League/ Coaches Evaluation Day Protocols

- -We advise all coaches/ managers (within the division being evaluated) to attend the Evaluations to personally grade the tangible (hitting/ throwing/ catching) as well as the non-tangible skills (leadership, confidence, coachability, hustle, grit) that the players possess
- -Players, regardless of being frozen or not, will participate to the best of their ability. They will be given a number representing both their age and order in the alphabet (some deviation will occur from time to time, ex: late registration, etc)
- -The league will provide evaluation sheets for up to 2 coaches per team on evaluation day to evaluate players
- -Coaches are to be amicable with one another and to keep opinions of players to themselves or their coaching staff
- -Coaches are to not influence the Volunteer graders in anyway. They are to remain focused and unbiased on the player evaluations
- -We will evaluate the older age group of a division first, so that the judges get a better feel for what the scoring looks like in that age of the division before seeing the younger age group go. It has been observed over the years that the older age group has consistently graded higher than that of the younger based on maturity and ability therefore giving perspective on grading the younger group
- -Olive Pony will have 3 unbiased volunteers rate each kid on their tangible skills. Among the 3 volunteers rating, one will be the division rep. The rep nor the other 2 volunteer graders can have vested interest in the division they are grading (i.e. son playing in division, coach in division, etc)
- -Each player will be rated between 1 and 5, (with 5 being the best) for the kids' ability to hit a baseball, field and throw a baseball from Shortstop, adjust and catch a fly ball, run around the bases and pitch a baseball. Pitching will get a double rating Ex. Johnny Smith

Hit = 3.5

Fielding and throwing = 3.5

Running = 3

Outfield = 2

Pitching = 4

We will add all scores which is 16 **plus add 4 again** (pitching x2) to make 20 and divide by 6 = 3.33 score

- -This example shows that although the player might have struggled catching a fly ball, he has a strong arm and throws strikes. Doubling the pitching component enhances pitching prospects, which every team in every division needs
- -For the Machine Pitch Division, the players will participate in hitting, running the bases and fielding ground balls. Hand thrown pop ups and a basic throw by a coach are an option for that division
- -We ask that the judges keep their grading private from one another so that the league receives a true subjective review of each player by each volunteer evaluator
- -If players, whether frozen or not, are seen to be "tanking" the tryout by the volunteers, the kid may be subject to receiving inflated scores to accommodate such behavior
- -If a frozen player does not attend evaluations, he automatically becomes the first round pick for the team that froze him
- -If a non-frozen player does not attend evaluations, division rep will place at the bottom of the ranking list with a score of HP (Hat Pick). The rep will also try to gather information on such players to put in notes including asking managers on draft night. We will place all HP players into a hat and draw hat picks to finish out the draft.
- -When the Evaluation has completed, the 3 volunteer judges will compile their scores and all scores will be sent to the division rep. The division rep will average the scoring for the 3 judges and a final score will be assessed for that player

 Ex. Judge 1= 3 Judge 2= 3.5 Judge 3=3 Final Ave for player= 3.16
- -The division reps will receive an excel sheet from the draft coordinator where they will plug in the compiled average scores. The players regardless of their age in the division, will be put in order of their ranking by the draft coordinator or Division rep
- -If there are kids with identical scores, we will first look at the division rep's pitching score to upgrade one kid over another, then to hitting, then fielding, outfield play and finally running. If this still does not differentiate the identical rated players, the first occurring player's last name in the alphabet will be used
- -There may be one or two additional nights of Evaluation makeups on the Monday or Tuesday following the initial Evaluation Day.