

RMMHA – BOARD MEMBER QUESTIONNAIRE

Name:

Jen Marshall

Age Division your Kids are currently in:

Peewee

Board Position Interested in:

Director

Why are you interested in being on the Board?

I feel passionate about our association. I've managed teams for seven years and feel like it's time for me to step up in a bigger way. I'd like to use my knowledge, resources and enthusiasm to work toward a better RMMHA

What do you hope to achieve while on the Board of Directors of RMMHA?

I'd like to improve the culture of RMMHA, and help create an environment where people feel invested & appreciated and like their contribution & input are valued.
I'd like to see more collaboration with membership & volunteers: If we're making decisions that affect coaches, I believe there should be consultation with coaches. If we're making decisions that affect managers, I believe there should be consultation with managers.
I'd like to create more supports for managers through smaller manager meeting in September and October, and potentially creating some form of a manager mentorship program.

What Volunteer activities within RMMHA have you had in the past few years?

I've managed teams for seven years.
I've helped out with tryouts and evaluations, both on the bench and with admin.
I've worked many tournament shifts doing many different jobs.
I was on the Volunteer Task Force.
I've worked picture day and many other events over the years.
At the start of every season I have a number of new managers contact me and ask for help. I support them a lot at the beginning of the season, and then throughout the season as necessary.

What do you think are the characteristics of a great board member?

Integrity. Honesty. Transparency.
Passion for RMMHA.
Ability to communicate with others in a respectful manner.
Good listener: Willingness to really listen to everyone before forming an opinion.
Ability to work effectively with others.
Ability and willingness to delegate things when necessary.
Ability to stand firm in what you believe is right, while remaining respectful to others.

What specific skills, talents, expertise and experience do you have that would benefit the Board and the Association?

I feel passionate about RMMHA.
I've managed teams for seven years which has given me a lot of insight into what is required of managers, coaches, volunteers, parents, players, etc.
I have positive relationships with many, many RMMHA families.
I work from home which allows me the flexibility to dedicate time to the association.
I have great communication skills.
I have many years of management experience (I managed a medical office for 14 years, worked on some government contracts & have done hiring for a number of offices)

How many hours per week or month do you have available to contribute to the Association?

This is flexible, as I work from home.