



National Programs and Resources for Growing Hockey

May 5, 2018 Andy Gibson USA Hockey



Membership Development

- ➤ What is our purpose?
 - Create growth programs that can be replicated
 - Educate local associations, rinks and volunteers on best practices
 - Address issues related to acquisition and retention
 - Drive both overall participation growth in hockey and registration in USA Hockey
 - Provide goals for all levels





Historical Perspective

NATIONAL 8U BOYS AND GIRLS					
	13-14	14-15	15-16	17-18	
TOTAL	103,961	105,925	107,703	115,694	122,135
	1.0%	1.9%	1.7%	7.4%	5.6%
NEW	44,628	45,480	45,539	52,076	55,769
RETAINED	59,333	60,445	62,164	63,618	66,366

- > Driven by significant growth from NEW players
 - NEW player boost thanks to NHL Lean to Play initiative (+7.1% or +3,693)
 - Highest 8U total in USA Hockey history
- > The highly important 6U group grew for the 3rd straight year
- ➤ Girls hockey grew by +9.6% (5th straight year)
 - 22,532 girl players is the highest TOTAL ever



Massachusetts Perspective

MINNESOTA 8U BOYS AND GIRLS						
	13-14	14-15	15-16 16-17 17- 2			
TOTAL	13,326	13,862	13,098	13,196	13,019	
	0.2%	4.0%	-5.5%	0.7%	-1.3%	
NEW	5,872	6,100	5,147	5,709	5,566	
RETAINED	7,454	7,762	7,951	7,487	7,453	

- ➤ 8U decreased overall by -1.3% (177)
 - Girls' 8U participation increased by +5.5% (162)
- > -2.5% (143) decrease in NEW players
- > -0.5% (34) decrease in RETAINED players



Target Market

New players

- More than 3.3x the number of NEW 8U (52,795) than NEW 9-14 YOs (15,850)
- Retained players
 - o 54.3% -- 8 & Under
 - o 92.5% -- 9 to 14

AGE	NEW	REPEAT
4	82.2%	17.8%
5	65.2%	34.8%
6	47.5%	52.5%
7	33.7%	66.3%
8	26.1%	73.9%
9	17.3%	82.7%
10	11.0%	89.0%
11	7.9%	92.1%
12	5.8%	94.2%
13	4.4%	95.6%
14	3.9%	96.1%



Long-Term Growth

BOYS & GIRLS AGE POPULATION					
	13-14 14-15 15-16 10		16-17	17-18	
9 TO 14	177,906	181.107	183.275	184,502	186.161
%	1.2%	1.8%	1.2%	0.7%	0.9%

8th consecutive season that the 9 to 14 age group has grown as a result of more players graduating from 8 & under



2 and 2 Challenge:

- > 2017-18 Season
 - o 8/144 associations registered
 - o 7 Bronze Status
 - o O Silver Status
 - o 1 Gold Status
 - Final Status
 - 1 Bronze Status (earns \$100 in Pure Hockey credit)
 - o O Silver Status (earns \$200 in Pure Hockey credit)
 - 4 Gold Status (earns \$250 in Pure Hockey credit)
- > 2018-19 Season
 - 141 eligible associations







To complete the 2 and 2 Challenge, participating associations will utilize three programs that drive growth

1. Retention

Welcome Back Week – September 17-23, 2018

2. Acquisition

- Try Hockey For Free Days –
 November 10, 2018/February 23,
 2019
- Alternate Date Option

3. Conversion

Transition Program – Follows Try Hockey events



A GUIDE TO DRIVE 8 & UNDER PARTICIPATION FOR YOUR LOCAL ASSOCIATION





CHALLENGE

Retention

- Welcome Back Week
- ➤ September 17th 23rd
 - Local volunteers make phone calls to families inviting kids back for another season
- ➤ Local Association Coordinates:
 - Calls to unregistered families to invite them back
- ➤ USA Hockey Provides:
 - Email reminders to unregistered families
 - Sends recorded phone message reminder from an Olympian or NHL player
 - List of players that need a personal phone call (in portal)









> August 21st

- Email to 2017-18 players (8U)
 that need to register for 2018-19 season
- Step-by-step instructions

> September 6th

- Prerecorded :30 phone call sent
 - o 42,312 total calls sent last year
 - o 6,010 calls from Nicole Hensley
 - o 5,254 calls from Johnny Gaudreau

➤ September 17th – 23rd

- Download list of players that need a call
- Coordinate personal phone calls to unregistered families



