It is imperative that all members of the Manistique Hockey Association (MHA) and spectators of Association events consistently display good sportsmanship throughout the entire hockey season. It is the goal of the Association and its Board of Directors to uphold the following principals:

- 1. Sportsmanship is essential to the sport of hockey
- 2. Sportsmanship is one of the most important skills that our children can possibly learn from youth hockey.
- 3. Because our children learn from example, we as parents/spectators need to exemplify the highest level of sportsmanship by supporting all players, coaches, referees and other parents/spectators.

In furtherance of these goals, the Board establishes the MHA Sportsmanship Committee (MHASC)

The MHASC will include the following individuals: MHA ACE director, MHA President, member of MHA at large, a maximum of two unaffiliated members (i.e. community member), and a representative from the team of which the individual is being reviewed (However, the "team representative" shall not be an individual's parent, coach, spouse, legal guardian or have any other familial relationship with the individual.)

MHASC shall have the authority to review behavior of players, parents, coaches, spectators and others affiliated with MHA, and subject to Rule 9, others not affiliated with MHA. This committee shall review any matter brought before it for it from a member of MHA or the general public. The committee SHALL review any misconduct, ejection, match penalty or unsportsmanlike penalty, or other action referred to them.

The following procedure shall be followed by the committee

1. The Head Coach of a team shall report any mandated reportable behavior to the ACE director for review by this committee

Mandated reportable behavior includes the following:

Ejections from arena/games

Misconduct Penalty

**Unsportsmanlike Conduct Penalty** 

**Match Penalty** 

Any penalties for fighting/throwing punches

- 2. Anyone may report a member the MHA for any action they deem unsportsmanlike to the ACE Director, or a MHA Board Member. Board Members who receive complaints for unsportsmanlike behavior shall forward them to the ACE Director.
- 3. Upon receipt of a complaint, the ACE Director and President shall conduct a review of the complaint to determine if further action by the MHASC is warranted. However, all ejections/match misconduct/fighting penalties SHALL be reviewed by the MHASC. If needed, the ACE Director shall schedule a meeting of the MHASC, and provide all known information to each member of the MHASC The individual shall be notified at least five days before the hearing of the date and location of the hearing.
- 4. The individual shall have the right to a hearing on the matter. If the accused is a minor, they may have their parent(s) accompany them or appear on their behalf.
- 5. The hearing shall be conducted in private; that is nobody other than necessary witnesses, the accuser, accused individual and/or their parents, and committee members shall be present when the hearing takes place. No recordings of the hearing shall take place.
- 6. The Committee, at the conclusion of the hearing, must make a written report to the entire board regarding:
  - a. Their findings
  - b. Aggravating factors
  - c. Mitigating factors
  - d. Recommendation
- 7. The Board may accept those findings, conduct its own hearings, or reject those findings before setting the punishment, if applicable. Punishments include, but are not limited to: Expulsion from the Association, suspensions, apology letters/calls, verbal/written reprimands, or fines
- 8. The President shall have the authority to reject any consequence, however, a two thirds vote by the board can override the president's rejection.
- 9. The Committee has authority over all spectators who attend MHA events, including spectators from the opposing teams who demonstrate poor sportsmanship in our arena. However, the committee cannot hold hearings on opposing members or non-MHA spectators as they are not members of MHA. Should a non-MHA member be reported to the committee, the party shall be informed that they are no longer allowed to permitted to attend MHA events in Manistique unless granted by the MHASC and the MHA Board using the procedures outlined above.
- 10. The Board has the established the following mandatory consequences that can only be altered if it would be considered substantially unfair or unjust. All consequences leveled by the Board are in addition to those from MAHA or USA Hockey

1<sup>st</sup> game misconduct 1 GAME SUSPENSION

2<sup>nd</sup> game misconduct 3 GAME SUSPENSION

3<sup>rd</sup> game misconduct SUPSENSION FOR SEASON

3rd 5 or 10 minute penalty in same season 1 GAME SUSPENSION

5th 5 or 10 minute penalty in same season 2 GAME SUSPENSION

Each additional 5 or 10 minute penalty during season above 5 1 GAME SUSPENSION

11. If the individual being reported is the MHA ACE Director, President, member of the MHASC, or one of those parties is conflicted because the reported individual is related to them, then those duties of the conflicted individual shall be carried out by the MHA Vice President.