

**NATIONAL WHEELCHAIR BASKETBALL ASSOCIATION  
ATHLETE SELECTION PROCEDURES  
2019 PARAPAN AMERICAN GAMES  
MEN'S AND WOMEN'S WHEELCHAIR BASKETBALL  
AMENDED NOVEMBER 8, 2018**

**1. SELECTION SYSTEM**

1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
  1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

Athlete must have a valid U.S. passport at the start of the 2019 Selection Camp.
  2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) and/or Para Pan American Sport Organization (PASO) (PAG and PPAG only) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).
  3. Minimum International Federation (IF) and/or Continental Federation (CF) (PAG and PPAG only) standards for participation (if any):
    - Be classifiable in accordance with the IWBF International Classification system;
  4. Other requirements (if any):

- Athletes must have successfully completed all Games Registration requirements by stated deadline.
- Athletes must be in good standing with the NWBA.
- Athletes must have a signed NWBA Athlete Code of Conduct (Attachment B) for the current year.
- Athlete must be medically cleared to compete (in the event of post-pregnancy or other medical conditions) prior to the team departure to the competition.
- Proof of NWBA Membership for 2018-2019 and 2019-2020 seasons.

2. Tryout Events:

- 2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

**Men's Events and Camps**

- Jan. 3-8, 2019 - Selection Camp, Olympic Training Center, Colorado Springs, CO
- May 22-26, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO
- June 12-16, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO
- June 26-30, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO

**Women's Events and Camps**

- Jan. 13-17, 2019 - Selection Camp, Olympic Training Center, Colorado Springs, CO
- April 24-28, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO
- June 16-22, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO

Please note dates and locations may change due to facility availability. Please confirm with your Team Manager.

- 2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Athletes that are identified as emerging elite will be placed in the NWBA High Performance Pool, hereinafter, "Pool". Emerging elite will be identified within our NWBA competitive divisions, particularly recruiting within our youth/college division and/or developmental camps. Once identified, these players will be

provided with Paralympic Development Program (PDP) pipeline resources to enhance their overall development.

Athletes identified as Men's and Women's National Team High Performance Pool will be placed in the Pool by the NWBA Men's/Women's High Performance Selection Committee (Referred to as "High Performance Selection Committee" in this document)(Section 2.3) prior to the commencement of camps in 2019.

Athletes are identified and evaluated throughout the quadrennial such that athletes that exhibit the necessary attitude, ability or potential to perform are eligible to be added to the Pool at any time.

Athletes are identified, evaluated and placed in the Pool by the High Performance Selection Committee that consists of the NWBA Executive Director and/or designee, Men's/Women's National Team Head Coaches and Assistant Coaches, two members of the High Performance Committee, and two athletes meeting the USOC definition of active athlete.

- High Performance Selection Committee consists of (one committee for the men's team and one committee for the women's team):
  - Respective Head Coach (1)
  - Respective Assistant Coaches (2)
  - High Performance Committee Members (2)
  - Athletes (2)

The respective High Performance Selection Committee brings their recommendations to the NWBA Executive Director.

Athletes who are members of the Pool may include the following:

- Prior U.S. National Team Athletes as selected by the U.S. Coaching Staff since 2008 Paralympic Games;
- Athletes identified through NWBA High Performance Tryout and Training Camp events;
- Athletes identified through NWBA Developmental camps;
- Athletes identified by NWBA staff, scouts, consultants or other wheelchair basketball coaches;
- Any athletes identified and selected by the respective High Performance Selection Committee; and/or
- Athletes identified by submitting videos or other relevant data to the respective High Performance Selection Committee.

Selection to the Pool at any time does not guarantee that an athlete will be selected to participate in any NWBA High Performance Program(s) or event(s) during the quadrennial including those described in these Selection Procedures. Athletes may be added to the Pool throughout the quadrennial. Athletes may be removed from the Pool at any time by the High Performance Selection Committee (Section 2.3). Athletes may also voluntarily remove themselves from the Pool by notifying the NWBA Executive Director in writing.

3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

A maximum of 30 athletes may participate in the 2019 U.S. Men's/Women's National Team Selection Camp- see above schedule. The maximum of 30 athletes will be determined by the respective High Performance Selection Committee. Athlete selection will be determined using the criteria outlined in Attachment E.