Acquisition

- > Try Hockey For Free Days
- ➤ November 10th & February 23rd
 - Provide an opportunity to acquire new local players by hosting kids between the ages of 4 to
- ➤ Local Association Coordinates:
 - One hour of ice
 - Volunteers
 - o Equipment to lend
- ➤ USA Hockey Provides:
 - 40 USA Hockey jerseys & giveaways
 - On- and off-ice clinic guidelines
 - USA Hockey Sanctioning
 - Online registration
 - Grassroots promotional tools & National marketing
 - Best practices





2017-18 Try Hockey For Free

- November 4th:
 - 451 host sites (49)
 - o 47 states
 - 11,376 participants (962)
 - Average 25 participants/site
 - 25% girls

- ➤ March 3rd:
 - 379 host sites (31)
 - 45 states
 - 13,504 participants (523)
 - Average 45 participants/site
 - o 25% girls

24,880 NEW kids tried hockey at 830 host locations

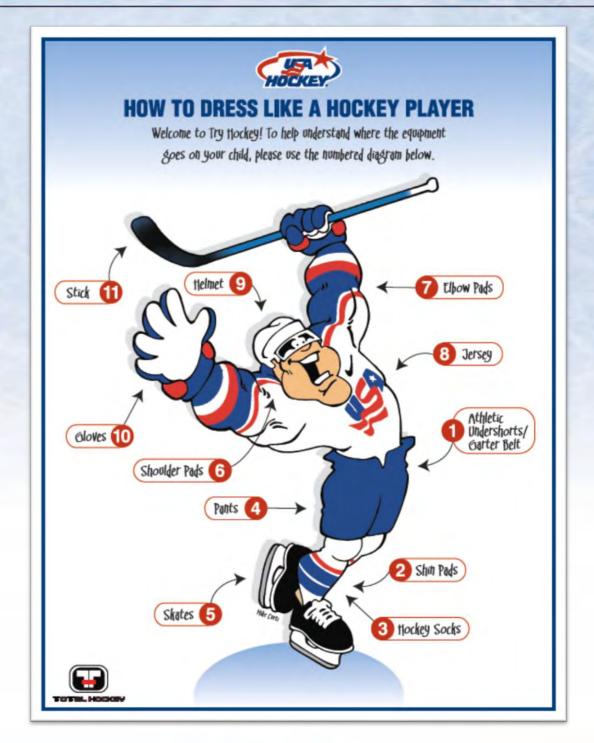
Across MA, 875 kids participated at 27 host sites

Equipment

- ➤ Minimum Requirements:
 - o 40 Helmets
 - o 40 Skates
 - 40 Gloves (can be winter gloves)

> Tips:

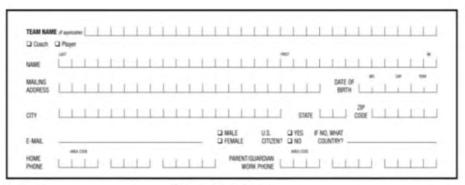
- Utilize OneGoal gear if possible
 - o Ordering open at Pure Hockey
- Solicit equipment donations
- Borrow equipment from association members





Sanctioning

- ➤ Sanctioning Process:
 - Contact Associate Registrar
 - Minimum equipment required
 - Helmet, gloves & skates
 - Cost of Admission
 - Online registration at www.TryHockeyForFree.com
 - Completed IMR/Waiver
 - Properly registered coaches on-ice
 - IMR's must be <u>completed</u> in full





Waiver of Liability, Release Assumption of Risk & Indemnity Agreement



It is the purpose of this agreement to exempt, waive and refleve releasees from liability for personal injury, property damage, and wrongful death, including if caused by negligence, including the negligence, if any, of releasees. "Releasees" include USA Hockey, Inc., its affiliate associations, local associations, member teams, event hosts, other participants, coaches, officials, sponsors, advertisers, and each of them, their officers, directors, agents and

For and in consideration of the undersigned participant's registration with USA hokey, inc., its affiliates, local associations and member teams (all referred to together as USAP) and being altowed to participate in USAP events and member team activities, participant (and the parentis) or legal guardian(s) of participant, if applicable) waive, release and relinquish any and all claims for liability and cause(s) of action, including for personal injury, property damage or wrongful death occurring to participant, arising out of participation in USAP events, member team activities, the sport of ice hockey, and/or activities incidental thereto, whenever or however they occur and for such périod said activitées may continue, and by this agreement any such claims, rights, and causes of action that participant (and participant's parentis) or legal guardian(s), if applicable) does(do) so on behalf of my/our and participant's heirs, executors, administrators and assigns.

