

WEST FARGO VOLT VOLLEYBALL
MEETING MINUTES

April 10, 2022 4:00 pm
Rustad Recreation Center

Mission:

To develop the athletic abilities of the players and to promote teamwork and a positive volleyball experience.

Opening:

- The meeting was called to order at 4:02 p.m.
- Attendance/Introductions

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| <input checked="" type="checkbox"/> Twila Nogowski, Director | <input checked="" type="checkbox"/> Mackenzie Odden, President |
| <input checked="" type="checkbox"/> Jessica McClaflyn, Co-Vice President (virtual) | <input type="checkbox"/> Steph Lauritsen, Co-Vice President |
| <input checked="" type="checkbox"/> Angie Saxlund, Treasurer | <input checked="" type="checkbox"/> Kristen Dinger, Secretary |
| <input type="checkbox"/> Betsy Dodds, Accountant | <input checked="" type="checkbox"/> Betsy Schulz, Concessions Chair |
| <input checked="" type="checkbox"/> Chelsey Mahon, Concessions Chair | <input type="checkbox"/> Heidi Bloedow, Concessions Chair |
| <input checked="" type="checkbox"/> Kristen Peterson, Concessions Chair | <input checked="" type="checkbox"/> Kami Muchow, Sponsorship/Special Projects |
| <input type="checkbox"/> Caitlin Killoran, Member at Large | |

Other:

Secretary Report (presented by Kristen D):

- Review of Meetings Minutes from the March 6, 2022 board meeting
 - Motion to Approve Minutes by Kami, 2nd by Kristen P. - Motion passed

Director's report (presented by Twila):

- Most local teams have 3 weeks left – some go into May. Keep a close eye on all teams and if a coach need help, we are able to float a coach to get them help.
- Most photos have been handed out – there are still some to be handed out.
- Apparel has been all handed out and is completed.
- Two teams were invited to Sioux Falls to practice with Kairos and 2 other clubs.
- Teams for Nationals – we received two invites. One thru Sioux Falls and one through CrossFire in the cities. Both have reached out to see if we want to participate in their get ready for Nationals.
- Looking to do a team building for coaches in May. Right now, there is practice every day so we haven't been able to schedule something.
- Looking into summer programming (camps, skills, leagues, positional training, etc.). Have some coaches that are interested. Looking to do as much summer programming at the Rustad as possible. Hoping to have something put together by May 1 to get out to the public.
- Fall programming will be the next conversation. Believes 6th – 8th grade can be developed more and also believes there is a need for kids 5th grade and younger. Our younger athletes would be so much better if they were under the same roof as other VOLT teams and consolidate training.
- In the future, VOLT needs to look at what commitment looks like for Regional and Open teams.

Minutes approved on: May 15, 2022

- Coaching staff has been phenomenal. The growth the kids are making in the season is tremendous and growing.
- There was not a coach/parent/athlete meeting this year. This is something we want to consider again in the future.

President's Report (presented by Mackenzie):

- Strategic Planning SWOT analysis – we will do this in May. Would like us to all send in our SWOT analysis of the program prior to the next board meeting. Wants to do the SWOT analysis prior to a strategic planning session. Include player retention.
- Player of the Month is super fun and been a success. It's been an awesome recognition for kids and bringing awareness to the kids that it's not about being the best athlete, but about being a good teammate, attitude, etc. It's being posted to social media and the website. It's been positive for the coaches as well. The end of year picnic would be a good time to show all of the nominations.
- WF Public School invoice - \$949 was the original invoice. We paid a \$380 for a broken crank. Hoping to set up a meeting with the WF Public Schools to have additional conversation. Every gym has a different net system.
- 2022-23 Advertising – got into the WF Parks advertisement for a half page. We do have some additional advertising dollars to plan. Now is the time to figure out what we want to be doing for advertising. We have done Kid and Teen Ventures previously. Do we want to get into the Fargo Park district book – this would need to be submitted in approximately May? Do we want to be a part of the theme nights around town and set up a booth/station? Plan to do the West Fest Parade again. We should get communication out now – the parade is September 12, 2022.
- Woman of the Year event coming up. VOLT will have 4 tables represented.
- Weather Policy – we currently do not have a weather policy, but need to get one in place. Main points to be included:
 - Single cut-off time at 2:00 pm the night prior for AM waves and 8:00 pm the night prior for PM waves.
 - Coach must be present at the facility – a parent cannot step-in.
 - Refund policy. VOLT refunded for the cancelled tournament this year because we do not have a policy. There was not a lot of requests for refunds. Feel like the value is good. If tournament fees are refunded then we should consider refunding families.
 - Decisions and/or communication is coming from the Board and the Director.
 - Don't leave unless your team is playing.
 - Parent should use discretion for attending practice and/or tournaments.
- There was conversation about hosting a scrimmage or tournament in town so that at least one weekend could be spent in town.

Vice President's Report (presented by Jessie/Steph):

- End of Season picnic – Wednesday, May 25, 2022

Treasurer's Report (presented by Angie/Betsy D):

- Angie reviewed the Financial Report, Income and Expense, and Budget v Actual. There was discussion about coaches pay, how they are paid, what they are paid, etc.
 - Motion by Kristen P. to approve Treasurer's Report, 2nd by Heidi – Motion passed

Sponsorship/ Special Projects Report (presented by Kami):

- Conversation with Sanford is ongoing.

Minutes approved on: May 15, 2022

- Hotels are wrapped up. It was discussed that this project is way too much for one person to coordinate. Next meeting we should have conversation about team managers. We need a closer point of contact to each team.

Concessions Committee Report (Mackenzie/Betsy S):

- Spicy Pie went really well and we raised \$600 with the Epic match. We got a big check and will take a 16s team will take a photo to promote it.

New Business

- There was conversation regarding coaches bonus pay for end of year. There was a lot of discussion about the structure of the bonus pays. This will be put together and emailed out for vote.
- Include in another meeting conversation about coaches pay for 2022-23 season.

Set meeting for next month:

- Next meeting is scheduled for May 15, 2022 at 4:00 o'clock pm at the Rustad.

Adjourn

Motion and 2nd to adjourn

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