

City of Hollywood

Code of Conduct

Independent Contractors and Volunteers

- I will create and maintain a safe and healthy atmosphere that will foster children's social, emotional, intellectual, and physical development.
- I will recognize, respect, and foster the uniqueness and the potential of every child.
- I will use positive reinforcement rather than criticism, sarcasm, competition, or comparison when working with children.
- I will conduct classes to the best of my ability to prevent injury – to avoid physical, mental and emotional harm.
- I will do my best to organize classes/sessions that are fun and challenging to my participants.
- I will lead by example in demonstrating positive good behavior to all of my participants.
- I will provide an environment that is free of drugs, tobacco, alcohol, and profanity and will refrain from use during youth activities.
- I will use teaching techniques appropriate for each of the activities that I teach.
- I will remember that I am a youth instructor and the activity is for the children and not the adults.
- I will demonstrate a commitment to serve our diverse population and to value racial, ethnic, socioeconomic, ability and religious differences of the community.

- I will be honest, respectful, and courteous and provide good customer service to all my participants and their parents.