



Meeting was called to order by President Dave Margenau at 8:00 AM.

Roll Call was taken by Secretary Rhonda Madsen.

**Board Members Present:**

President Dave Margenau	Past President Dennis Green	Vice President Scott Gray
Vice President Dave Stigen	Vice President Scott Dornfeld	Treasurer Doug Kephart
Secretary Rhonda Madsen	Director Tom Mickus	Director Nicole Brodersen
Director Jeremy Reed	Director Steve Gapinski	Director Rich Rakness
Director Tom Christensen	Director Colleen Donovan	Director Pete Hill
Director Steve Oleheiser	Director Dennis Bushy	Scott Riopolle for Dir Mark Elliott
Dir Adult Hockey Brandon Koontz	Dir Disabled Hockey Antonia Gillen	Section Referee Director Mike Mannin

**Staff Present:** Executive Director Glen Andresen, Financial Administrator Kathy Hayes, Marketing/Communications Manager Derek Ricke, and Hockey Program Manager Mike Terwilliger

**Minnesota District Representatives Present:**

Dave Margenau, Director	Doug Kephart, Director	Steve Oleheiser, Director
Toni Gillen, Disabled Hockey	Scott Gray, Director	Todd Elmer, Registrar
Steve Tatro, Referees		

The voting quorum was announced. With 21 voting members present, simple majority was eleven (11) two-thirds majority was fourteen (14).

Moment of Silence was observed in memory of Wally O'Dell, Director Emeritus; John Manney, Mark Manney's father; and the 16 members from the Humbolt Broncos Junior Hockey team who tragically lost their lives in to a bus accident.

Minutes for the January 28, 2018 meeting was previously distributed electronically. With no changes or corrections, the minutes stand as distributed.

Minutes for the February 18, 2018 special meeting were distributed. With no changes or corrections, the minutes stand as distributed.

**Treasurer's Report:** Treasurer Kephart reported the Financial Statements through March 31, 2018. Revenues reported were \$1,777,874.09 and expenses reported were \$1,163,880.37 resulting in a net income of \$613,993.72. The financial statements will be referred to audit.

**President's Report:** President Margenau reflected on the following accomplishments this past season: the expansion of programs; hosting the National Sled Classic and High School Nationals; having three National Champion teams; and the growth at the 8 and younger players to record high of 18,839 a 4.7% increase. President Margenau thanked everyone for their dedication, efforts and passion to the great game of hockey.

**Executive Director's Report:** Executive Director Andresen submitted a written report which is attached hereto and incorporated into these minutes.

## **Committee Reports**

**Administrative Management:** Nothing to report.

**Adult Hockey:** Director Koontz reported that leagues are in the process of finishing up the season. To increase numbers, they are looking at, for 2019-20 season, hosting a state tournament and conducting some adult skills clinics. Stick it to Cancer Tournament was held this weekend, which will raise approximately \$75,000 from donations, entry fees and officials donating their time.

**Business Development:** Mike Terwilliger submitted a written report which is attached hereto and incorporated into these minutes.

**Disabled Hockey:** Director Gillen reported that they are looking for a Disabled Hockey Registrar; they are in the process of starting a Blind Hockey League; there will be a Sled Hockey Camp August 12-17, 2018 in Ely, MN; and the USA Sled team won the Olympic gold medal.

**District Directors:** Director Oleheiser highlighted the following topics that were discussed during the District Director Committee meeting: Playdown Policy – a draft recommendation will be compiled for the Committee to review; Game Limits for Peewee/12U and Bantam/15U was referred to the Hockey Director Committee; 3 on 3 Squirt/10U Tournaments – Director Gapinski to provide information to the Tournament Committee; Region Gate Fees – referred to the Tournament Committee; and there will be a District Director meeting prior to the MNH summer meeting in June.

**District 1** – Director Mickus reported that their Girls skill level from 12's to 15's is impressive and going well; their Treasurer has been re-elected; and they reported a loss from the Region Tournament. President Margenau stated that after all the financials are compiled from Regions, deficits will be reviewed and referred back to the Tournament Committee for discussion on making those with deficits whole.

**District 3** – Director Brodersen reported that the kicking penalties were down from last year but they did have nine match penalties; Associations will be bidding in June for next year's Region and State Tournaments; and thank you to Minneapolis Association and their volunteers for the great job they did hosting the Bantam A/AA State Tournament.

**District 4** – Director Reed reported that their meeting is tomorrow night and he is up for re-election; they only had a couple of hearings this past season; and they have received good feedback on their Hockey Development Program.

