## Commissioner Qualifications and Description of Duties

Arizona Region By-Laws, Chapter II, Section 4, A.

### A. The Commissioner shall

The Commissioner shall adhere to policies, manage communication and oversee all activities of the Arizona Region Board of Directors and Region Office, to include the following areas:

- 1. Qualifications Arizona Region Constitution, Article VI, Section 1, C. 1.
  - a. Must be a Regular member of the Arizona Region of USA Volleyball for three years prior to the appointment or election,
  - b. Must be able to pass a USAV Background Screen and be SafeSport Trained.
  - c. Must be involved with regional activities and operations for a minimum of three years prior to the election,
  - d. Must have a thorough knowledge of Arizona Region policies, rules, regulations and operational procedures as outlined in the Arizona Region Handbooks and Policy Manual.
  - e. Must be in Good Standing with the Arizona Region and USA Volleyball,
  - f. Must have served on the Board of Directors or the Junior Committee for a full term at least two of the previous four years before the election.
  - g. As a corporate officer must not have ever filed for either personal or corporate bankruptcy.

### 2. Administrative

- a. Direct and manage the administrative and operational activities of the Board of Directors.
- b. Define the responsibilities, appoint and supervise each of the following positions:
  - 1. Office Manager
  - 2. Office Staff
  - 3. Manager of the Website
  - 4. Marketing Director
  - 5. Ethics and Compliance Officer
  - 6. Outreach Director
  - 7. High Performance Director
- c. Enhance and maintain relations with all other USA Volleyball Regions.
- d. Serve as a resource to all other positions on the Board of Directors or committee members in carrying out the prescribed duties of their positions.

- e. Work with the Office Manager to implement all directives from USAV Board, USAV Staff and the Regional Volleyball Association Assembly (RVAA).
- f. Review and approve/deny all sanction applications for local or national level events within the Arizona Region.

## 3. Representation

- a. Chair all meetings of the Arizona Region Board of Directors
- b. Attend the two (2) scheduled RVAA meetings each year.
- c. Be willing and available to participate on at least (one) 1 RVAA or USAV Board committee.
- d. Coordinate with the Junior Division Coordinator in implementing programs and ideas put forward from the Junior Assembly of USA Volleyball
- e. Coordinate with the Officials Division Coordinator in implementing training and organizational programs put forward by the Officials Assembly of USA Volleyball
- e. Develop an understanding of the Junior Qualifiers and Boys Bid Tournaments; how they work and the benefits of participation in the qualifier process.
- f. Attend the Junior Division Committee and Junior Forum meetings and be knowledgeable about junior issues in Arizona.
- g. Attend the Officials' Division Steering Committee meetings and be knowledgeable about officials' issues in Arizona.
- h. Demonstrate a commitment to the growth and development of volleyball in Arizona; junior and adult; male, female and co-ed; indoor and outdoor.
- i. Demonstrate a commitment to the growth and development of both the Indoor and Beach/Sand Divisions of USA Volleyball.
- j. Foster the professional growth opportunities for officials and coaches in association with their respective Division Coordinators.

# 4. Meetings

- a. Schedule, organize and conduct meetings of the Board of Directors of the Arizona Region of USA Volleyball
- b. Coordinate with the Office Staff to schedule, organize and conduct the annual Board/Staff Retreat.
- c. Coordinate with the Office Staff to schedule, organize and conduct the Annual Fall General Assembly.

### 5. Communication

a. Be responsible for all forms of communication including, but not limited to:

- 1. All direct communication with Arizona Region membership
- 2. All communication with Arizona Region Division leadership.
- b. Report regularly at Board meetings and through the Arizona Region Newsletter, actions and activities of the Region Office and USA Volleyball.
- c. Be willing and able to engage in community interaction to enhance the continued growth of the Arizona Region by
  - 1. Fostering communication between the Arizona Region and Arizona academic institutions.
  - 2. Developing relationships with other volleyball organizations as well as other sport-related entities.
  - 3. Defining and communicating the scope and responsibilities of Arizona Region Junior volleyball clubs and programs.
- d. Write a minimum of one (1) article for every edition of the Arizona Region newsletter.

### 6. Documentation

- a. Be knowledgeable of all membership forms, documentation and eligibility requirements as required by USA Volleyball
- b. Have a working knowledge of the National registration system and Regional database.
- c. Have a working knowledge of the registration process, insurance certificates and policies as they pertain to membership and eligibility.

## 7. Disciplinary

- a. Conduct Region office personnel investigations of dereliction or malfeasance.
- b. Chair the Appeals Committee for Ethics Committee issues.

#### 8. Finance

a. Develop, oversee and maintain all phases of the Commissioner's budget

### 9. Miscellaneous

- a. All other assignments as assigned by the Arizona Region Board of Directors.
- b. Perform other duties and responsibilities as necessary to carry out the charges of the office.