

# Colorado USA Wrestling



## Board Meeting Minutes

Location: Castle View High School, 5254 N. Meadows Dr., Castle Rock, CO 80109

Date: December 4, 2016

Time: 2:00 – 5:00 pm

Recorded By: Bill Barron

### I. Board of Directors

- State Chair –
- Vice Chair – Joe Betterman
- Treasurer – Deb Watson
- Secretary – Bill Barron
- Pairing Officials Director – Lenna Fajerman
- Mat Officials Director – Paul Trygstad
- Event Director – Christina Hargrove
- Folkstyle Director – Abram Lopez
- Women's Director – Deanna Betterman
- Cadet Director – Luke Morris
- Junior Director – JD Dinette
- Kids Director –
- Coaches Director – Phil Grasmick
- Metro League Representative – Troy Pickerell
- Member-At-Large –

### II. Meeting Called to Order

- a. Called by Joe Betterman, Vice Chair

### III. Board Roll Call (Anticipated)

- a. PRESENT: Joe Betterman, Paul Trygstad, Deb Watson, Phil Grasmick, Luke Morris, Lenna Fajerman, Bill Barron
- b. ABSENT: Christina Hargrove, J.D. Dinette, Deanna Betterman
- c. GUESTS: None

### IV. Meeting Agenda & Minutes

- a. APPROVAL OF AGENDA: Unanimous.

### V. Treasurer's Report

- a. Approval of report documents submitted via email.

### VI. Vice Chair's Focus Topics for 2016-17

- a. CUSAW Folkstyle Team National Qualifier (new name)
  - i. Revenue – keep in general budget to help fund individual & team participation.
  - ii. Discussion relative to apparel given to participants. Incentivize Team Colorado. Recognize state champions. Consider gear package for folkstyle duals team.
  - iii. Weighed advantages / disadvantages of sponsoring USAW Folkstyle National registration. Motion to discontinue sponsorship of singlet and registration fee for

- Peak2Peak and Western Suburban state champions. Passed unanimously.  
 Future consideration to sponsor gear and registration fee for dual meet participants.
- iv. To be determined: confirm date – discuss venue – review qualifying standards – determine qualification for national competition: individual or duals or both?
- b. Grants / Fundraising Committee
- i. Task with designated objectives.
  - ii. Suggestion that we offer grant writers a percentage of what they bring in versus a specific fee. Discussion:
    1. How do you maximize the available opportunities?
    2. Foundation money should be put into an established and protected account.
    3. Now is the time to pursue corporate business sponsors.
- c. Fargo Team Camp
- i. When / where / how / who? Joe is invested in making this happen in 2017.
  - ii. Specifics:
    1. Itemized list of potential Fargo costs will be posted on website.
    2. Invoices sent to parents for damages caused in 2016.
    3. Hold camp how close to Fargo dates?
    4. Location – possibly OTC, WCAP, and some colleges depending on housing rates. All locations will need a housing option.
    5. Process of coach selection under review.
    6. Involvement of world team athlete/coaches.
    7. Funding of camp so there is little to no athlete cost.
    8. Equipment suppliers have been contacted to make sealed bids. Bidders need to be preapproved. Place ad on website inviting competing bids. Be more specific as to what advertisement is allowed on gear.

## VII. Chair Position

- a. Discussion: Is it better for the Board to have a Chair in place now – or to spend part or all of this year with an Acting Chair while we develop a plan for moving forward?
- b. Resignations: The Board received by email the resignations of Jason Babi as State Chair (on 11-13-16) and Jay Eide as Kids Director (11-01-16). Both individuals verified their intentions through phone dialogue with Vice Chair Joe Betterman. As a Board, we unanimously voted to accept these resignations.
- c. Discussion: Advantages / Disadvantages of Possible Chair Options
  - i. An appointed chair would be able to put more energy and leadership into the organization.
  - ii. Follow the Bylaws procedure – or determine as a Board that we are willing to waive the specification that a chair needs to have at least a 3-year tenure on the Board.
  - iii. Consider that current leadership terms are for two years, whereas there is a 3-year requirement for Vice Chair and Chair eligibility.
  - iv. State Chair requires a unique person who has the passion, time, and energy to be present and participatory in a number of functions.
  - v. In the absence of a Chair, the current Vice Chair Joe Betterman is willing to step up to the plate as recommended by the Board.
- d. The Board has the ability to vote for changes in the Bylaws; any changes would be in place until the next Annual Meeting, where they would be subject to review and ratification by the general membership.
  - i. Discussion about annual meeting voting membership qualifications as stated in the Bylaws. Specifically, senior athletes were allowed to vote in 2016; however, they are not identified as voting members. After consulting a legal authority, since the Board and the membership both consented to this process, the results will stand.
  - ii. Motion: Due to the present unusual circumstance presented by the resignation of the current State Chair, the Board moves to waive the 3-year Board eligibility

requirement to fill the vacant office of the State Chair. (Deb Watson – motion, Luke Morris – 2<sup>nd</sup>) Motion passed unanimously.