**District 5** – Director Gapinski reported that his Associations hosting Regions and State Tournaments did a good job; District 5 had four match penalties this past season.

**District 8** – Director Rakness reported that their elections will be held in May and that he is up for re-election.

**District 9** – Director Christensen reported that they had an appeal of a suspension from a match penalty, which was referred to the Grievance Committee; and that the Association(s) hosting Regions and State Tournaments did a great job.

**District 10** – Director Donovan reported that the Girls 14U Tier-1 team from District 10 are the National Champions; the Annual Meeting was held the beginning of April; and that we are expecting a turnover of Association President's this year.

**District 11** – Director Hill reported that their meeting will be held in two weeks and that he is up for re-election, in which there is one other interested party in running for the position.

**District 12** – Director Oleheiser reported that the season went well and that they had two match penalties this past season.

**District 15** – Director Bushy reported that their meeting will be held in May, which there will be no elections this year; they only had a couple of grievances; and that the season went well.

**District 16** – Scott Riopelle had nothing to report.

**Diversity:** Director Mickus reported that there were two grant applications: Eden Prairie and New Directions.

**Executive Committee:** President Margenau highlighted the following agenda items from the committee meeting:

- The Inter-Level Playing Rule Ad-hoc Committee is progress and will provide something at the June meeting.
- New School Affiliate Moratorium. President Margenau will ask USA Hockey Leadership for input and guidance on establishing criteria. MNH will then form an Ad-hoc Committee to review and recommend.

**Finance and Budget:** Finance and Budget Committee Chair Kephart reported that the budget process will begin May 7, 2018 with documents being distributed for completion and submitted by May 25, 2018. Once compiled, the budget will be distributed to allow the Board to review the budget one week prior to the summer meeting.

The Finance and Budget Committee brought forward a motion to increase the stipend schedule for the Girls 14 & 15's festival evaluators by \$1,000 for a total budget of \$3,200. **Motion was seconded and carried.**

**Girls:** VP Stigen reported that it was a successful year and reminded everyone to send their girls team numbers for the 2018-19 season to Doug Foster.

**Grievance Committee:** Director Oleheiser reported that there were two appeals from the Adult League; one appeal from District 9 that is currently going to USAH for review; and a match penalty for assault of an official from District 12 that was appealed to USAH.

**Handbook:** Committee Chair Halverson had nothing to report but asked that the District Directors have their sites for 2019 Region and State Tournaments identified by July 4, 2018..

**Hockey Operations:** Vice President Perry submitted written reports which are attached hereto and incorporated into these minutes. The next Hockey Director Coordinator's conference call is scheduled for May 4, 2018.

**MIAMA:** Director Rakness reported that MIAMA's spring workshop is scheduled for May 6, 2018 at the St. Louis Park Recreation Center.

**Marketing and Communication:** Vice President Gray's stands as reported – USOC is being investigated by Congress, in which all sexual related incidents from the start of SafeSport (6 years) have to be sent to Congress for review; Associations are encouraged to use coaches as their locker-room monitors versus parents/volunteers; there were 80 SafeSport complaints this year; and there still tends to be some issues with "pending" screenings. ; When a SafeSport complaint is reported within an Association, the Association can issue punishment and then ask if the offending wants a hearing, in which case if a hearing is requested the Association should have three individuals who are not involved with the incident to sit on the hearing panel to hear the matter. .

**Membership Development:** Marketing/Communications Manager Ricke submitted a written report which is attached hereto and incorporated into these minutes.

**Recreational Hockey:** Director Mickus reported that their numbers plateaued this year. They had provided goalie equipment for 11 goalies in the league. Their festival was held yesterday and despite the weather, they had a good turnout.

**Referees:** Referee Section Director Mannin submitted a written report which is attached hereto and incorporated into these minutes.

**Regional Coordinators:** Vice President Maroon Region Coordinator Dornfeld reported that he will be scheduling an “after State Tournament” meeting. He also thanked all those who hosted the Region and State Tournaments.

Vice President Gold Region Coordinator Stigen reported a successful year with tournaments, with the only complaints coming from the tournament held in Thief River Falls which were that there was not enough hotels and that there was no state banquet.

**Scholarships:** Vice President Gray announced that Jim Bullard will be the new Committee Chair. Vice President Gray reported that there were very few applicants this year, due to the complexity of completing the application requirements for a \$1,000 scholarship. The Committee will be reviewing the possibility of having less scholarships with more value or increasing the current scholarship amount.