Participant (and participant's parent(s)/guardian(s), if applicable) acknowledge, understand and assume all risks relating to ice hockey and any member team activities, and understand that ice hockey and member team activities involve risks to participant's person including bodily injury, partial or total disability, paralysis and death, and damages which may arise therefrom and that live have full knowledge of said risks. These risks and dangers may be caused by the negligence of the participant or the negligence of others, including the "releasees" identified below. These risks and dangers include, but are not limited to, those arising from participating with bigger, faster and stronger participants, and these risks and dangers will increase if participant participates in ice hockey and member team activities in an age group above that which participant would normally participate in. Life further acknowledge that there may be risks and dangers not known to us or not reasonably foreseeable at this time. Participant (and participant's parent(s)/guardian(s), if applicable acknowledge, understand and agree that all of the risks and dangers

described throughout this agreement, including those caused by the negligence of participant and/or others, are included within the waiver, release and relinquishment described in the preceding paragraph. I/We agree to abide by and be bound under the rules of USA Hockey, including the By-Laws of the corporation and the arbitration clause provisions, as currently published. Copies are available to USA Hockey members upon written request.

Participant (and participant's parentis)/guardian(s), if applicable) acknowledge, understand and assume the risks, if any, arising from the conditions and use of ice hockey rinks and related premises and acknowledge and understand that included within the scope of this waiver and release is any cause of action (including any cause of action based on negligence) arising from the performance, or failure to perform, maintenance, inspection, supervision or control of said areas and for the failure to warn of dangerous conditions existing at said rinks, for negligent selection of certain releasees, or negligent supervision or instruction by releasees.

If the law in any controlling jurisdiction renders any part of this agreement unenforceable, the remainder of this agreement shall nevertheless remain enforceable to the full extent, if any, allowed by controlling law. This agreement affects your legal rights, and you may wish to consult an attorney concerning this agreement.

Participant (and participant's parent(s)/guardian(s), if applicable) agree if any claim for participant's personal injury or wrongful death is commenced against releasees, he/she shall defend, indemnify and save harmless releasees from any and all claims or causes of action by whomever or wherever made or presented for participant's personal injuries, property damage or wrongful death.

Participant (and participant's parent(s)/guardian(s), if applicable) acknowledge that they have been provided and have read the above paragraphs and have not relied upon any representations of releasees, that they are fully advised of the potential dangers of ice hockey and understand these waivers and releases are necessary to allow amateur ice hockey to exist in its present form. Significant exclusions may apply to USA Hockey's insurance policies, which could affect any coverage. For example, there is no liability coverage for claims of one player against another player. Read your brochure carefully and, if you have any questions, contact USA Hockey or a District Risk Manager.

CIPANT SIGNATURE	Age	Date Signed	
CIPANT NAME please pred		Date Signed	
NT OR GUARDIAN SIGNATURE (if perfoquent to 17 years of age or younger)		Date og es	3-W Rev 1/03



Marketing

- Customizable:
 - Come Play Youth Hockey Campaign
 - Flyers & Posters
 - o English & Spanish
 - Available to download at www.USAHockeyProgramServices.co
- Press Release
 - Newspapers
 - Radio
 - **Community Websites**
 - **Neighborhood Newsletters**
 - Parent-oriented publications
- > 10-Day Social Media Calendar
 - o Facebook
 - Twitter
 - Instagram



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ForFree.





Try Hockey Social Media Calendar

The Try Hockey social media calendar is designed to help capitalize on the excitement of the 2018 Olympic Winter Games to promote Try Hockey For Free Day on Saturday, March 3rd. Below are grassroots marketing posts to utilize on personal and association Facebook, Twitter, and Instagram. Simply copy and paste these updates each day to help grow awareness! All files can

February 9th or 10th. The 2018 Olympic Winter Games are finally here! #TryHockey on March 3th and ignite your passion for sport

Wednesday, February 14°: Happy Valentine's Day! Show #TeamUSA some love as both U.S. Hockey Teams are in action today. #TryHockey for yourself on March 3°. Register at

Saturday, February 17th: On this date in 1998: The #TeamUSA Sourney, represent 17: On the first gold medal in Women's Ice Hockey. Will history repeat itself at the #WinterOllympics? Don't miss your chance to #TryHockey on March 3rd. Register at <u>TryHockeyForFree.com</u>.

the size of the jersey. #TryHockey on March 3rd and experience mon great moments in your child's life. Register now at In/HockeyForFree.com. Photo: Z-21_DeterminationCraig.jpg OR Z-21_DeterminationBye.jpg

Saturday, February 24th: Every #TeamUSA Olympian started somewhere. Register your child at <u>TrythockeyForFree.com</u> and #Trythockey on March 3rd.

