

James E. Taylor High School Cheerleaders & Mascot



Team Constitution:
Policies and Procedures

Responsibility and
Accountability Guidelines:
Demerits and Merits

2023-2024

Varsity Coach: Buffy Brummett audreybbrummett@katyisd.org 281-237-3628

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Freshman Coach: _____

Cheer Administrator: Tanya Carrejo tanyaicarrejo@katyisd.org 281-237-3119

Guidelines and Procedures of JET Cheer and Mascots

The guidelines set forth below are designed to ensure equality of all members on the James E. Taylor High School cheerleading and mascot squads. The coaches reserve the right to make accommodations, changes, or amendments based on extenuating circumstances when necessary.

The purpose of the organization is to promote school spirit and a positive school climate by participating at athletic events and extra-curricular activities as deemed appropriate by the campus administration and coaches. Squad members are expected to be positive role models, serving as James E. Taylor High School ambassadors while at school, in the district, and community.

Team members are considered recognized representatives of Katy ISD and James E. Taylor High School **AT ALL TIMES** and should strive to exhibit moral leadership among their peers, both in and out of school. Whether at school, involved in school related activities, or in a non-school setting, team members are always expected to exhibit good manners and present well-groomed appearances since they may be observed and recognized.

Members are further expected to refrain from using or possessing alcohol products or paraphernalia, using or possessing illegal drugs or drug paraphernalia, using or possessing tobacco products or paraphernalia, and using or possessing vape/e-cigarette materials, products, or paraphernalia. Lastly, members are expected to maintain strict adherence to the Katy ISD Student Code of Conduct both on **AND** off campus.

I. Membership

- A.** A maximum of 14 cheerleaders per squad (varsity, junior varsity, and freshman).
- B.** A maximum of 2 mascots, including both junior varsity and varsity squads.
- C.** A freshman or sophomore must indicate squad preference before tryouts (JV or V).
- D.** **UIL Spirit Championship and all other competition participation is mandatory for all team members.**
- E.** A squad member who chooses to quit/resign for the current year may not try out for the upcoming school year, with exceptions for being medically ill, having a disability, or moving out of THS and/or KISD. The squad member will be removed from the cheer class period, will not receive awards, will forfeit any and all monies paid, and will not be allowed to attend banquets.
- F.** A squad member dismissed from the squad will not be eligible to try out for the upcoming school year without both coach and administrative approval.

II. Appearance:

- A. **No facial or body piercings of any kind are permissible.**
- B. No jewelry of any kind on any part of the body can be worn during performances or practices due to safety standards and regulations.
- C. No visible tattoos.
- D. Hair length must be long enough to wear in a high ponytail. Hair styling should conform to safety standards and coaches' directives.
- E. Hair color shall be a natural-looking color.
- F. **Squad members must change out of their uniforms and into non-cheer related or marked clothing when attending events unrelated to cheer either at or away from school. Uniforms are only worn to official JET Cheer events and cannot be worn to restaurants and other places.**
- G. Fingernails must be a safe, short, athletic length and shaped appropriately for the safety of the teammates. Fingernail polish should be a natural, light, white, French style, or other pre-approved color.

III. Transportation

- A. When provided, all squad members are required to ride the school provided transportation to and from all cheer related activities.
 - 1. For extenuating circumstances, coaches and/or administration can approve parent provided transportation, but each scenario will be evaluated on an individual basis.
 - 2. The coaches and administration reserve the right to request parent provided transportation at any time during the season depending on the circumstances of the activity.
- B. Squad members are responsible for providing transportation to events that take place at THS.