- iii. Motion made to appoint Joe Betterman to fill the remainder of the active term which continues through the 2017 Annual Meeting. (Abram Lopez / Deb Watson) Motion passed unanimously.
- iv. Discussion relative to appointing a Vice Chair. Motion to appoint Paul Trygstad to fill the remainder of the active term which expires at the 2018 Annual Meeting. (Lenna Fajerman / Phil Grasmick) Motion passed unanimously. As allowed by the Bylaws, Paul will also retain his role as Mat Officials Director.

#### VIII. Kids Director

- a. Candidate written statements of intent presented to the Board:
  - i. Matt Thorsen – Head Wrestling Coach, Sagewood Middle School
  - ii. Jake Martinez – President, Western Suburban League; Head Coach, Lil Saints Wrestling Club
- b. Candidates discussed by the Board.
- c. Board vote and designation of new Board member: The Board votes to appoint Jake Martinez as the Kids Director for the 2-year term which is current through the 2018 Annual Meeting. (6 votes for, 0 votes against, 1 abstention)

#### IX. Equipment Director

- a. Discussion: need to designate an individual to oversee computer monitors and equipment. Having made an investment in new electronics, we need to oversee, maintain, and insure the working condition in order for our events to function.
- b. Discussion of whether this position is paid and/or is a voting member of the Board.
- c. Motion is made for Abram Lopez to assume position of Equipment Director. (Lenna/Deb) Motion passed unanimously.
- d. Applicant for equipment director asked if the equipment director position was a paid position. Discussion: none of the director positions are a paid position. It is a possibility that mileage could be reimbursed. No decision was reached with regard to compensation for this re-established position.
- e. Before the next meeting, Joe will investigate storage possibilities and the use / purchase of a trailer.

#### X. Bylaws Committee Focus – Prepare Report & Recommendations for the February Board Mtg.

- a. Analyze changes from prior Bylaws and verify authenticity of current version.
- b. Assess and define annual meeting voting privileges.
- c. Chair eligibility – 2 or 3 years on Board prior to election?
- d. Make recommendations to the Board concerning areas to be rewritten or revised.

#### XI. Set Annual Calendar

*(suggested agenda outline... for review by the Board with recommendations to the Chair)*

- Director reports will be submitted to the Secretary one week prior to each meeting for posting with the agenda, then presented for review and discussion where needed.
- a. NOVEMBER – Task Committees & Establish Annual Goals
    - i. Each director reports on the previous year and establishes new year goals.
    - ii. Report on summer duals & Fargo: successes / suggested areas to improve.
    - iii. Approve preliminary events calendar & post on website.
    - iv. Assess need for any standing committee to meet in the coming year: Steering; Finance & Budget; Nominating; Coaches Selection; Grant & Fundraising; Bylaws, Job Descriptions, Policies, & Procedures.
  - b. FEBRUARY – Committee Reports & Event Planning
    - i. Bylaws & Grant Committee Reports (plus others as designated)

- ii. Develop event plan of action / coordination of resources.
  - iii. Review officials for folkstyle / freestyle/Greco: returning, new recruits, potential regional & national event officials.
  - iv. Discuss team camps / coaches / fundraising / travel.
- c. APRIL – State Tournament & Summer Team Planning
  - i. Review & approve summer team / trip plan & budget.
  - ii. Confirm regional / national officials.
  - iii. Assess State Tournament set-up, needs, venue.
- d. AUGUST – Annual Meeting Preparation
  - i. Establish agenda / areas for dialogue.
  - ii. Post positions open for vote.
  - iii. Set calendar for coming year.
- e. SEPTEMBER – Annual Meeting (3<sup>rd</sup> Sunday)
  - i. Vote for open director positions.
  - ii. Discuss & vote on recommended changes to the Bylaws.
  - iii. Dialogue about year's accomplishments & growth.
  - iv. Discuss recommendations for the future.
  - v. Directors present year end reports.
  - vi. Discuss open agenda items raised by the membership.

## XII. New Business

- a. Western Suburban Wrestling League – There will be a \$1.00 per participant fee for the use of our monitors and laptops.
- b. As this is their first year as a USA Wrestling organization, Metro Junior Wrestling League USAW tournament sanctions for this year are free.
- c. Discussion of CUSAW sponsorship for a high school dual meet state championship.

## XIII. February Board Meeting

- a. Joe will look at the calendar and list of events, then speak to all Board members in order to determine a date, time, and location by next week.
- b. Tentative time and date: 2 pm at the Kennedy Center on February 5<sup>th</sup> or 12<sup>th</sup>.
- c. Strong recommendation made that all Board members confirm and commit in advance to mandatory attendance.