

Approved on April 28, 2020

**Harwood Youth Hockey Association
Board of Directors Meeting
Monday, March 18th 6pm
Remote meeting – via conference call**

**DUE TO COVID-19, THIS MONTH'S MEETING WILL BE HELD
VIA CONFERENCE CALL.
Call: 712-770-4598
Access code: 835095#**

Darby, Amy, Liza, Jerimy, Jodi, Keith, Matt, Sarah

Call to order: 6:03

Approval of Past minutes: Jodi made motion to approve, Jerimy 2nd, all in favor

Treasurer's Report – Samantha Huber

Ice Center report – Jerimy Thivierge

- Ice is coming out, \$10K to put back in
- Paint sprayer, can borrow
- Small executive group to take discussion offline and discuss what we can do

Varsity Eligible Players that are also Bantam Eligible: Discussion on how this will look moving forward – Chris Martin and/or Clayton Wells to speak.

Challenges: Clayton spoke: Had a hard time keeping varsity eligible players double rostered. Talked with Burlington coach. They found those were leaders on the bantam team. Heard rumor that bantam boy players were getting heckled by the boys varsity, Lyric said it was hard time management.

Solutions: hold kids and family more accountable for decisions. No refunds? Deadline the first week in December. Clayton, Chris and Jacob to compile player expectations for next year

Policy Changes: E. Darby Herrington

-Policy changes to Parent-Coach Communication Plan, General Conduct and Disciplinary Action Plan and Dispute Resolution Procedure to incorporate Bylaw 10 of USA Hockey that requires a hearing process for certain disciplinary action – approved by VSAHA

-Vote to enact the new/revised policy documents (attached to email sent with Agenda today). Darby made a motion, Amy 2nd, all in favor, Jodi abstained

Coaching Director Report – Keith LaCroix – 10U coaching update – Keith has reached out to many of the player parents and coaches to smooth out the interaction. Looking forward to what we can for next year, better communication. Start off with a “new” board and a clean slate. Rich Pashby, Dan Farr, Tim Smith Ian committed to coming back. Jason Vassure not in communication, Phill Huffmans child is leaving organization

HYHA possibly look into cap of 4 coaches per USA Hockey – Tabled

VSAHA Report – More work around the transfer and release, returning to home organization could be exempt (to be discussed).

LTS/House Mites re-cap – Liza Sikora, overall great experience,

3 v 3 Summer League – Liza Sikora – registration update 25-30 registered so far. Wondering if numbers are low due to current events

Ice Out Tournament in Highgate for girls' teams 3/13 - recap – Sarah Duffy Not really a “tournament” ended up being a few games. Everyone had fun. Only 1 complaint about language. No fees

End of the Year Celebration Date: TBD – On Hold due to COVID-19 – Table to next meeting

Coaches awards – all have been named

Trophy Ordering – done

Board of Directors –

-Open BOD positions as of April 28th:

-President (or 2 Co-Presidents)

-Vice President

-Secretary

-VSAHA Rep

-Fundraising Coordinator

-Member-at-large (Liza's term ends)

-Member-at-large (Jeremy's term ends 2021 - Resigning early?)

-Other Non-Board positions: Tournament Director (Sam Drake), Coaching Director (Keith LaCroix), SafeSport Rep (Nicole McGrath), Head Scheduler (Carol Wheeler), Snack Bar Coordinator (Jodi LaVanway), Equipment Manager (Rhonda Achilles), Girls' Program Director (Sam Huber)

- Terms are 1, 2, 3 years, staggered. Must be present at the Annual Meeting to be considered for positions on the Board.

-Need to advertise, get the word out, recruit, etc.

Dates to note:

Annual Meeting Date – APRIL 28th at the Ice Center – must be posted at least 30 days in advance. If this COVID-19 crisis continues into late April, we may need to postpone the Annual Meeting as it is one that should be held in person so visitors can attend.

Budget Meeting Date – usually in June/July

Early Registration Dates for 2020-2021 season:

Summer 3v3 Registration

NQID parade or Warren 4th of July?

Next Meeting Date: April 28th – Annual Meeting

Meeting to adjourn at 7:38pm