

RMMHA – BOARD MEMBER QUESTIONNAIRE

Name:

Adam Schwartz

Age Division your Kids are currently in:

Peewee

How many years have you served on the Board previously?

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What position/positions have you held on the Board?

Director of Peewee/Bantam C (2017-18); Sponsorship Director (2016-17)

Board Position Interested in for this coming season:

President

What has been your greatest accomplishment since being a member of the Board?

This season I managed a very successful season in our C programs for both Peewee and Bantam, dealing with many issues in a timely and honest fashion. I'm not afraid to have difficult conversations with members of the association, as I feel they are owed open and honest communication regarding their athletes from the governing body.

At a board level, I've focused on holding people on the board and in the association accountable for their responsibilities and actions. Clarifying motivation, attention to detail and just generally trying to represent the average RMMHA member's voice in board meetings when decisions are being made.

What do you hope to achieve while on the Board of Directors of RMMHA?

I have lots of ideas for the future of the association! Some of the things I would strive for:

1. Communication with our members has to improve on every level. Parents need to know what were doing and why were doing it. Concerns from the membership have to be addressed in a very timely manner with clear reasoning for decisions that are made by RMMHA leadership. Everyone isn't going to be happy with every policy or directive, but if parents are informed of the reasons behind actions taken I think we're closer to being a unified group.
2. Accountability from our leadership, both volunteers and paid employees. Very often, donating time is a thankless exercise and can attract negative interactions when

people disagree with policy or direction, but the leadership has to focus on why they put their hand up to help in the first place. Fight through the negatives and focus on making every athlete's season as successful as possible. Salaried employees need strong leadership from the board that oversees them, to keep their vision in-line with the mandate from the membership. Each and every coach in our association has to be aligned with our vision when they're hired or selected to coach a group of our athletes, which will make accountability much easier if issues arise during the season.

3. A constant search for alternate solutions to our specific challenges at RMMHA. Fresh, innovative thinking has to be the hallmark of our elected and salaried leaders at RMMHA. I would strive for us to be an association that others look to for inspiration to improve their own.

What Volunteer activities within RMMHA have you had in the past few years?

Peewee/Bantam C evaluations and team assignments
Discipline committee
Discipline appeal committee
Chair of the current Executive Director search committee
50th Anniversary day

What do you think are the characteristics of a great board member?

1. I'm very focused on "What's the most fair way to do this", so all kids have the same opportunity within RMMHA.
2. I'm not afraid to have difficult conversations or to hold people accountable.
3. I have zero tolerance for bullying of players, referees or other parents and will look for innovative solutions to deal with pervasive issues.

What specific skills, talents, expertise and experience do you have that would benefit the Board and the Association?

Listed above

How many hours per week or month do you have available to contribute to the Association?

As many as it takes within the confines of my family's schedule