

Parent's Code of Conduct

1. I will be the primary role model for my child in demonstrating good sportsmanship.
2. I will encourage my child to play as a team, not as an individual.
3. I will allow my child to be coached.
4. I will not criticize the umpires.
5. I will not criticize the coaches or be a "grand stand manager."
6. I will not use profanity at any Menasha Youth Sports function.
7. I will be part of the solution and not the problem.
8. I will make every effort to fulfill my obligations as a volunteer.
9. I will remember all coaches and league official are volunteers; they are not perfect and will make mistakes.
10. If I have a problem with a coach, another parent, or a board member, I will following the outlined communication procedures below and try to resolve the matter in a respectful manner.

Coach's Code of Ethics

1. I will treat each player, parent, opposing coach, umpire, or guest with respect and dignity.
2. I will do my best to learn the fundamental skills, teaching/evaluation techniques, and strategies of baseball/softball.
3. I will become thoroughly familiar with the rules of baseball/softball and internal league rules and will apply them during practices and games.
4. I will uphold the authority of the umpires who are assigned to the games in which I coach and I will assist them in every way to conduct fair and impartial games.
5. I will learn the strengths and weaknesses of the players so that I might place them in situations where they have the maximum opportunity to achieve success.
6. I will conduct my practices and games so that all players have the opportunity to improve their skill level through active participation.
7. I will communicate to my players, their parents, and assistant coaches the rights and responsibilities of individuals on our team; this should be done at the parent meeting, at practice or through team-wide email communication.

8. I will not use profanity at any Menasha Youth Sports function.
9. I will cooperate with the league board of directors to enforce rules and regulations; I will report any irregularities that violate sound competitive practices.
10. I will protect the health and safety of my players by insisting all activities under my control are conducted with the children's physical and mental well-being in mind, rather than for the interests of others.
11. I will maintain control and accountability for all assigned equipment and return the equipment in good repair at the end of the season.

Communication Procedure

While every member of the Youth Sports organization is committed to open communication with parents, there is certain protocol that we ask be observed. In particular, the time before and immediately after a game is dedicated to our players (your children); therefore, this is not an appropriate time for a parent to approach a coach to discuss game or individual player concerns. Every coach will be happy to setup a time to discuss any concern you may have either via phone, in person or through e-mail. The exception to this request is any incident where a player is injured. The wellbeing of our players is our number one priority, so any injury situation will be dealt with immediately.

It is important for parents and players to understand that all coaches at Youth Sports have been instructed to make decisions based on what they believe to be best for the team as a whole and not for any specific player in the program. Baseball/Softball requires team play, cooperation, and good communication. For the success of our league and our players, these concepts should be followed by all coaches, players and parents.

With this in mind, we also understand there are certain situations that require direct communication between the coach and a parent(s). In these situations, please use the following communication process:

Step 1: The concerned player should contact the head coach to schedule time to discuss their questions or concerns. If the player is too young to understand the question or concern, the parent should contact the coach via phone, in person or through e-mail. If the player/parent does not feel comfortable and satisfied with the outcome of the meeting, they should move to Step 2.

Step 2: A meeting should be requested with the head coach, the player/parent and a member(s) of the Youth Sports Board of Directors to further discuss the concerns. All discussions should focus on individual concerns or questions; the performance and ability of other players will not be a topic of discussion.

Two Strike Policy

Any parent or coach that is found to have violated the specified code outlined above will be contacted by a member of the Menasha Youth Sports Board of Directors and given a strike. If the parent or coach does not correct the specified issue and is found violating the code again, they will be asked to remove themselves from any further contact with Menasha Youth Sports activities for the remainder of the season, including home games, away games, tournaments, practices and any other organized events. The second strike will also be communicated from a member of the Menasha Youth Sports Board of Directors.

Acceptance of this Policy

By signing this document I consent that I have read and understand all the above policies and all family members, including all members of multi-household families, agree to abide by these policies for the common good of Menasha Youth Sports.