**Tournament/Awards:** Committee Chair Nyhus made a motion to increase the sanctioning fee for non-affiliates to \$50 per team with no cap. Discussion regarding the form and ensuring all the information is correct; non-affiliates having to produce proof of insurance; non-affiliates need to include “for profit” when advertising; and include “no refunds” on the form. **Motion carried.**

**New Business:**

**Proposed Bylaw and Youth Rule Changes**

## Change to Handbook Inside Front Cover

*H1. At the recent Winter Meeting, we made some changes to the deadline for roster changes (Handbook pg. 2). We intended to loosen the requirements, but it could be interpreted that the District Director had to approve *any* change after Dec. 31st. For clarity, the following update is proposed. This is not technically a rule change, but it should still be approved by the Board.*

### Team Rosters

~~All teams except Adult..... Deadline Date December 31~~

Player rosters must be approved prior to the first league or tournament game.

~~No roster changes after Dec. 31st to teams eligible for State Tournaments, with exceptions as approved by the District Director.~~

**Classifications that have a state tournament – no changes after December 31**

**unless approved by the District Director.**

**Classifications that do not have a state tournament – no deadline.**

[H1]

The Rules Committee is bring forward clarification defined as H1 to be approved as presented. Discussion. **Motion defeated.**

## Bylaws Changes

*B1. At the Winter Meeting the Board decided to stop imposing our invitational tournament restrictions on teams attending out-of-state tournaments. The Rules Committee was asked to consider striking the first sentence in Bylaw Article 5.*

### ARTICLE 5 - REGISTRATION

- [B1] F. ~~MH teams must have permission from their district director to compete in invitational tournaments held outside of MN.~~ To compete in USAH National Tournaments, teams must be certified by MH and the USAH Minnesota District Registrar. Travel permits are required for all games or tournaments held outside of the US – contact the USAH Minnesota District Registrar for details. Teams not receiving permission may be subject to suspension.

The Rules Committee is bringing forward changes defined as B1 to be approved as presented. Discussion. **Motion defeated.**

*B2. To allow for proper "vetting", it is proposed that new or changed affiliate agreements must be distributed to the board 30 days prior to the meeting at which they are to be considered.*

### ARTICLE 11 - AMENDING/ADOPTING GOVERNING DOCUMENTS

1. Governing Documents are defined as the Articles of Incorporation, By-Laws, Rules & Regulations, Affiliate Agreement(s), Code of Conduct, and the Sexual Abuse and Physical Screening Policy, Whistleblowers Policy and Conflict of Interest Policy, and may be amended/adopted at any meeting of the Board of Directors.
2. Anyone wishing to adopt or amend a Governing Document must place the item on the agenda of the Board of Directors meeting by notifying the Secretary in writing, not later than 30 days prior to the meeting. The specific wording of the proposed changes must be provided, in writing, to the Secretary not later than 21 days prior to the meeting. Items submitted without the specific, written proposal will not be accepted. The proposed changes must be distributed to the members of the Board of Directors at least 10 days prior to the meeting at which they are presented for adoption. Any additional Governing Document items that are to receive consideration of the Board of Directors require a two-thirds consent of the voting Board Members in order to be placed on the agenda.
- [B2] 3. **New Affiliate Agreements or changes to existing Affiliate Agreements, along with sufficient supporting documentation, must be distributed to the Board 30 days prior to the meeting at which they will be considered for approval.**

The Rules Committee is bringing forward changes defined as B2 to be approved as presented. Discussion to include all affiliate agreements which would include changes such as Association name changes, mergers of two associations . **Motion carried unanimously.**

*B3. We need to add sexual orientation to the list of items on which we will not discriminate.*

### ARTICLE 13 - ANTI-DISCRIMINATION POLICY

It is the policy of MH to provide an equal opportunity to all amateur athletes, coaches and officials to

[B3] participate in competition without discrimination on the basis of race, color, religion, ~~sex~~, **gender, sexual orientation, disability** or national origin. MH will take all the necessary steps to comply with this policy.

The Rules Committee is bringing forward changes defined as B3 to be approved as presented. **Motion carried unanimously.**

*B4. Need to add verbiage that specifies the authority upon which District Boards can make rules.*

#### **ARTICLE 17 – DISTRICT ADMINISTRATION**

1. The District Director shall ensure that district administrative matters are handled. The Director may perform such duties personally, assign them to an assistant(s), or delegate them to an advisory group/board. Regardless of how they are performed, the Director retains responsibility and authority for these duties.
2. Districts may organize as 501(c)(3) non-profit corporations, shall account for all funds collected by the District or its programs, and shall annually (prior to August 31) submit to the Treasurer a complete financial report of all operations under the District's control. MN Hockey, at its discretion, can request additional verification of all District financial matters, subject to the terms of MH Financial Management Policies.

