

## Manual Changes

### **Sept 2013**

Added Social Media Policy.

### **October 2013 – April 2014**

Replaced all “MAHA” references throughout and replaced with “Minnesota Hockey”.

Removed “Trustees” section from the manual.

Changed several references for duties throughout to read “President and/or Vice President” where only one person was stated previously so that we are covered if one is not available.

Updated girls’ teams references throughout to fit current language used by Minnesota Hockey.

Updated Registration Director position description to match newest Minnesota Hockey requirements.

Updated Gambling Director position to include monthly reporting requirement and licensing/payroll.

Revised #3 of Athletic Director position description.

Removed separate “Girls Director” subsection and included with other Level Director position descriptions.

Added District 10 Representative position description.

Revised III. Registration, B. Forms & Birth Certificates to match current Minnesota/USA Hockey standards.

Revised IV. Coaches, B. Coaching Certification Requirements to match current Minnesota/USA Hockey standards.

Removed #2 under B.Team Guidelines subsection under V. Team Operations and Structure

Removed D. C Teams subsection under V. Team Operations and Structure

Added provision for selection of bantam and peewee goalies under E. Team Selection subsection under V. Team Operations and Structure

Revised F. Team Selections: Bantams to remove skills as part of the tryout.

Revised G. Team Selections: Peewee to change the percentages given to skills and scrimmages in the tryout process.

Revised H. Team Selections: Squirts to be more in line with verbiage in Bantam and Peewee subsections.

Revised subsection K. Duties of Team Manager under V. Team Operations and Structure to match current Minnesota/USA Hockey standards.

Revised VI. Tournaments subsection A to match current Minnesota/USA Hockey standards.

## **Sept 2014**

Moved the subsection for Move-Up policy to the Tryout section of the manual and revised to read player must make top half of the team to be considered for that team, versus making the top 5 players or being placed on the lowest level team.

## **April 2015**

Changes to Board of Director code of conduct.

Removed reference to scheduling of league games for level directors.

Added Goalie Coordinator, Safesport Coordinator, Dryland Coordinator and Junior Gold Coordinator roles/descriptions. Changed the order of various Board positions as shown in the manual.

Removed Coaching Code of Conduct from body of Policy Manual and added as an Appendix to the document.

Revised Move-Up policy to include special exception for grade level move-ups; they will be placed on the team per evaluator score and do not have to make top half of the team.

Revised Mite playing rules to remove references to Mini Mites and add 8U.

Revised Team Manager description to fit the newest guidelines for rosters and documentation as per USA/Minnesota/District 10 Hockey. Added maintenance of website page and background screening process/safesport requirements.

Updated Injuries section to match Minnesota Hockey guidelines.

Updated Tournament section to match criteria/requirements as per Minnesota Hockey guidelines.

## **August 2015**

Revised Move-Up policy to include special exception for girls. All 10U, 12U and 15U girls will be placed on the team per evaluator score and do not have to make top half of the team.

Changed percentage of Bantam players locked on a roster per evaluators score from 66% to 50%.

## **April 2016**

Bylaw change: changed Gambling Director to be board appointed and reviewed annually and changed to non-voting position.

Added Growth Director as non-voting position.

## **December 2016**

Bylaw change: changed Growth Director to a voting position.

## **January 2018**

Revised Social Media policy, adding bullets 9, 10 and 11.

## **February 2018**

Bylaw change: Change the name of the Athletic Director position to Development Director and redefine requirements and annual review.

The Development Director position is a board appointed position with voting rights. The Development Director will define goals for him/herself and present those to the Board of Directors during or prior to the July meeting annually for the upcoming season. The Board of Directors will use these goals and other feedback from season to review the position prior to the annual membership meeting. A determination will be made at that time if the Development Director will be asked to continue in the role or if a new candidate will be sought.

## **March 2018**

Revised Mission Statement to add “and provide a structure for player growth and development”.

Revised Board Member Code of Conduct bullet #10 adding review of possible conflicts of interest and #11 stating tryout scores/ranking are confidential information. Added bullets #15 and #16.

Revised bullet #2 of vacancy policy to clarify nomination policy.

Revised section J. Athletic Director: name changed to Development Director throughout section, added bullet #2 and made clarifying statements in bullet #3 as to inclusiveness of Board members in the tryout process. Added Goalie Coordinator as collaborator.

Revised section K. Coaching Director to remove outdated verbiage (ACE Coordinator), revised title of Athletic Director to Development Director where needed and added Goalie Coordinator as collaborator.

Revised section L. Playing Level Directors to remove outdated verbiage (Mini-Mite).

Revised section R. Goalie Coordinator for references for Athletic Director changed to Development Director.

Revised sections S and T to correctly show positions as Coordinators to be consistent with the rest of the manual.