

**CBHA December Meeting
2/5/2018 6pm, 6 Fundy Rd**

President (EC)	Eric Turgeon
House Director, V.P. (EC) / Peewee-Bantam House Division Manager	Scott Rousseau
Travel Director, V.P. (EC)	Matt Goodrich
Girls Director, V.P. (EC)	Scott Matusovich
Coaching Director (EC)	Glenn Jonsson
Treasurer (A) (EC)	Sarah Kramlich
Webmaster / Scheduling Director, V.P. (EC)	Rachel Pargeter
Scheduling Assistant	Ronnie Lamontagne
Registrar (A)	Melissa Riley
ACE	Jason Cyr - ABSENT
Equipment (A) / Midget House Manager	Tom Clifford
Marketing / Social Media Director	Nikki Doyle
Tournament Director Squirts Director	Caitlin Jordan
TA Director, Secretary	Meg Swift -
Casco Bay Academy	Heather Geoghan
Mite Division Manager	Bryan Cheever

Approval of January Minutes – Approved

Division Updates:

House Director:

PW Tier IV State Tournament was supposed to be at Western ME, that team is 1-13 and won't make tournament. Bridgton rink wants to close early. Casco offered to host, and will host PW state tournament.

Peeweewees – 5 Casco teams likely to go to States, two really good teams up north
Squirts two teams doing really well, two middle of the pack. Done March 11th. Each team playing 3-4 times/week (2 practices, CBHA game and sometimes out of league game).

No longer goalie Skills – feels like a hole in program. Do we run goalie clinics? Ronnie offered that in Biddeford it got alternated weekly – one week Skater Skills, next week Goalie Skills.

In general T4 program is really good, with lots of ice time. Only player development issue is goaltending instruction. Could we hire Fred to “rove” and work with different teams each week? Too late for this year, but something to consider in next year’s ice summit.

Mites Division:

Out-of-town tourneys upcoming and Caitlin's all over our end-of-season tourney.

After further thought, definitely think we should get small nets. Waiting to hear back from a few folks re: cost and where to buy. If we could get them before our end-of-season tourney (3/3-3/4), that'd be great, but I understand if we need to hold off until next season. Make sure the post can be pinned. Go with 4.5

Looking like cost for 4 mini nets would be \$1,500-\$1,750.

\$250-\$280/net + shipping, which would be significant as each net weighs 50 lbs.

They can be stored at NYA.

Board approves purchase of 4’-6” wide nets.

Squirts Division

Everything seems to be going great. One incident with Gladiators coach during a game, Gladiators handled it internally – apologized to CBHA. Three teams advancing to conference tournament, one going to out of state tournament.

Casco Bay Academy:

All is rolling along... continue to add players (and coaches) 1-2 per week on average. We are 182 strong between the 2 programs -- LTP is 116 skaters and BTI is 66. Will run through 3/10. All kids off the trainers at this point.

Would like to discuss changing the structure of this program for next season -- not immediate need, but something to consider as season winds down. This program is an incredible amount of work with the sheer number of players/ parents, and the (lack of) knowledge that many have around the sport. There is a lot of educating parents on everything from locker room etiquette/ expectations to USA Hockey rules and requirements. The program has just about doubled since I took it on 3 years ago and there are a lot of moving parts. Might need Director and Assistant Director for each program. Practice plans by Heather to coaches for Tues and Sun. LTP K&1 and then LTP Grade 2nd-6th; head coaches are independent in LTP but not BTI. Heather and Caitlin doing BTI – Heather helping parents, Caitlin on ice. Need Head Coach of BTI, may need to pay them. Can we reach out to people wanting sports management experience or students wanting service? Did parent meeting in the beginning but can’t reach everyone.

Board discussion – agree/suggest dedicated on-ice instructor and off-ice coordinator (2 separate persons) for next season. Seek a hockey instructor without a child on the ice to take on-ice lead for next season.

Ordered sample bracelets from Swanny's for year-end gifts for skaters. Company has been great to work with. Bracelets approximately \$2.50 each, if any other directors interested please let me know and we can try to coordinate (already talked with Caitlin and Bryan about possible tourney/ Mites year end gift). Turn-around time is about a week.

Travel Director:

Main priority is try-outs. Waiting to hear on ice availability – need this schedule. Working to get more evaluators – need a second goalie evaluator. USA Hockey Board member Mark K. can help with evaluators and suggest other people. Ideal to have same guys covering each age group so there is consistency and easier to manage.