[B4] ~~3. District Boards, if they exist, shall operate as an adjunct part of MH. Such boards are critical to the operation of the district and are entrusted to handle many of the administrative details of running a district. However, such boards are inherently advisory in nature as it would relate to hockey operations in the District. The final authority lies with the Director.~~

3. **District Boards:**

- **Shall operate as an adjunct part of MH.**
- **Are critical to the operation of the district and are entrusted to handle many of the administrative details of running a district.**
- **Are inherently advisory in nature as it would relate to hockey operations in the District.**
- **Have the authority to make District Rules, as authorized by the District Director.**
- **The final authority lies with the District Director.**

3. For Districts which have a District Board, each member association shall elect a representative. Refer to Affiliate Agreement...

The Rules Committee is bringing forward changes defined as B4 to be approved as presented. **Motion carried unanimously.**

## **Youth Rules Changes**

*R1A. For Squirts, limit the number of games to 30 (not game days) and require equal playing time.*

#### **VII. LEVELS OF PLAY**

G. SQUIRT HOCKEY – MH strongly encourages the skill development of all players especially at the entry levels. Therefore, the following is effective for the Squirt level.

[R1A] 1. Limit number of games ~~days~~ (league/tournament/exhibition games **excluding district playoffs**) to a maximum of 35 per season.

2. A three to one practice to game ratio shall be supported by all associations.
3. A and B squirts must be allocated an equal quality and number of ice hours.

The Rules Committee is bringing forward changes defined as R1A to be approved as presented. **Motion carried unanimously.**

[R1B]

**4. Coaches should strive to make playing time for all players approximately equal, excepting reduced time for disciplinary reasons.**

**5.** The above policies will be monitored by each local association and district. Failure to comply will result in sanctions against the respective Association as determined by MH.

The Rules Committee is bringing forward changes defined as R1B to be approved as presented. **Motion carried unanimously.**

*R2. Increase the time for concussion training from annual to every two years, and provide restrictions on who can sign off on a Return To Play Form.*

**VIII. PLAYING RULES**

**K. Concussions (refer to Minnesota Statute 121A.37)**

1. MH must make concussion information accessible to all coaches, officials, players and parents/guardians, including the effects and risks of continuing to play after receiving a concussion. This includes the nature and risks of concussions associated with athletic activity, concussion symptoms, the need for urgent diagnosis and treatment when a player is suspected or observed to have received a concussion, and the need for concussed players to follow proper medical direction before returning to play. All coaches and officials must receive

[R2]

initial training regarding concussions and participate in refresher training every ~~year~~ **two years** thereafter. Each coach shall complete and provide a coach concussion acknowledgement form to the association prior to participating in any team activities.

2. Coaches, officials and/or medical attendants shall and are authorized to remove a player from participating if the player exhibits concussion signs, symptoms or behaviors, or is suspected of sustaining a concussion. A player removed from participation for this reason may not again participate until they no longer exhibit concussion signs, symptoms or behaviors and a "health care provider" evaluates the player and gives the player written permission to again participate, **using MH's Return To Play Form.** "Health care provider" means a **third-party** health care professional who is registered, licensed, certified or otherwise statutorily authorized by the state to provide medical treatment, and is practicing within their training and experience to evaluate and manage pediatric concussions. **No coach, team doctor, team trainer, parent, guardian or relative can execute the Return to Play Form as a Health care provider.**

The Rules Committee is bringing forward changes defined as R2 to be approved as presented. **Motion carried unanimously.**

At the end of the season all completed return to play forms should be sent to Travis Johnson, Risk Manager.

R3. Add the four-official system to the list of recognized officiating systems.

## XII. ON-ICE OFFICIALS

- [R3] A. The **four-official (two referees, two linesmen)**, three-official system (one referee, two linesmen) or the two-official system will be used.
- ~~1. The three-official system is mandatory for all Jr. Gold A&B, Jr. Gold 16, Bantam AA/A, Girls 15&Under A and Women's 19 & Under Playoffs, Region and State Tournament games.~~
1. **The three- or four-official system is mandatory for all Jr. Gold A&B and Jr. Gold 16 Playoffs, Region and State Tournament games.** The three-official system is mandatory for all Bantam AA/A, Girls 15&Under A and Women's 19 & Under Playoffs, Region and State Tournament games.

