



Men's 15's Head Coach Job Description

Purpose Statement:

Metropolis RFC represents a winning combination of strong rugby play and strong club spirit. Our club is the metamorphosis of several rich rugby traditions in Minnesota via the merger 1992 of Minneapolis RFC, founded in 1960, and Metro RFC, founded in 1980. In mid-2010's the club created budding youth program and welcomed the Minnesota Valkyries into the club in 2017.

We are looking for a Head Coach to manage the on-field rugby product of Metropolis RFC Men's 15's sides starting in the Spring of 2023.

This Head Coach should provide the following: direction, strong leadership, and rugby knowledge to our players at all levels of our club; they will also work on establishing a core group of coaches to support the multiple men's sides.

The new Metropolis Men's Head Coach will play a vital role in helping the club continue their success at all levels by providing elite level rugby coaching of the game to our player centric club.

Key Responsibilities:

- Create and maintain an environment that is inclusive, supportive, and safe, physically, and emotionally, for all players and staff.
- Establish a team vision and team values, standards and behaviors that fit within the goals of the players, the team, and the club.
- Model team/club values, standards, and behaviors at all times.
- Oversees play for all active men's 15's sides
- Involve players and staff in the season planning and goal setting process for both on and off the field performance.
- Based on an analysis of the team's strengths and weaknesses, develop short- and long-term plans and playing strategies to meet the team's goals.
- Work with coaching staff to design and implement coaching strategies to address needed skills throughout the season.
- With coaching staff, monitor the team's progress towards goals and adjust or adapt coaching strategies as necessary.
- Establish clear, concise, and regular communication between all coaches. Ensuring all coaches are informed of training plans and expectations.
- Monitor and assess individual player performance to provide formal and informal feedback throughout the season.
- Develop and implement a selection process that is transparent, consistent with team goals and which provides appropriate opportunities for players and the team
- Oversee the development of physical preparation programs to maximize team performance.
- Commit to the personal development of the club's players and coaches.
- Assist with recruitment and retention of players, coaches, and management by developing and maintaining links with local schools and colleges. Provide input to the Board of Directors on rugby matters and make recommendations on improvements, initiatives (budget/equipment needs, travel, competition schedule, etc.)

Required Qualifications:

- Active USA Rugby Coaching Membership, including passing a criminal background check.
- Active USA Rugby Level 300 Coaching Certificate
- Availability to travel to all games on weekends and practices during weekdays, typically on Tuesday and Thursday nights.

To Apply:

- To be considered for the Metropolis RFC Head Coaching position, please submit resume and cover letter to Athletic Director, Jamey Kohlbeck at jkohlbeck6@gmail.com