Girls Director:

Thank you to Rachel, T4, coed travel and Middle School league for allocating additional ice to the Girls program and allowing us to run Icicle event. Tom will take care of refs. Schedule is all set for the Icicle Invitational. We have 14 teams coming up here for the weekend. Our families have worked incredibly hard to set up concession, raffle and sponsors. Should be a great weekend of fun and hockey.

Tourney is set for the Girls T2 State tourney March 1-4.

T2 teams are preparing for states and regionals. All teams have had great seasons so far.

U12 T4 teams have been doing well, big focus on skill development - coaches have been great.

I held a meeting last week with all the CB girls T2 and T4 coaches as well as some parents of current and incoming girls to talk about how this year has gone, what we want to add or subtract for next year as well as discussing the possibility of a U10 travel/tryout team. Seemed to be a lot of energy for creating this team. Our numbers coming up are great and I would really like to get more in line with USA hockey and the rest of New England by allowing same age players to play with each. I think this is best for development. Historically we have combined U10 and U12 age girls into one group at the U12 T4 level. Would also allow us to build our programming downward and get more girls playing girls hockey.

So for 2018-19 looking at

U19 T2

U16 T2

U14 T2

U12 T2

U10 T2

HS girls Skills in the fall

U14 T4
U12 T4

Implications for this would be needing one more hour mid week for practice and 1 more hour on weekends for games. Having a U10 tryout (not ideal in my mind but I think we have the numbers to support this even with the new MEAHA proposal in mind).

Treasurer:

- P&L was shared. We are in good shape. Need to follow up with Nikki on Spectrum for the 5k – still have not received anything from them.
- A/R was shared. Working with the one family still outstanding to pay the balance by 2.15
- Travel Tryout registration submitted to Rachel.
- Board Members and all vendors should have received 1099s
- All refs should have received 1099s (handled by outside company)
- Finances look really good:
 - Extra profit this year was by design (from DD). Will fix cash flow problem caused by arena. Not using next year's travel deposits to pay current bills, as has happened recently. Need to give CBA 50% of DD profit. Still have \$50K receivable with CBA, not sure if we will ever see it. Do we write part of this receivable off? Still have a few years on this line of payment. Should get \$20K back from bank since it was in escrow – have not gotten good answer about when and how we will get this back. Need to follow-up with John. The \$50K is left over what CBHA has covered for CBA in last few years – mostly the line of credit. When escrow comes back it goes against the receivable so we could ultimately make a \$20-30K donation to CBA and write this line-item off.

Coaching Director:

No issues to report. Travel skills training has gone very well this year. Alex Kurtz is our skills trainer this year and there is a palpable difference in the instruction and intensity to the workouts. I know many of our skaters are also going to Alex for private lessons with great feedback. Would love to spread the word on his availability/schedule. This is a great service to Casco Bay and separates us from other organizations. Can we send email or put it on website – would be helpful for him and good for kids? Works with boys and girls, all ages.

Concern of Board that we can't do this for Alex since we didn't do this for others. Has been an issue with Pavel in the past and he has been back in touch asking for CBHA to share his info. As a Board, we should make people aware of opportunities but emphasize that we're not endorsing any specific person/group. Suggest creating a list on our website of private lessons and camps but add a disclaimer that we don't endorse or partner with any specific organization/person.....just share info.

ACE Director:

Our coaching pool continues to increase year after year. This season we had 170 total coaches registered. Unfortunately, of those, 6 coaches failed to meet the 12/31 deadline for completing required level certification. Coaches and DD's were notified, they were removed from their respective rosters and they should no longer be involved with their teams in a coaching capacity.

Looking ahead, we have 3 coaches who require a level 4 this summer if they want to be eligible to coach in the 2018-19 season.

I have reached out to them to let them know. Clinics in New England have already been posted.

Webmaster:

- Bug on MeAHA website persists that makes editing of practice/event schedules nearly impossible.
- Upload for Tier IV for March will be done this week.
- Upload for practice schedules for travel will be done as soon as they are completed

Scheduler:

- Tournament schedules for all five tourneys ending on 3/11 completed and MeAHA tournament ice slots have been forwarded to MeAHA.
- Practice schedules for 2/26-3/2 complete
- Practice schedule for 3/5-3/9 80% complete-will be finished this week
- Practice/Midget tryout schedule week of 3/12 is in-progress
- Tryout schedules also 80% complete-waiting on ice availability for TIA and FIC to confirm. Plan is to start co-ed tryouts on 3/12.
 - Don't yet have ice schedule. Will need to be flexible on dates. As we push later it's harder to find ice.
 - Week of 3/19 all ice will be for try-outs, can't get ice for teams going to national
 - Want to post on website in next few weeks with info about when try-outs will be
 - Midgets try-outs is 3/15 and 3/17

Refs:

Have had referees for all games. Mar 2-4 will be tough to schedule – hoping to get PeeWee kids who ref and Squirt refs to cover the Mites Tournament.