IV. Requirements, Duties, and Qualifications

- A. **Squad members must be able to give freely of their time for any activity. This demanding, yearlong sport begins immediately after tryouts and lasts until the conclusion of the following academic year.**
- B. Cheerleading is a physical sport and cheerleaders should be able to do the following:
 - 1. Perform jumps, stunts, and other physical moves that are part of the cheerleading routine.
 - 2. Perform stunts that involve climbing, balance, agility, and upper body strength.
 - 3. Have rhythm and coordination that demonstrates stamina in performing physical activities that require endurance.
 - 4. Perform routines in both indoor and outdoor settings, in hot and cold weather.
 - 5. Perform ANY and ALL skills, including tumbling, motion technique, spirit and enthusiasm, dance technique, etc., throughout the year **to the same ability that was performed at tryouts.**
- C. Mascots: being a mascot is a very physically demanding sport, and mascots should be able to:

1. Perform in character to the best of his or her ability.
 2. Be able to perform in costume in extremely hot, humid, or cold weather.
 3. Come up with original skits that may be performed at pep and spirit rallies.
- D. UIL, State, and school eligibility rules involving grades and conduct will govern all squad members.
 - E. Squad members are required to follow all the rules and regulations set forth in the Cheerleader and Mascot Constitution, the Katy ISD Cheerleader Guidelines, the Responsibility and Accountability guidelines, and the KISD Code of Conduct.
 - F. Squad members are expected to participate in all fundraising activities.
 - G. Squad members will support all athletic activities as assigned by the coach.
 - H. Squad members will attend all practices, performances, and required activities as assigned by the coach. Medical appointments or procedures, outside cheer squad practices or events, or other school obligations such as club meetings and/or tutorials cannot be scheduled at the same time as JET Cheer events and practice times.

V. Cheerleading Class

- A. Squad members will dress out in the specified attire and participate daily.
- B. Failure to dress out properly will result in a deduction of grade and/or demerits.
- C. Grades are based on dressing out and participation in all events.
- D. Failure to meet class expectations will result in reduction of class points, removal from a performance, possible demerits, and possible probation and/or suspension.

VI. Attendance

*In accepting to be a member of the JET Cheer and Mascot Team, the squad member is making a total commitment to the team ahead of all other activities. Attendance to practice, games, and all other activities is **mandatory**. Please consider the total commitment required. ABSENCES JEOPARDIZE THE ENTIRE SQUAD!*

- A. Cheerleading Camp- **There are no excused absences for summer camp. Failure to attend camp will result in immediate removal from squad.**
- B. An absence will only be considered excused for the following reasons:
 1. Personal illness, injury or accident (with official doctor's note/documentation)
 2. Family emergencies (death/sickness in immediate family)
 3. Special school activities with permission secured from the coach at least 24 hours **PRIOR TO** the event.
 4. Being sent home sick by the school nurse.
- C. An absence for any reason other than those stated above is considered unexcused; demerits will be issued accordingly.
- D. **Doctor's appointments of any kind, vacations, work, competitive cheer practices, etc., are considered UNEXCUSED absences from practices and performances, and demerits will be issued.**
- E. Extenuating circumstances can be discussed with the coach and will require coach approval on an individual basis.

- F. Regarding absences, it is the responsibility of the squad member to notify the coach **in writing** of an absence at least 24 hours before the scheduled event or activity. **Failure to contact the coach prior to an absence will automatically result in an unexcused absence.**
- G. If a squad member is absent from school, he/she **cannot** participate in the activity/event after school hours unless the absence is due to a school related event.
- H. Squad members must present a written excuse to the coach within 3 days of the absence and the parent/guardian and/or doctor must sign it.
- I. If a squad member attends school but misses a performance, he/she must present a DOCTOR'S note stating a medical inability to perform. Parent notes will not be accepted for these types of absences.
- J. If a squad member is injured during class, practice, or a performance, the coaches, athletic trainers, and parents will discuss any absences from practice, and a decision will be made that is in the best interest of the member's health and safety.
- K. Squad members are encouraged to be involved in other extracurricular activities as long as those activities do not interfere or conflict with their JET squad member duties.
 - 1. The coach will try to accommodate the extracurricular activity but has the right to decline requests.
 - 2. If a conflict occurs, the team member may be removed from a performance based on failure to attend practice.

