



BACKGROUND INFORMATION DISCLOSURE

Department of Human Resources

Name _____ Phone Number _____

Position Requested _____

Please use the back of this form for comments and explanations.

NOTE: Any applicants with a felony criminal record are ineligible for hire.

- 1. Do you have a legal right to work for Fairfax County Public Schools and are you authorized to work through the end of the upcoming school year (June)? Yes No
- 2. Are you a former employee of Fairfax County Public Schools? (If yes, include name under which you were employed, title of position, starting and ending dates of employment, and reason for leaving.) Yes No
- 3. Have you ever been fired, asked to resign, allowed to resign in lieu of dismissal, denied renewal of an employment contract, or received a dishonorable or bad conduct discharge? (If yes, list the name of the employer or branch of service and explain.) Yes No
- 4. Have you ever been the subject of a founded case of child abuse or neglect? Yes No
- 5. Have you ever been convicted of any offense involving sexual molestation, physical or sexual abuse, or rape of a child? Yes No
- 6. Have you ever been convicted of any misdemeanor crime or offense? (Include any alcohol- or drug-related driving convictions and/or habitual offender violations, or reckless driving, but do not include convictions for minor traffic violations.) Yes No
- 7. Have you ever entered a plea of guilty, an *Alford plea or a plea of *nolo contendere? (*A plea of guilty without an express admission of guilt.) Yes No
- 8. Have you ever received a suspended imposition of sentence or a deferred disposition? (Such as a charge dismissed after a period of time or probation, or been told that your record would be cleared or your case dismissed after you paid a fine or completed community service. If you believe a charge was expunged, it is your responsibility to ensure it has been cleared from your record.) Yes No
- 9. Is there a pending charge against you? Yes No

If you answered "Yes" to any questions 4-9, list the specific offense(s), the date of the court disposition or the upcoming court date, and the name of the state, city, or county of court jurisdiction where the case was or will be heard on the back of this form.

I certify that all the information in my online application, my resume, and this form is true and complete. I understand that this information will be subject to verification, which could result in a delay in my start date for employment with Fairfax County Public Schools (FCPS). I understand that I will not be offered employment if I have falsified any information in my online application, my resume, or this form and that I will be terminated immediately if the falsification is discovered after I am employed. I hereby authorize the release of personal information to FCPS for the purpose of determining my eligibility and qualifications for employment. I hereby waive my right of access to such information and, without limitation, release FCPS and any other source of information from any liability in connection with the release or use of my personal information.

Signature _____

Date _____