Registrar:

Travel binders have been reviewed by the state registrar. A few teams needed to update information. Suggestion that all communication go to Melissa to be in touch with

Coaches who did not meet 12/31 deadline to update requirements have been removed from rosters.

Marketing / Social Media:

Other options for selling more DD cards:

- Flyers-Bruins Alumni game
- Outside Wal-Mart
- At CBHA hosted tournaments (with non-CBHA teams, but from ME)
- At Red Claws game
- During Feb. vacation
- Drop price to \$20

Tournament Director:

In need of a drastic check in, as it seems like lots of moving parts for tourneys here and there and all being handled by different people. Often I feel like I have no idea what's happening. Or I get tagged on the end of an email chain.

Feb 16-18 Icicle – ALL SET (see Girls' Director Note)

Feb 23-25 – PW T4 Conference Tournament – ALL SET

- Don't need host, home team does score sheet, Scott getting trophies

Mar 2-4:

1. Bantam T3 State – Need to hire someone for clock. Check with Jim Gliddon
2. Girls State Tournament – just 1 day, MEAHA does it
3. Mite Tournament – making signs, bracelet

Mar 9-11 – PWT4, same as Bantam. Get Jim to do clock

Mar 16-19 – Squirts/Bantams Chill (Squirts Biddeford and 4 CBHA teams). Does it make sense to do Bantams if no one from out of organization? Need to pay for ice at this time. Seems like a bad time to do tournament. Decision to cancel. Scott notified all Bantam teams. Remove from website.

TA Director:

All Travel Binders sent to States and approved. At this point, just responding to TAs' questions and ensuring they have label sheets and score sheets for remaining games.

TAs recruited to assist with Dunkin Donut Card Sales. Additional emails sent out in mid-January by each TA encouraging every skater to sell one more card. Had 9 TAs serving as point people for sales. At this point an additional 50 cards sold that way.

Thanks to Board Members and their kids we sold cards at JV and Varsity games in the beginning of January selling an additional 25 cards.

To date we have sold just over 1,000 cards. Still have 500 to sell. Would like to have cards available at upcoming tournaments. Do we lower price?

T3Bantam Tournament –

T4PW Tournaments (Conference and State) –

Sales at DD or Walmart or Red Claws or Mariners Alumni Game (2/17) – Nikki to work on logistics

Will reduce to \$20, to sell during Feb vacation

Casco Bay Arena:

An audible was called- Chiller repairs avoided until after the season. Concern about multiple days work potentially impacting season. Work will begin week of March 19.

Last day of 2017-18 season will be Sunday, 3/18.

CBA board finalized financing plan for sports floor purchase. Plan to install by 4/1. More details to follow. This allow us to ratchet up off season use and hopefully take some financial pressure off during the warmer months.

Bench area heaters during extreme cold have been well-received and working well.

President:

- CBHA asked by PIA to fund a new clock. All users asked to contribute the same amount. Board says no. CBHA has minimal use of TIA, almost none using scoreboard. City of Portland pays for rink.
- Bantam T3 game. Refs called a forfeit on CBHA/Central Maine. Ref called police. Game needs to be rescheduled.
- Squirt T4 with Gladiators with another coaching issue. Coach came across the bench and yelled at our coach. Eric got a call from Gladiator Board member to let him know that it was being dealt with. That coach coincidentally was on red-lined list for not completing coaching requirements in time.
- Getting a \$500 donation from Shaws who needed to give to local hockey organization
- MEAHA's plan to restructure MEAHA hockey. Current proposal for 2019-2020. Goal to eliminate disgruntled hockey parent who creates own team and recruits from other organizations. MEAHA wants to grow program organically from T4 up. MEAHA won't accept into T2/T3 unless you have numbers in the T4 age group. Also effort to make

T2/T3 more balanced – want to get away from putting teams that should be T4 teams into T3 league. Objective is parity. Trying to figure out a way to re-jigger teams early into the season – do you need to start season earlier, conflict is soccer? Can you create a stricter registration process at the declaration so you turn in rosters with last year's record? Do we go back to zones so that kids don't flock to the power teams? Need the State to have a conversation about how to go back to the old system. Is there a decrease in skater populations? USA Hockey says you can't restrict anyone by geographic area.