VII. Summer Camp and Practices

- A. Attendance at summer camp and summer practice is mandatory, per Katy ISD Senior High Cheerleader Guidelines.
- B. If a squad member does not attend any portion of pre-camp or camp, he/she will be dismissed from the squad.
- C. Parent provided transportation may be required for traveling to and/or from camp.
- D. Disciplinary infractions at camp will be subject to the same guidelines for school. All disciplinary infractions while at camp will result in demerits, probation, suspension, and/or dismissal from the squad depending on the severity of the infractions.

VIII. Finances

- A. JET team members and their parents/guardians are entirely responsible for all expenses required for membership.
- B. A payment plan is available to all squad members, but balances have to be paid in full before the first of December of the current school year. Any outstanding balance may result in a squad member being benched, put on probation, suspended, and/or dismissed from the squad.
- C. If a squad member quits, resigns, or is dismissed from the squad, a refund will NOT be given **UNDER ANY CIRCUMSTANCES**
- D. There may be additional expenses for members selected as captain and/or co-captains.
- E. Fundraising is designed to offset the general operating costs of the cheer squad. Fundraisers are a vital part of any team's success. All squad members are expected to

fully participate in fundraisers and will be required to fundraise a minimum dollar amount.

IX. Performance Expectations

- A. All varsity cheerleaders and varsity mascots are expected to attend **all** varsity athletic events as specified.
- B. All junior varsity and freshman cheerleaders and mascots are expected to attend all junior varsity and freshman home athletic events as specified.
- C. Junior varsity cheerleaders will also attend varsity athletic events that the varsity squad cannot attend.
- D. Varsity squad members will attend and perform at specified athletic playoff games designated throughout the year as they occur.
- E. ALL squad members will attend and perform at all scheduled pep rallies and send-offs.
- F. Members who are wearing unacceptable or incomplete performance attire will not be allowed to perform and will receive demerits in accordance with the responsibility and accountability guidelines.
- A. Squad members will have specific, required duties at all games. Squad members must make sure all supplies are properly taken care of and returned to the proper location at the school upon conclusion of events.
- B. **All** Varsity squad members will attend **all designated** play-off games.

X. UIL State Championship and Competitions

- A. Participating in the UIL State Championship and other UCA/NCA competitions is mandatory. Choosing to not participate will result in immediate dismissal.
- B. Expenses for the UIL competition are partially funded by the district and partially funded through team fundraising events.

XI. Cheer Clothing and Uniforms

- A. All alterations to uniforms MUST be approved by the coach. If an alteration is completed without permission, it could result in having to purchase a brand-new uniform at the cheerleader's expense. ***Alterations CANNOT shorten the length of any skirt.***
- B. Any unauthorized loaning of the uniform/equipment will result in disciplinary action. Uniform pieces and other cheer/mascot items are for members of JET Cheer only.
- C. Each cheerleader is responsible for the care of their uniform. Any damage to or loss of will result in the squad member replacing the damaged or lost uniform item at her own expense.
- D. Any member not returning school-issued items must pay to replace the missing or damaged item. All school-issued pieces must be returned CLEAN and free of stains and/or tears.
- E. The cheerleader or mascot uniform, t-shirt, jacket, or any other cheer related attire is a representative of THS. Any public display of the uniform is a direct reflection of THS. Any behavior/photography displayed/posted via internet, public forum, and/or by any other means of communication that is considered defamatory, inappropriate, etc., may result

in disciplinary action through the demerit system and/or administrative staff and may lead to dismissal from the squad.

- F. Immediately after a performance and/or upon conclusion of games, all squad members are required to change into clothing that DOES NOT represent the THS/JET cheer program in any way before being out in public. No part of a uniform or school owned item is to be worn publicly outside of any official performance or practice.