At the 2019 U.S. Men's/Women's National Team Selection Camps candidates will participate in drills and scrimmages that will give them a chance to demonstrate their individual fundamental skills and ability to play within the staff's playing system. The NWBA Men's/Women's National Team Wheelchair Basketball Staff (hereafter referred to as "NWBA Men's/Women's National Team Staff") will evaluate players during sessions of the selection camp on the specific skills and characteristics listed in Attachment E. Recognizing that a Team is more than the skills brought by its individual players, the NWBA Men's/Women's National Team Staff will consider the mix of players in terms of positions, skills, sport classes, experience, match-up vs. international opponents, team needs, and player qualities beyond technical skills that contribute to the overall Team's success.

The NWBA Men's/Women's National Team Staff will record their consideration of these other factors which may include:

- Teamwork: The willingness to accept a role that leads to team success.
- Positive Attitude: Exhibiting enthusiasm and support of teammates.
- Versatility: Exhibiting a balance between offensive and defensive skills as well as the ability to play multiple positions and fulfill multiple roles.
- Maturity: Exhibiting an ability to adjust to various situations and dealing with adversity. Adjusting to situations that are not going well and reacting appropriately.

- Coachability: Exhibiting the ability to process and incorporate input from the coaching staff.
- Experience: Number of years on the team and number of matches played.

When the 2019 U.S. Men's/Women's Team Selection Camp is complete, up to a maximum of 20 players may be selected for participation and preparation in the 2019 Para Pan American Games event.

The NWBA Men's/Women's National Team Staff will select 12 of the remaining 20 athletes for participation in the 2019 Para Pan American Games event, with the 8 unselected athletes serving as alternates, in the case a replacement is required. The NWBA may select an athlete from the Men's/Women's High Performance Pool as a replacement, where one of the 20 athletes may not fit the classification standard as needed for fielding a legal IWBF line-up during the 2019 Para Pan American Games.

Final selection for the 2019 U.S. Men's/Women's National Team will be based on results of skills associated with Attachment E, training camps, competition against international players and discretionary criteria listed above. Final selection for the 2019 U.S. Men's/Women's National Team may occur following the Selection Camp or up to the final Training Camp in 2019.

The 2019 U.S. Men's/Women's Team representing the USA at the 2019 Para Pan American Games will be made up of 12 players that have best met all of the criteria above, and give the USA the best opportunity to reach their gold medal potential.

The IWBF allows only 12 athletes to be named to the final delegation roster for the event per gender. The 8 (8 women, 8 men) unselected athletes will serve as alternates for the 2019 Para Pan American Games in the case a replacement is required. The NWBA may select an athlete from the High Performance Pool as a replacement, where one of the 8 athletes may not fit the classification standard as needed for fielding a legal IWBF line-up during the event.

The High Performance Selection Committee shall have final approval authority for the 2019 U.S. Men's/Women's National Team as presented to the committee by the 2019 U.S. Men's/Women's National Team Staff.

## 2. DISCRETIONARY SELECTION (if applicable)

### 2.1. Provide rationale for utilizing discretionary selection (if any):

There are no appropriate objective standards which are effective in assembling a competitive wheelchair basketball team at the international level. The NWBA will assemble a team utilizing NWBA and USOC approved policies and procedures, including those included herein, that consists of players that compose the best team, not necessarily the best individual talents, and who are willing to make the commitment to participate to the fullest extent required by the NWBA. Wheelchair basketball is a well-developed sport in the United States and around the world. Athletes who progress to professional status and compete on IWBF teams overseas throughout the year may not be able to participate in designated tryout or training camps but remain in the Pool and are eligible to be named to the National Team. Discretionary selection is not a separate process but is a part of the primary team selection process.

