



SCFSC Board Meeting
Monday, April 23, 2018 | 6:30-8:30 p.m. | MAC Conference Room

Board Members Present: Beth Donnelly, Carol Thelen, Crista Mrozek, Sam Parker, Melissa Linares, Patti Clymer, Brenda Borash, Gabriela Juarez, Kim Vaverek, Kareen Hayden

Board Members Not Present:

Invited Guests: Janelle Honer, Lori Stuart

TIME **AGENDA**

6:30-6:35 p.m. **Call to Order**

6:35-6:40 p.m. **Approval of the Agenda/Approval of Last Month's Minutes**

6:40-6:45 p.m. **Gratitude**

6:45-6:55 p.m. **Ground Rules for Board Meetings**

6:55-7:25 p.m. **Reports**

1. Club Numbers (Carol)
 - a. X-Skate Skaters – 34 Home Club Members, 2 Associate Club Members, 19 X-Skate Low and 17 X-Skate High. We are now tracking AHEAD in X-Skate fee's vs what we budgeted.
 - b. 2 X-Skaters have indicated they will not be skating this summer, but will be back in the fall.
 - c. Spring LTS – 49 Total Skaters - 19 Two Day Skaters, 25 Thursday skaters, 45 Monday skaters, 4 LTS Plus Skaters.
2. Club Finances (Beth)
 - a. March Bank Statement emailed
 - b. Bank Account balance as of March 30, 2018 - \$85,456.62
3. Ice Monitoring (Kim)
4. LTS Updates (Janelle)
5. Fundraising Updates – Flower sales (Beth)
6. Event Reports/Updates
 - a. Ice Show (Gabby/All) – What went well, where can we improve?
 - b. Banquet Updates (Melissa/All) – What went well, where can we improve
 - c. Testing Updates (Kareen)
7. President Updates (Carol)
 - a. Dan – Bulldog/Nick @ Steve Diamond
 - b. SharePoint sight
 - c. Meeting Dates:
 - i. Set date for storage room clean up | Thursday, May 17 5-8 p.m.
 - ii. Competitive Synchro Teams/Informational Mtg. date | Wed, June 6 6-7 p.m.

iii. Coaches Mtg. | Thursday, June 7 7-8 p.m.

7:25-7:35 p.m. **Old Business**

1. Follow up from Jr. Board meeting (Patti/Sam)

7:35-8:30 p.m. **New Business**

1. Discussion - Membership Survey Results
2. Marketing Plan presentation (Janelle/Sam)
3. 2018-19 DRAFT Budget (Carol)
4. VOTE on Executive Board Positions

LOOKING AHEAD...

May Mtg. – focus on updates to policies and vote on executive board positions

- VOTE - Coaches expectations, reimbursements, stipends policy
- VOTE – new equipment
- VOTE – Final 2018-19 Budget
- VOTE - Ice Show Guidelines for 2018-19
- Ice Calendar updates

June Mtg. - new executive group begins, new board members join

GROUND RULES FOR BOARD MEETINGS

1. *In this room, at-this-time, we are all equal. Each of us – regardless of position – will participate.*
2. *Each of us will behave according to the organization's values - environment of support, and with the highest standards of leadership, professionalism and good sportsmanship.*
3. *Each of us is mindful of confidentiality and conflict of interest. We are here to represent ALL skaters and families, not our own.*
4. *We are committed to group process, respect and candor.*
5. *We will tap into the wisdom of the group, not focus on the opinions of individuals.*
6. *We will question our own assumptions and those of our colleagues in-order-to think creatively. We will not get stuck on “what we've always done” and “what we do today.”*
7. *We will listen to each other and suspend judgments.*
8. *Our conversation is not about convincing each other but rather about listening to everything and everyone and then deciding what it all means.*
9. *Each of us will be heard but that doesn't mean each of us will get what we want.*
10. *No single person(s) shall dominate.*
11. *It's okay to disagree. When issues are important and people care, they argue. But once we decide, that's it. Once decisions are made, each of us owns and supports the decisions.*
12. *Each of us will accept responsibility for speaking out. Silence is consent.*
13. *We agree to focus on the meeting agenda and work hard to stay on track. We will move to “table” any conversations that go off track or over time.*
14. *We will not start over or repeat if someone is late, leaves early or is unable to attend.*
15. *We recognize that the job of a facilitator is hard.*