XII. Captain/Co-Captain Responsibilities

- A. Members auditioning for the captain/co-captain position on any squad MUST put cheerleading before ALL other activities.
- B. Captains are expected to arrive early and be in attendance to EVERY practice and event. Should attendance, behavior, or academics become a problem, the student will be removed from the leadership position.
- C. Expectations of all captains and co-captains include (but are not limited to) the following:
 - 1. Being a positive example at all times;
 - 2. Being supportive and willing to do whatever is asked;
 - 3. Compliance with Katy ISD dress code **at all times**;
 - 4. Maintaining positive and effective communication with all team members and coaches;
 - 5. Pep Rally ideas, format, and music, with approval of coach;
 - 6. Working together with other captains, team members, and coaches in a supportive manner.

XIII. Termination of Captain Position

Failure of a captain to set a proper example and follow the guidelines and procedures of the cheerleaders and the handbook and extracurricular code of conduct of KISD may result in the immediate removal from his/her office.

- A. In the case of minor infractions, a captain accumulating 10 demerits will be **removed from the leadership position**. In addition, the captain will be placed on suspension as would any other cheerleader.
- B. Any single infraction serious enough to warrant 10 demerits will result in both suspension from squad and removal from leadership position.
- C. All situations for removal will be evaluated and discussed with administration. Coaches and administration will make the final decision.

XIV. Academic and Behavior Expectations

Academic

- A. All squad members are expected to maintain passing grades in all classes under guidelines set by UIL and the no pass no play policy/guidelines.
- B. Grades will be reviewed at each progress report and at the end of each grading period.
- C. A failing grade(s) will result in a 3-week probationary period set forth by the UIL Eligibility calendar.

- D. A squad member who is academically ineligible for two of the three grading periods in a single semester will immediately be dismissed from the squad.
- E. Per the JET/THS cheerleader constitution, squad members failing any type of KISD designated advanced course will be placed on probation for 1 event per failing grade, per coach's discretion.

Behavior

- A. A squad member will be dismissed from the squad for any conduct unbecoming a cheerleader per Katy ISD Senior High Cheer Guidelines and the student code of conduct.
- B. A squad member who receives In School Suspension (ISS) placement during the school year will be subject to probation and/or dismissal as deemed appropriate by the coach and/or administration per Katy ISD Senior High Cheer Guidelines.
- C. A squad member who found or discovered in possession of any tobacco, vape, or e-cigarette materials and/or paraphernalia will be subject to probation and/or dismissal as deemed appropriate by the coach and/or administration per Katy ISD Senior High Cheer Guidelines.
- D. A squad member who receives an N in conduct on his/her report card will receive a written warning from the cheer coach. A squad member who receives a second N in conduct for the same class or another class will be suspended from the squad for a period of three weeks. Receiving a third N will result in dismissal per Katy ISD Senior High Cheer Guidelines.
- E. Squad members are expected to follow the Katy ISD student code of conduct **at all times**.

XV. Suspension and Dismissal

Definitions

- **Suspension**: a temporary removal from all cheerleading activities.
- **Dismissal**: loss of position and removal from the team and class.

Suspension:

- * Three to six- week suspension from the squad:
 - 1. Any disciplinary action resulting in assignment to In-school suspension.
 - 2. Accrual of ten (10) demerits.
 - 3. Any negative communication and/or altercation between opposing fans, players, or school representatives.
 - 4. A cheerleader who receives a ticket involving alcohol or drugs or a criminal act shall be suspended until the student's violation is investigated by authorities.
 - 5. The receipt of two conduct grades of "N".
 - 6. Any Cheerleader who accepts deferred adjudication in lieu of a finding of guilt or innocence in a criminal proceeding shall be placed on probation until the end of the school year or until a judgment of not guilty is rendered, whichever occurs first.

7. Any cheerleader who receives below a 70 for any course will be suspended for three weeks per UIL No Pass No Play policy. Pre-AP/Advanced courses are exempt from this.

*Nine-week suspension from the squad if Cheerleader/Mascot accrues fifteen (15) demerits.

*Depending on the nature of behavior, a longer suspension period may be enacted by the coach(es) and/or administration.

