

**Vestavia Hills Youth Football**  
**COACHES APPLICATION, CONTRACT & CODE OF ETHICS**

I would like to be considered as a Head Coach \_\_\_\_\_Assistant Coach \_\_\_\_\_For \_\_\_\_\_ (sport) in \_\_\_\_\_ (grade/age) as part of the Vestavia Hills Youth Football League.

INDICATE ONE: /\_\_\_\_\_/ NEW VHYF COACH OR /\_\_\_\_\_/ RETURNING VHYF COACH

COACHING EXPERIENCE (# of years): \_\_\_\_\_

Head Coach \_\_\_\_\_ Sport \_\_\_\_\_ Organization \_\_\_\_\_

Assistant Coach \_\_\_\_\_ Sport \_\_\_\_\_ Organization \_\_\_\_\_

As a VHYF Coach, I agree to read the Rules, Policies & Procedures, follow the same and support the VHYF sports program

Signature: \_\_\_\_\_ Date \_\_\_\_\_

\*\*\*\*\*

**VHYF COACHES' CODE OF ETHICS**

**I WILL:**

- Consider it a privilege to coach children.
- Remember I am a youth coach and that the game is for children and not adults.
- Consider it an obligation to be an example while developing character, integrity and honesty.
- Use positive coaching methods to make the experience enjoyable, increase self-esteem and foster a love and appreciation for the sport.
- Place the emotional and physical well being of my players ahead of any personal desire to win.
- Only direct constructive comment and or criticism relative to players' game performance.
- Remember to treat each player as an individual.
- Remember the large spread of emotional and physical development for the same age group.
- Provide a safe playing situation for all players on the team I coach.
- Organize practices that are teaching sports' skills for the players' age I coach.
- Use coaching techniques appropriate for each of the skills that I coach.
- Insure I know the rules of each sport I coach and teach these rules to my players and their parents.
- Lead, by example in demonstrating fair play and sportsmanship to all my players.
- Promote sportsmanship over gamesmanship following the sport's rules with no violation of them to win.
- Not abuse a player physically, verbally or mentally.
- Not argue, threaten or demean a player, parents, coaches or officials.
- Not use foul and abusive language at any time in representing VHYF.
- Control the emotions, ego, frustrations and displays of anger of myself, players and team parents.
- Not use alcohol, tobacco or drug related products in the presence of players or on Park property.
- Report any conduct that has violated this code or is detrimental to the positive environment projected by VHYF through youth sports.
- Make sure every team parent has read, understands and is committed to following the VHYF Parent Code of Conduct.

**I agree to follow the VHYF Coaches' Code of Ethics.**

\_\_\_\_\_  
(Signature) (Name: PRINT) (Date)

**PLEASE PRINT BELOW**

\_\_\_\_\_  
(Last Name) (Maiden Name, if applicable) (First Name) (Middle Initial)

\_\_\_\_\_  
(Address) (City) (Zip Code)

\_\_\_\_\_  
(Home Phone) (Work Phone) (Social Security #)

\_\_\_\_\_  
M or F (Month/Date/Year of Birth) (Driver's License #) State) Race \_\_\_\_\_

\_\_\_\_\_  
Employer Email Address

Education History: \_\_\_\_\_

Have you ever been arrested or convicted of a Class B or above Misdemeanor or Felony? \_\_\_\_\_  
Yes/No

If so, what is the disposition of the case? \_\_\_\_\_

**Vestavia Hills Parks and Recreation Department and  
Vestavia Hills Youth Football  
REQUIRE BACKGROUND CHECKS ON ALL VOLUNTEERS.**

**CONSENT FOR CRIMINAL BACKGROUND  
HISTORY CHECK AUTHORIZATION/WAIVER/INDEMNITY**

I HEREBY GIVE MY PERMISSION IN EXCHANGE FOR GOOD AND VALUABLE CONSIDERATION FOR THE VESTAVIA HILLS PARKS AND RECREATION DEPARTMENT TO OBTAIN INFORMATION RELATING TO MY CRIMINAL HISTORY RECORD. THE CRIMINAL HISTORY RECORD, AS RECEIVED FROM THE REPORTING AGENCY, MAY INCLUDE ARREST AND CONVICTION DATA AS WELL AS PLEA BARGAINS AND DEFERRED ADJUDICATIONS AND DELINQUENT CONDUCT COMMITTED AS A JUVENILE.

I UNDERSTAND THAT THIS INFORMATION WILL BE USED, IN PART TO DETERMINE MY ELIGIBILITY FOR A VOLUNTEER POSITION WITH VESTAVIA HILLS PARKS AND RECREATION DEPARTMENT. I ALSO UNDERSTAND THAT AS LONG AS I REMAIN A VOLUNTEER HERE, THE CRIMINAL HISTORY RECORDS CHECK MAY BE REPEATED AT ANY TIME. I UNDERSTAND THAT I WILL HAVE A OPPORTUNITY TO REVIEW THE CRIMINAL HISTORY AS RECEIVED BY VESTAVIA HILLS PARKS AND RECREATION DEPARTMENT AND A PROCEDURE IS AVAILABLE IF I DISPUTE THE RECORD AS RECEIVED.

I, THE UNDERSIGNED, DO, FOR MYSELF, MY HEIRS, EXECUTORS AND ADMINISTRATORS, HEREBY REMISE, RELEASE AND FOREVER DISCHARGE AND AGREE TO INDEMNIFY AND DEFEND VESTAVIA HILLS PARKS AND RECREATION DEPARTMENT AND EACH OF THEIR OFFICERS, DIRECTORS, EMPLOYEES, VOLUNTEERS AND AGENTS HARMLESS FROM AND AGAINST ANY AND ALL CAUSES OF ACTIONS, SUITS, LIABILITIES, COSTS, DEBTS AND SUMS OF MONEY, CLAIMS AND DEMANDS WHATSOEVER, (INCLUDING CLAIMS FOR THE NEGLIGENCE, GROSS NEGLIGENCE, AND/OR STRICT LIABILITY OF VESTAVIA HILLS PARKS AND RECREATION DEPARTMENT, AND ANY AND ALL RELATED ATTORNEYS' FEES, COURT COSTS, AND OTHER EXPENSES RESULTING FROM THE INVESTIGATION OF MY BACKGROUND IN CONNECTION WITH MY APPLICATION TO BECOME A VOLUNTEER/STAFF MEMBER.

\_\_\_\_\_  
APPLICANT'S SIGNATURE DATE

\_\_\_\_\_  
PRINT NAME