2.2. List the discretionary criteria and explain how they will be used (if any):

See Section 1.3.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

NWBA High Performance Selection Committee

- 2019 Men's High Performance Selection Committee
  - 2019 U.S. Men's Head Coach
  - 2019 U.S. Men's Assistant Coaches (2)
  - High Performance Committee Members (2)
  - Active Athletes meeting USOC definition (2)
  - NWBA Executive Director
- 2019 Women's High Performance Selection Committee
  - 2019 U.S. Women's Head Coach
  - 2019 U.S. Women's Assistant Coaches (2)
  - High Performance Committee Members (2)
  - Active Athletes meeting USOC definition (2)
  - NWBA Executive Director

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the

selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

### 3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOC, the NGB/HPMO has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB/HPMO may be removed for any of the following reasons, as determined by the NGB/HPMO:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the NGB/HPMO CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB/HPMO. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NGB/HPMO, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the NGB's/HPMO's Code of Conduct (Attachment B).
- 3.1.5. Re-classification of the athlete by the IPC, such that the athlete's qualifying performance would not have qualified him/her for the Team.
- 3.1.6. Removal of the IPC of the event in which the athlete qualified for the Team, from the program of the 2019 Parapan American Games.
- 3.1.7. Failure to meet the requirements of decentralized training program and/or team obligations.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the NGB's/HPMO's Bylaws (NWBA Bylaws, Article 13) and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:



<http://www.teamusa.org/Footer/Legal/Governance-Documents>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

#### 4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See Section 1.3

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See Section 1.3

#### 5. SUPPORTING DOCUMENTS

The NWBA will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

#### 6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Parapan American Games and are included as attachments:

NWBA Code of Conduct

Proof of NWBA Membership for 2018-19 and 2019-20 seasons

#### 7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the NWBA in the following locations:

- 7.1. NGB/HPMO website: <http://www.nwba.org>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.



7.2. Other:

Email to U.S. Men's/Women's Team Leaders to disseminate via email to athletes in 2019 pool.

8. **DATE OF NOMINATION**

~~July 26, 2019~~

July 8, 2019

9. **MANDATORY TRAINING AND/OR COMPETITION**

Specify the location, schedule and duration of mandatory training and/or competition:

Adhere to decentralized training program that is developed by the respective Men's/Women's National Team programs.

**Men's Events and Camps**

- Jan. 3-8, 2019 - Selection Camp, Olympic Training Center, Colorado Springs, CO
- May 22-26, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO
- June 12-16, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO
- June 26-30, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO
- July 17-21, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO
- July 31-Aug. 4, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO
- August 12-20, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO
- Aug. 23-Sept. 1, 2019 - Para Pan American Games, Lima, Peru

**Women's Events and Camps**

- Jan. 13-17, 2019 - Selection Camp, Olympic Training Center, Colorado Springs, CO
- April 24-28, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO
- June 16-22, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO
- July 7-13, 2019 - Training Camp, Olympic Training Center, Colorado Springs, CO
- Aug. 23-Sept. 1, 2019 - Para Pan American Games, Lima, Peru

#### 10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

#### 11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Dan Byrnes, Chair of NWBA High Performance Committee  
Ron Lykins, U.S. Men's National Team Head Coach  
Trooper Johnson, U.S. Women's National Team Head Coach  
Anthony Bartkowski, NWBA Executive Director  
Scott Meyer, U.S. Men's National Team Manager  
Steve Serio, USOC Athlete Advisory Council Representative  
Prior input provided from NWBA High Performance Committee

#### 12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The NWBA Bylaws and Grievance Procedures can be found at:

<https://www.nwba.org/bylaws>

#### 13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or IWBF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or IWBF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NWBA. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised.

#### 14. ATHLETE OMBUDSMAN



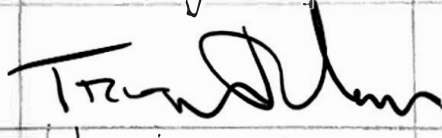

Athletes who have questions regarding their opportunity to compete that are not answered by the National Wheelchair Basketball Association may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at [Kacie.wallace@usoc.org](mailto:Kacie.wallace@usoc.org)
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

### 15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by National Wheelchair Basketball Association.

I'm

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Sarah Castle		11-08-18
Men's Nat. Team Coach, Head Coach, or Nat. Program Director	Ron Lykins		11/12/18
Women's Nat. Team Coach, Head Coach, or Nat. Program Directors	Trooper Johnson		11/16/18
USOC Athletes' Advisory Council Representative*	Will Waller		11/14/18

\* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.