*The coach(es), along with administration approval, may suspend a team member at any time for any infraction of the THS/JET Cheer Guidelines/Constitution, KISD Cheerleading Handbook, and/or KISD Student Code of Conduct, or as deemed necessary.

Dismissal:

1. Accrual of twenty (20) demerits
2. Found or discovered stealing/fighting (physical or verbal)
3. Found or discovered drinking alcohol, smoking (including vaping devices), or using illegal drugs, in or out of uniform, on school premises, regardless of its location may be dismissed.
4. Violation of the THS/JET Cheer guidelines/constitution, KISD Senior High Cheer guidelines, or KISD Code of Conduct, as deemed necessary by the administration and/or coach(es)
5. Academically ineligible for two of the three grading periods in a single semester
6. Receiving three conduct grades of "N"
7. Receiving one conduct grade of "U"
8. Pleading guilty or being convicted of a misdemeanor involving alcohol or drugs or a criminal act or a felony
9. Disciplinary action resulting in OSS or OAC placement
10. Any level IV or V disciplinary action
11. Two Level II disciplinary infractions, or a combination of one Level II and one Level III infractions
12. Two Level III infractions
13. Unable to attend the State UIL cheer competition
14. Participating in activity which meets the definition of hazing or who fails to report such activity
15. **Any student member of an extracurricular organization or campus club (e.g. band/dance team/cheerleader/athlete/student council, etc.) representing themselves, or their organization, in an unfavorable, questionable or illegal manner through electronic media (i.e. websites, personal home pages, blogs, text messages, chat rooms or similar websites/files accessible through a server or internet) or using electronic communication devices in such a way as to bring discredit, dishonor, or disgrace on their organization or members of any other school organization including themselves (i.e. camera phones, digital photos, electronic descriptions) will be subject to the disciplinary actions determined by appropriate school officials and/or**

organization sponsors/directors/coaches, including probation or dismissal from the organization.

****A team member who is found to have been untruthful during a disciplinary investigation will receive a more stringent disciplinary sanction than would normally be imposed. This consequence might involve a longer probationary period or dismissal from the squad.**

****When a team member is on suspension, he/she may not participate in any performance activities or represent the Cheerleaders/Mascots at any time. Regular practice and work sessions will continue as part of the course requirements. The team member may not wear any spirit wear attire during the suspension, with the exception of practice. During performances, the cheerleader on suspension will sit with the coach in regular street clothes.**

****One offense may result in several demerits.
Review the guidelines, thoroughly.**

XVI. Demerit Guidelines (specific guidelines in separate document)

- A.** The system is used to teach responsibility, to encourage appropriate behavior, and to model consequences that occur when decisions are made that are not in the best judgment.
- B.** The coaches are the only ones who may issue demerits and will keep a record of all issuances.
- C.** Merits are offered to encourage and reward positive behavior.
- D.** The coaches will determine when merit activities occur and how many merits will be awarded per activity prior to the activity.
- E.** The coaches will offer merits to the squad as a whole; individuals will not receive merit opportunities that the whole squad is not offered.
- F.** 3 merits will eliminate 1 demerit, and a maximum of 20 merits can be earned during one calendar year.
- G.** The squad member must serve consequences before merits can be applied.

XVII. Letterman Jacket Policy

- A.** Per district policy, a team member must be a member in good standing of the varsity squad and complete all designated events assigned to the cheer squad for one complete varsity cheer year (tryout to tryout).
- B.** Members will be allowed to be fitted for the letterman jacket only with coach approval.
- C.** The letterman jacket comes at the expense of the squad member and is not included in the required fee.

XVIII. Safety

- A.** Stunting and tumbling will only occur in appropriate environments as defined American Association of Cheerleading Coaches and Administrators, USA Cheer, in the presence of a certified coach.
- B.** Hair needs to be secure and out of one's face. Any items securing the hair cannot be a hazard when stunting.
- C.** NO JEWELRY of any kind is allowed to be worn.
- D.** Squad members will wear appropriate clothing and shoes.