The Rules Committee is bringing forward changes defined as R3 to be approved as presented. **Motion carried unanimously.**

R4. *There have been requests to relax the conditions for Special Events to allow neighboring associations outside of the District to participate with District Director approval.*

## XI. INVITATIONAL TOURNAMENT SANCTIONING

- A. All invitational tournaments that involve teams from more than one MH district, including tournaments played outdoors on natural ice, must be sanctioned by MH. If the tournament will include teams from outside MH, then USA Hockey sanction is also required.
- B. An Association and/or a MH District may conduct special events as authorized by the District Director, provided that only teams from within that district participate. **In special circumstances, the involved District Directors can approve participation by neighboring associations outside of the District.** Special events must follow all rules for sanctioning invitational tournaments except that there is no sanction fee and these events are not subject to the February 1st sanctioning deadline. Any event involving three or more teams, excluding regularly scheduled league games, is considered ~~to be~~ an invitational tournament, unless the teams are all from the same district and/or the event has been authorized as a special event.
- [R4] C. The conditions for sanctioning invitational tournaments are...
- D. EXEMPT EVENTS – Sanction Applications and sanction fees are not required for the following events:
1. MN Hockey District, Region, and State Tournaments.
  2. Events involving teams from a single MN Hockey District, **except the involved District Directors can approve participation by neighboring associations outside of the District.**
- The rules and bracketing to be used for either of the above events must be provided to the Tournaments Committee Chair or the District Director.
3. Special Events involving up to 6 teams are allowed, subject to following criteria:

- a) All teams must be MH-registered teams. No teams from outside MH **except with District Director approval.**

The Rules Committee is bringing forward r changes defined as R4 to be approved as presented. **Motion carried unanimously.**

## Team Credentials Package

TC1. *It has been requested that we remove the requirement to review waivers as part of the check-in process for District, Region and State Tournaments. This is not technically a rule change, but it should still be approved by the Board.*

### Team Credentials Package

Each team participating in invitational, district, region or state tournaments must present the following credentials package to the tournament Credentials Committee prior to participating in the tournament. Any team that does not have a properly completed credentials package will not be allowed to participate in the tournament.

#### Minnesota District Teams

- Rosters generated by the Online Registration Program can be supplied by a mobile device. Some arenas may be in a "dead zone" to receive mobile connections or do not have wireless internet so a paper copy of the roster may be required. No signatures are required. Roster approval will be a computer generated message on the roster that will say (USA HOCKEY APPROVED CERTIFIED ROSTER 1T).
- Birth certificates issued by a governmental body (not hospital certificates or baptismal certificates) or passports for rostered players are not required as long as the official roster has been approved by the Registrar or the cognizant Associate Registrar and the roster indicates that all birth certificates have been verified.
- [TC1] • ~~Waivers for any player whose residence is outside of the team Affiliate's boundary. Waivers apply only to MH teams. Invitational Tournaments are not required to check waivers.~~

An approval letter from the Minnesota District Registrar for

The Rules Committee is bringing forward changes defined as TC1 to be approved as presented. **Motion carried unanimously.**

#### Special Group Affiliate Agreement

A motion was made by VP Perry to adopt revisions to the Special Group Agreement as distributed. Director Christianson seconded the motion. **Motion carried.**

#### Advisory Board Members

A motion was made to ratify the following Advisory Board Members: Tier-1 Committee Chair, Charlie Graves; Parent Resource Committee Co-Chairs Tracy Gangl from Greenway and Erin Brown from Coon Rapids. **Motion carried with one (1) opposed.**

**Elections:**

- Nominating Committee Chair Madsen announced that the Vice President of Hockey Operations position was open for election and John Perry is seeking re-election. With no further nominations from the floor, President Margenau announced that John Perry has been re-elected to the Vice President of Hockey Operations position by acclamation.
- Nomination Committee Chair Madsen announced that the Vice President Gold Region Coordinator position was open for election. There are two candidates nominated for the position: Tom Christianson and Pete Hill. There were no additional nominations from the floor, both candidates were allowed to address the board, ballots were distributed. Executive Director Andresen and Dennis Green tallied the ballots. President Margenau announced that Tom Christianson has been elected to the Vice President Gold Region Coordinator position. Ballots were destroyed.

The summer meeting will be held at the Marriott Minneapolis West June 22 – 24, 2018.

With no further business, President Margenau adjourned the meeting.

Respectfully Submitted,

Rhonda J Madsen, Recording Secretary