

# 20190218 Agenda and Minutes

## HFC United Mission Statement

HFC United Soccer is a non-profit organization that is committed to providing a quality soccer program in Hastings and the surrounding community. Our focus is to develop each member, whether they are a player, coach, referee, manager, or parent to their fullest potential at all levels of participation.

**Voting Board Members:** Jeremy Reuter (President), Dan Schaack (Vice President), Zach Ebeling (Secretary), Kyle Kreuser (Director of Recreation), Erin Maulucci (Incoming Travel Director), Mike Engeldinger (Incoming Treasurer), Jason Wenisch (Incoming Director of Communication and Marketing)

**Non-Voting Board Members:** Michelle Youngstrom (Volunteer Coordinator), Grace Ahman (Equipment/Uniform Coordinator), Susie Stoltz (Webmaster), Sean Qualy (Field Coordinator), Denis Garofolo (Tournament and Activities Coordinator), Erin Stewart (Team Manager Coordinator), Lynn Otto (Registrar), Ceil Straus (Indoor Rec Coordinator), Yander Sanchez (Referee Coordinator), Jo Ingebrightsen-Carlson (Fundraiser Coordinator)

**Staff:** Howard Rushton (Director of Coaching and Player Development-Boys), Brady Robinson (Director of Coaching and Player Development-Girls).

**In Attendance:** Jeremy Reuter (New pres), Zach Ebeling (secretary), Erin Maulucci (Travel Director), Dan Schaack (VP), Brady Robinson (Director of Coaching and Player Development-Girls), Howard Rushton (Director of Coaching and Player Development-Boys), Jason W (Communication), Mike Engeldinger (Treasurer), Kyle Kreuser (Rec Director),

Formal Agenda & Notes:

1. Approve January minutes
  - a. Motioned, second, approved!
2. Open positions - Still need the following
  - a. Volunteer Coordinator
  - b. Fundraiser Coordinator
  - c. Rec Soccer Director
3. Treasurer
  - a. Financial Update
  - b. January Financials
  - c. Proposed Budget for the remainder of the fiscal year
    - i. Still working the budgeting
  - d. Motioned to approve switching to annual quickbooks.
    - i. Seconded, and approved.
  - e. Discussed other options for financial management
    - i. Closing extra accounts
    - ii. Put money into CD
      1. Motioned, seconded, approved
  - f. Discuss "Employee vs. Subcontractor"
    - i. IRS is auditing some clubs and finding that DOCs are often employees, based on their responsibilities and contractual agreements. We need to look into how to structure differently, and/or if we need to look into payroll services.
      1. Dan and Mike to look further into this

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- g. \$650 to earmark for reimbursing coaches to take US Soccer sanctioned training classes
  - i. Howard to look into this
- 4. Rec Summer Camp
  - a. Ages 4-10
    - i. Rec kids, and non-traveling
    - ii. Same days as our HFC camp, 9AM-11AM
      - 1. Jayme and Scott would help out and replace their camp with this
    - iii. 2nd weekend of summer: 6/17-6/21
    - iv. Motioned, seconded, approved.
- 5. Sponsor list update for rec shirts
  - a. Done! Jason took care of this.
- 6. Futsal Tournament
  - a. Good turnout and thank you to all who helped.
  - b. Add something to the website.
- 7. MYSA Forum - March 6th
  - a. Insurance is their biggest worry
    - i. Properly secured nets/goals
      - 1. Nets are ours
      - 2. Goals are donated to the city, and therefore city property
        - a. Assumes liability only when using the fields
    - ii. Watch out for sexual predators
  - b. Financial best practices
  - c. Contractor/Employee
- 8. Indoor Rec update
  - a. 5&6: 29
  - b. 7&8: 40
  - c. 9-12: 73
  - d. Coordinating teams on 3/2
- 9. Spring Break Training Times
  - a. Discussed cancelling: HS 3/9, Pinecrest 3/14, Rosemount 3/13. Spring break camp is going on at same time. Jeremy will look into cancelling Rosemount.
- 10. City field meeting.
  - a. Discussed and Jeremy will email Sean our thoughts
- 11. Parades- insurance.
  - a. Need to prove insurance of vehicle
  - b. Estimate 30 people
- 12. Updates
  - a. Brady

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- i. 1 refund needed for a girl who registered with an already full team
- ii. Couple teams are full, no more spaces open if others register.
- iii. Reviewed matchups lists from Cam
  - 1. Locations are poorly laid out, criss-crossing the metro during rush hour times. Will reach out to have this reassessed.
- b. Grace
  - i. Numbers are all assigned, for now.
  - ii. At MS several hours on 23rd for more sizing
- c. Johanna - still waiting to hear back from Cub.
- d. Kyle -
  - i. registration going well
  - ii. Need FB page updated that next Th is last day of discounted price
  - iii. Tentative coaches meeting for 4/18
- e. Howard
  - i. Combining u8 and u9 to make one u9 team
    - 1. Temp coach is Dan. Need a perm coach
  - ii. Updated HFC Travel Training Zone web page
  - iii. U18s requested not to have new jerseys, as long as they all have the previous ones.
    - 1. Brady will also offer to his U18s
- f. Dan
  - i. Background check and concussions - need update from Lynn
    - 1. Need to check status of coaches
    - 2. Need to get credentials from Lynn shared with one board member, until we can get another backup set of credentials
  - ii. In addition to coaches, everyone on the board and team managers needs to have background checks done.
  - iii. Raider way is moving towards 'action' steps
    - 1. Dan in development area - developing curriculums for each sport
      - a. includes all HS coaches, and other experts (ie. DOCs)
    - 2. Brady in parent and coach education, partially based on surveys. How to work with kids, manage their anxiety, etc. Broad strokes to all sports.
  - iv. Need a further discussion on top 3: Soccer, Fun, and Friends
- g. Jason
  - i. Camp shirts/practice Jerseys - to order mid/late April.
  - ii. Will send weather update for Dome by 10AM Sunday
- h. Erin
  - i. Seeking better understanding and guidance for coordinating team manager assignments and training.

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### **13. Website- Top 3, March training**

- a. Spring 2019 travel registration
- b. Indoor rec switched to summer rec
- c. Spring break camp

### **14. Dates & locations of next meetings**

- a. 3/20, 6-8, - Z try to get Rm 239
- b. 4/17, 6-8, - Z try to get Rm 239