. Has been convicted of any offense involving a minor
6. Has been convicted of Sexual Assault, Child Abuse, or Child Neglect on any level
7. Has been adjudged liable for civil penalties or damages involving sexual or physical abuse of children
8. Has been convicted of Terroristic Threat
9. Has been twice convicted for misdemeanor offenses of any kind in the past five years
10. Has been twice convicted during the past seven years of any combination of the following offenses:
 - Driving While Intoxicated (DWI)
 - Driving Under the Influence (DUI)
 - Misdemeanor violations of the Controlled Substance Act
11. Has been subject to any court order involving any sexual abuse or physical abuse of a minor, including but not limited to domestic order for protection.

The President & CEO (or his/her designee) shall have the final decision on all personnel matters. Hereford Sports & Wellness does not discriminate against any person, or persons, based on age, race, gender, religion, nationality, or ethnicity.