Photo: 2-24_MedalRound.mp4 Monday, February 26th: You've watched #TeamUSA Hockey in the Olympics. Now play it! #TryHockey Day is less than a week away.

Register at <u>TrytlockeyForFree.com</u>. Photo: 2-26_OneWeek.JPG Wednesday, February 28th: Attention Hockey Players! Tell us what you love (<3) most about hockey and invite a friend to #TryHockey

Friday, March 2nd. Here's your chance to witness your child's seco first step. Come #TryHockey on March 3nd by registering at Trytlockeyforfree.com Photo: 3-2_SecondFirst.IPG

Sunday, March 4th: What was your favorite part of #TryHockey?

Poll: 1. fall and get back up! 2. make friends on the ice! 3. learn new skills! 4. have fun!

February 11th, 12th, or 13th: #TeamUSA Women's Hockey Team is or the journey to Olympic greatness. #TryHockey on March 3rd and start your journey. Register at TryHockeyForFree.com.

February 15th or 16th. There's nothing like ice to teach kids about standing on their own two feet. Come play youth hockey and experience more great moments in your child's life. #Trythockey or March 3rd. Register now at: <u>TrythockeyForFree.com</u>. Photo: 2-15and2-16. TwoFeetParise.jpg OR 2-15and2-

wideos cheering on FleamUSA and invite new families watching the #WinterOlympics to #TryHockey on March 3rd. Register now at: TryHockeyForFree.com Photo: 2-18to2-10 Mask.ipa

February 22rd or 23rd. Inspired by Women's Hockey at the #WinterOlympic2 Have your child #TryHockey by registering at TryHockeyForFree com. Photo: 2-220r2-23 DressUpJPG

Sunday, February 25th: Fall, Get up. Hockey teaches kids a lot more than how to skate. Register to #TryHockey now at TryHockeyForFree.com. Photo: 2-25_FallGetUpOshie.jpg

sday, February 27th: Did you know? 31 states were represented by #TeamUSA at the #WinterOlympics. On March 3rd, more than 45 states will host a #TryHockey event. Register now at:

Register your child to #TryHockey at <u>TryHockeyForFree.com</u>. Photo: 3-1_SweatAway.JPG

day, March 3d: Are you trying hockey today? Share your

Monday, March 5th: Now that #TryHockey is over, what type of

- Encourage your participants to post their pictures on social media as well using #TryHockey
- Feel free to customize these messages as you copy and paste.
- Follow @USAHockey on Twitter, Instagram, Facebook.com/USAHockey, and usphockey.com for pictures on March 3rd.



CONTACT: (ORGANIZATION CONTACT, PHONE NUMBER

(Organization Name) Invites Kids to (Rink Name) to Try Hockey For Free as part of USA Hockey's Hockey Weekend ACROSS America Celebration Feb. 20 - 22.

(CITY, STATE) - (Organization Name) invites boys and girls ages four to nine years old to (the rink name) on Saturday, February 21 at (include start time) for a Try Hockey For Free clinic to experience ice hockey for the first time and learn the basics of the sport in a fun, safe

The Try Hockey For Free Day, presented by Kraft, is part of USA Hockey's eighth annual Hockey Weekend Across America celebration, which runs nationwide Feb. 20 - 22. This program, designed to provide youth hockey associations a national platform to introduce new kids to the sport, is a joint-effort between USA Hockey, the National Hockey League, and NHL member clubs. Try Hockey For Free Day is presented by Kraft, with Total Hockey and Liberty Mutual Positive Play as official sponsors. USA Hockey has over 300 locations offering kids between the ages of 4 and 9 years old this unique opportunity.

"We look forward to introducing new families to our sport," said (Organization President's Name). "To help keep costs reasonable for parents, this program is our first step to offering new families an easy and inexpensive way to get started in youth hockey." (If your organization

To register your child to participate, please visit www.TryHockeyForFree.com or contact

About Hockey Weekend Across America

The eighth annual Hockey Weekend Across America, presented by CCM, is a three-day celebration of the sport of hockey at every level. Each day of the weekend has a theme, including Wear Your Favorite Hockey Jersey, sponsored by ShopUSAHockey.com on Friday, Feb. 20; Try Hockey Day, sponsored by the NHL, on Saturday, Feb. 21; and Celebrate Local Hockey Heroes, on Sunday, Feb. 22. For more information on Hockey Weekend Across America, visit







Come Try Hockey For Free on Saturday, March 3rd

To register, visit TryHockeyForFree.com



skate in your child's life.

of Try Lockey For Free Days





Marketing

- ➤ Holiday Cards:
 - Each host site receives 1,000 cards
 - A template to customize back available in portal
 - Distribute to families in your association
 - Hand them out at school parties





