

EVC AGREEMENT PLAN & CONTRACT

The following is the agreement, which is to be signed by the parents and player upon accepting a position on an EVC team. Please read carefully.

CLUB BEHAVIOR: Respectful and courteous behavior is expected of all players and parents, whenever they are involved in any activity related to the Everest Volleyball Club. The club and its members have a goal to be a respected organization, recognized not only for its commitment to helping athletes grow and compete, but also set an example of sportsmanship. The players and parents of the team are representatives of the Club and are counted on to uphold and reflect the values of Everest Volleyball Club, just as leadership will.

PLAYING TIME: Playing time is a coaching decision and is earned by players in practice and matches. Playing time and an athlete's overall role on the team is the responsibility and decision of the team's coach. The coach will consider skill, attitude, attendance, and many other factors when determining playing time.

**At the 14s-18s levels, not all players will receive equal playing time in matches, as these are competitive levels in which teams are striving to qualify for Nationals. Players at all levels will always receive equal opportunity for repetition and development in practices.

ATTENDANCE: Attendance at all team practices is expected. We realize that this is not always possible due to any number of outside conflicts, illnesses, unexpected events, etc. However, we ask that all absences - planned or emergency - should be communicated to the team's head coach as early as possible via call, text, email, etc. It is important that every player understand the nature of team sports and the effect that their absence has on the entire team, as it is dependent upon all its members.

CODE OF CONDUCT FOR EVEREST VOLLEYBALL PLAYERS:

- ❖ Be respectful of all opponents, teammates, coaches, fans and game officials at all times.
- ❖ Practice good sportsmanship at all times.
- ❖ Work towards being the best student-athlete possible.
- ❖ Have a positive attitude and support your teammates.
- ❖ Use appropriate language at all times/no foul language.
- ❖ Contact the coach as soon as possible if you cannot attend practice or a tournament. This is YOUR responsibility, not your parents.
- ❖ Be early to practice and tournaments.
- ❖ Pick up after yourself after each tournament
- ❖ Obey the coach's curfew and rules when participating at a travel tournament, no leaving the venue during tournaments
- ❖ No tobacco, alcohol or drugs.
- ❖ Go directly to the coach with problems about volleyball to talk about the issue.

❖ Attend all practices and tournaments to the best of your ability. If you cannot attend, communicate this to your head coach and understand that you're playing time may be affected.

CODE OF TRAINING FOR EVEREST VOLLEYBALL PLAYERS:

- ❖ Understand that improvement does not happen overnight.
- ❖ Focus on the process and the method of training being taught, not the outcomes of your efforts.
- ❖ You cannot be a perfect player (stats, errors and outcomes of games), but you can be a perfect teammate (effort, attitude, accountability)
- ❖ You are expected to help make the others around you better! Be a positive influence on teammates
- ❖ Be fully engaged in the learning process. Develop a passion for improving at volleyball.

PARENT/GUARDIAN AGREEMENT: Everest volleyball parent participation and support are essential to the success of our club, and to the positive experience of your son. We ask that parents honor these guidelines and procedures in dealing with grievances in order to get conflict resolution. The Everest VBC staff understands that when a combination of competition, training and evaluation is blended with different points of view, emotional triggers, family dynamics, financial investment, and human nature itself, conflict or disagreements may arise, and we may not always see things the same way. As collaborators in the care and development of your son, we must pledge to each other to exercise and model healthy process in resolution of our differences.

PARENT/GUARDIAN COMMITMENT: Your commitment to Everest Volleyball Club includes not only the financial obligation, understanding that should your son quit for whatever reason and/or be dismissed from the club because of violations to this contract, you are still required to pay the remaining balance. You must make a responsible and reasonable commitment to get your son to practices, tournaments, travel, and team functions on behalf of him, and his team members and the club.

OPEN PRACTICES: Everest Volleyball Club promotes an open practice environment where parents and others can come and observe the practice gym. We will expect parents to avoid disruption, distraction, and interaction while in attendance. Any necessary exception or agreed upon participation will have been approved previously by the head coach.

PARENT/GUARDIAN CODE OF CONDUCT:

- ❖ Celebrate your child's skills, contributions, improvements, and participation; refrain from comparisons and criticism.
- ❖ Be respectful of all opponents, teammates, coaches, fans, and game officials at all times.
- ❖ Demonstrate and model good sportsmanship.
- ❖ Honor and respect timeliness to practices and tournaments.
- ❖ Focus your parent coaching on positive attitude and goals, allowing the coaches to coach skill and strategy for which they are well trained.
- ❖ Communicate concerns at advised appropriate times to appropriate personnel, and follow club procedures for resolution.

❖ Refrain from individual or team gossip; address concerns in a timely and respectful manner rather than let them fester and grow, or worse, multiply beyond original concern.

GRIEVANCE PROCEDURE POLICY:

If a player has concerns or questions about his playing time, or other issues regarding status with the team, we ask that the athlete and his parent/guardian speak directly to his coaches together about the issues. The parent/guardian being there with the athlete for the conversation ensures that messages do not get misconstrued. We ask that these discussions be had after practice, not during

If things did not get rectified for the player, then parents have the right to email/text a request for a meeting with the head coach and Club Director and the player at a later date. If choosing to email the coach regarding a concern, always copy the club director. Parents who have concerns regarding the coach, please email/text the club director and head coach to set up a meeting to discuss issues.

It is our desire to handle all concerns directly and in a timely manner to promote successful resolution. Any complaints from parents in regards to playing time, or their sons experience will be immediately shared with the club director, or vice versa shared from the club director with the coach. We ask that parents do not be divisive towards coaches or other club staff.

Acknowledgement & Agreement Contract Everest Volleyball Club

I understand this contract remains in effect for the entire season. It begins from the date of signature on this contract and terminates on the last day of the season's competition. I agree to abide by the rules and procedures contained in this contract. I will not deviate from this procedure unless there are safety concerns for myself, a teammate or a member of the Club. Failure to follow the rules stated in this contract may result in disciplinary actions up to, and/or including dismissal from the Club.

** We ask that a copy of this be signed and turned in upon accepting an offer from EVC

Player's Pledge

I, _____, have read, understand, and accept the responsibility to follow the Everest Volleyball Club code of conduct and code of training. I will work to contribute to the betterment of my club, my team, and myself through respect of self, teammates, coach, family and the game itself.

Player Signature **Date**

Parent Pledge

We, the parents/guardians of the above athlete, have read, understand, and accept responsibility to follow the Everest Volleyball Club parent guidelines and code of conduct. We understand and accept our financial obligations.

We will work to contribute to the betterment of our club, our son's team, and our own representation through respect, healthy communication, and mutual effort.

Parent/Guardian Names (please print) **Date**

Parent/Guardian Signatures **Date**

Find a Copy on our Website: www.everestvolleyballclub.com

Club Director: Kyle Mars (khm5062@gmail.com)

Grassroots Director: Matt Snyder (coach@bulldogsvolleyball.com)