



## **RC Chair Position Description**

The USA Fencing Referees' Commission aims to facilitate the best possible athlete experience in American fencing competitions by developing and managing a group of competent and unbiased and creating an environment of fairness, honesty, integrity and respect.

The Commission is responsible for:

- Developing referees
- Developing seminars and exams
- Legislation and interpretation of rules
- Selecting and assigning referees at National Team qualifying competitions
- Awarding referee classifications
- Liaising with regional event organizers, and school and college programs
- Conducting hearings on Code of Conduct or Code of Ethics breaches
- Submitting candidates for FIE licensure
- Assigning referees to international competitions

### **Position Description:**

The RC Chair will coordinate the activities of the RC and oversee the Ethics Panel, communications, awards and para-fencing. The RC Chair will lead a group comprised of five additional individuals selected by the Chair and confirmed by the RC. The selected Chair will serve for a term of four years. (Note that the Board has the ability to remove the individual selected for failure to effectively and competently fulfill his/her duties)

### **Primary Duties:**

- Serve as liaison to the Tournament Committee, SEMI Committee, FIE Arbitrage, Bout Committee and National Office
- Review and assist with the adjudication of ethics complaints
- Ensure clear communications to various constituencies
- Manage other members of the RC and help them to meet their Annual Plan
- Assist with reports to the board of all members of the RC and evaluate the progress toward the goals and objectives of the members of the RC and the RC Ombudsman

### **Qualifications**

- Minimum of five years in a leadership position at USA Fencing
- Minimum of 10 years national refereeing experience required, minimum of five years international refereeing experience preferred
- Professional management experience preferred
- Must hold a valid current FIE Referee License or one of the highest USA Fencing domestic classifications
- Once selected by the RC and the President of USA Fencing, the applicant must be approved by the USA Fencing Board of Directors

### **Skills**

- Strong organizational and communication skills
- Ability to meet to deadlines