



SCFSC Board Meeting
Monday, March 19, 2018 | 6:45-8:45 p.m.
MAC Conference Room

Board Members Present: Beth Donnelly, Carol Thelen, Crista Mrozek, Sam Parker, Melissa Linares, Patti Clymer, Brenda Borash.

Board Members Not Present: Gabriela Juarez, Kim Vaverek, Kareen Hayden

Invited Guests: Janelle Honer, Lori Stuart

TIME **AGENDA**

6:45-6:50 p.m. **Call to Order**

6:50-6:55 p.m. **Approval of the Agenda** – any additions

6:55-7:00 p.m. **Approval of Last Month's Minutes**

7:00-7:10 p.m. **Gratitude**

7:10-7:20 p.m. **Ground Rules for Board Meetings (Carol)**

1. *In this room, at-this-time, we are all equal. Each of us – regardless of position – will participate.*
2. *Each of us will behave according to the organization's values - environment of support, and with the highest standards of leadership, professionalism and good sportsmanship.*
3. *Each of us is mindful of confidentiality and conflict of interest. We are here to represent ALL skaters and families, not our own.*
4. *We are committed to group process, respect and candor.*
5. *We will tap into the wisdom of the group, not focus on the opinions of individuals.*
6. *We will question our own assumptions and those of our colleagues in-order-to think creatively. We will not get stuck on "what we've always done" and "what we do today."*
7. *We will listen to each other and suspend judgments.*
8. *Our conversation is not about convincing each other but rather about listening to everything and everyone and then deciding what it all means.*
9. *Each of us will be heard but that doesn't mean each of us will get what we want.*
10. *No single person(s) shall dominate.*

11. *It's okay to disagree. When issues are important and people care, they argue. But once we decide, that's it. Once decisions are made, each of us owns and supports the decisions.*
12. *Each of us will accept responsibility for speaking out. Silence is consent.*
13. *We agree to focus on the meeting agenda and work hard to stay on track. We will move to "table" any conversations that go off track or over time.*
14. *We will not start over or repeat if someone is late, leaves early or is unable to attend.*
15. *We recognize that the job of a facilitator is hard.*

7:20-8:00 p.m. Reports

1. Club Numbers (Carol)
 - a. X-Skate Skaters – 34 Home Club Members, 2 Associate Club Members, 19 X-Skate Low and 17 X-Skate High. We are now tracking AHEAD in X-Skate fee's vs what we budgeted.
 - b. Spring LTS – 21 Skaters as of 3/17/18 - 7 Two Day Skaters, 2 Thursday only, 13 Monday only, 3 LTS Plus Skaters.
 - c. Ice Show – 55 skaters
2. Club Finances (Beth)
 - a. February Bank Statement emailed
 - b. Bank Account balance as of February 28, 2018 - \$102,931.00
3. LTS Updates (Janelle)
4. Fundraising Updates – Flower sales (Beth) We need to make decision if we are going to do this and if so who sells and where does the money go.
5. Event Reports/Updates
 - a. Ice Show Need to Knows/Updates (Gabby)
 - b. Banquet Updates (Melissa)
6. President Updates (Carol)
 - a. Report on meeting Crista and I had with Todd @ MAC (MAC facility upgrades, Club Locker room/Storage room, Office (Vote needed), ice schedule priorities/rank, ice costs rate increase Sept. 2019.
 - b. Working Group – "Raising our Sights as a Club"
 - c. Working Group – Ice Show Guidelines

8:00-8:30 p.m. Old Business

1. Testing Update (Kareen)
2. Mandatory Jr. Board meeting with Patti and Sam – Tuesday, April 3 6-7:15 p.m. (Patti/Sam)
3. Skater Code of Conduct – on ice issues (Sam)
4. Summer Ice Calendar and Looking ahead to 2018-19. Discussion on considering an evening summer freestyle session. (Crista)

8:30-8:45 p.m. New Business

1. Nomination of potential new board members (Carol)

AGENDA'S LOOKING AHEAD

April Mtg. – focus on budget and marketing

- LTS and club marketing plan presented to board
- Synchro Team(s) – what is our plan
- Discussion on proposed Budget for 2018-19
- Discussion on 2017-18 accomplishments and what to focus on for 2018-19
- VOTE - Coaches expectations, reimbursements, stipends policy
- Update on Summer Camps

May Mtg. – focus on updates to policies and vote on executive board positions

- VOTE - Executive Positions, new board members
- Storage room and office clean up
- Update Buy Laws
- VOTE - 2018-19 Budget
- VOTE - Ice Show Guidelines for 2018-19
- SharePoint Site - everyone having access to shared documents
- SafeSport/USFS Policies

June Mtg. - new executive group begins, new board members join.