Marketing

- > HTML Invitation
 - Send to coworkers
- Participation Certificates
 - 40 for each host site
 - Customize for each participant
 - o Template available in portal or hand-write
- ➤ Halloween Masks or Goalie Masks
 - <u>Pre-event</u> marketing tools for host sites
 - Have kids in your association distribute to their friends











- > Transition Program:
- Begins after Try Hockey For Free Day
 - Low-cost, low-commitment program to ease the transition of new families into youth hockey
 - Program for NEW players
- ➤ Local Association Coordinates:
 - Low-cost, low-commitment introductory program
 - Volunteers to personally invite Try Hockey families
 - o Equipment to lend
- ➤ USA Hockey Provides:
 - Best practices on developing a transition program
 - USA Hockey Sanctioning*







Transition Programs

> Learn to Skate

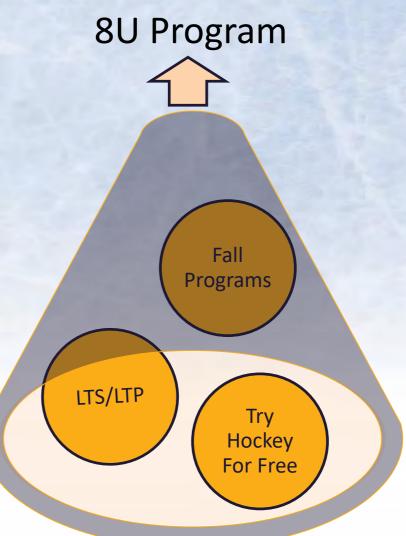
 Program designed to help young skaters become more confident on their skates

> Learn to Play

 Program that focuses on skating skills, but also teaches the basic skills of stickhandling, shooting and passing

> Follow up

- Your Try Hockey event is a great opportunity to capture contact information to fill future programs
- Be sure to reach out and invite them to join your summer or fall youth hockey program



CHALLENGE

Transition

- ➤ Membership Discount Program:
 - o Only available for November 10th Try Hockey participants
 - o Between 7 and 12 years old
 - o No cost for USA Hockey membership with code
 - o Must register by December 31, 2018





Rewards

- Participate in all three growth initiatives
 - Welcome Back Week
 - Try Hockey For Free Days (Nov. 10th OR Feb. 23rd)
 - *AND Additional THFF Date
 - Transition Program

> Rewards:

- Banner for display in your rink
- \$100 credit at Pure Hockey





Silver Status

- Participate in at least two more growth initiatives
 - Host both National Try Hockey For Free Days (Nov. 10th AND Feb. 23rd); plus one additional event on any date*
 - Create a female focused initiative within your coed 8 & under program
 - Hold an equipment drive and/or purchase OneGoal equipment
 - Host a Girls' Hockey Weekend event (Oct. 6th & 7th)*



- ➤ Bronze Rewards:
 - \$200 credit at Pure Hockey



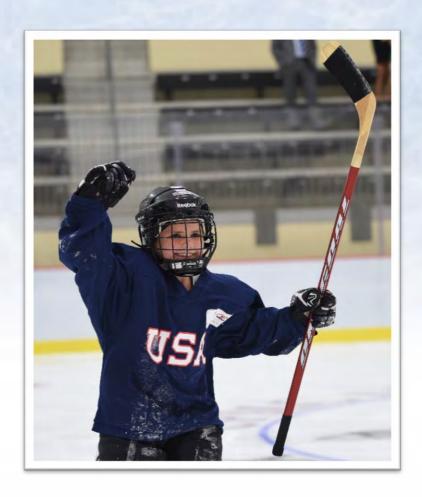
Silver Status

- ➤ Girls' Hockey Weekend
- > October 6th-7th
 - Build awareness, celebrate girls playing and grow participation
- ➤ Local Association Coordinates:
 - *Must register through USAH and be 8U focused
 - Host a Try Hockey; Cross-Ice Jamboree; Season Ice Breaker; or an original event
- ➤ USA Hockey Provides:
 - o Goodie bags
 - Best practices guidelines
- ➤ Last season 122 host sites





Gold Status



- Participate in at least one additional growth initiative
 - Host a Season Ice Breaker
 - Hold at least two parent meetings for 8
 under program during season
 - Apply for a growth grant
- ➤ Gold Rewards:
 - \$250 credit at Pure Hockey



Register!

2 and 2 Challenge:

- Write your name, email and association name on page being passed around
- > Registration will open in May

Try Hockey For Free:

- Write your name, email and association name on page being passed around
- > Registration will open in May

www.USAHockeyProgramServices.com



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