XIX. Amendments

- A.** The coach and administrators reserve the right to amend the constitution at any time as long as notification has been given to every cheerleader and parent.
- B.** Notification will be given at a minimum of 2 weeks prior to an amendment going into effect.
- C.** If at any time the principal or administration deems it necessary to alter any part of this constitution for the good of the organization, he or she may do so without prior notice or discussion.
- D.** This constitution was updated in 2023

JET Cheer and Mascot Responsibility and Accountability Guidelines

In order to maintain discipline, a responsibility and accountability (merit/demerit) system is set up for all cheerleaders and mascots to follow.

This system will be used from the time the squad is determined at tryouts through the time the next squad is determined at tryouts for the following year.

All demerits will be recorded by the coaches.

Merit System:

The Merit System is defined as points earned for displaying exceptional behavior and/or service. The coach(es) will determine when merit activities occur and how many merits are possible per activity prior to the activity. Individuals will not receive merit opportunities not offered to the entire squad. Per district guidelines, three merits will eliminate one demerit. Twenty (20) merits are the most a squad member can earn during one academic year.

Demerit System:

The demerit system is defined as a system of cuts due to infringements of rules and regulations. This demerit system will be used from the time the squad is named through the end of the cheer year. Specific behaviors are outlined below; however, the coach and administration have the authority to give demerits for offenses which have not been included or which have been inadvertently excluded. The number of demerits issued will be determined by the coach or administrator according to the severity of the offense.

The coaches and/or administration have the right to give demerits for other offenses that may arise but are not specifically stated on this document. If the coach and/or administration feels the offense is severe enough to warrant demerits, demerits will be issued, and the coaches will decide on the amount.

Section One: Failure to be Prepared (1-5 demerits per occurrence)

One demerit issued for:

- Chewing gum at any cheer function or practice.
- Not wearing hair in specified manner.
- Incorrect or unapproved nail color or length.
- Visible bra (color or strap) in uniform.
- Failure to have complete and correct practice clothes, including shoes.
- Not having correct uniform for a game/pep rally/event (includes pompoms, megaphone, shoes, bloomers, hair bow, etc.)
- Not dressing up for a school wide spirit day.

Three Demerits issued for:

- Failure to perform to the fullest ability at events (this includes not throwing skills performed at tryouts).

Five Demerits issued for:

- Refusal or inability to remove piercings. **If you are unable to remove piercings you will not be allowed to participate in the event/practice until the piercing is taken out regardless of whether or not there is stunting going on. Clear spacers, stickers, band aids are NOT allowed for facial/ear/cartilage piercings.

Section Two: Inappropriate Behavior (1-10 demerits per occurrence):

One demerit issued for:

- Unnecessary talking during functions and/or not cheering.
- Visible belly piercings or tattoos.

Three Demerits issued for

- Poor attitude or poor sportsmanship at school or in the community while in uniform.
- Profane, inappropriate, detrimental, or derogatory language and/or gestures, in or out of uniform.
- Excessive complaining

Five Demerits issued for:

- Cheerleader wearing anything depicting or referencing alcohol, drugs, tobacco, weapons, nudity, gang affiliation, death, violence, vulgar or obscene language or images, and/or insults to race, religion, gender, or ethnicity, or other emblems or writing that may be expected to cause a material or substantial disruption of, or interference with, normal school operations (this includes items such as but not limited to: t-shirts, homecoming mums or garters, or other attire).
- Perpetrating or participating in any form of academic dishonesty (cheating) in any manner in any class at any time

- Using any social media in an inappropriate or defamatory manner that brings disgrace, disrespect, disruption, etc. to themselves, the school, the cheer program, other team members, team parents, coaches, school personnel, etc.

Ten Demerits issued for:

- Recipient of disciplinary action from an administrator (other than dress code or cell phone).

Section Three: Absences and Tardies (1-5 demerits per occurrence)

One demerit issued for:

- Late on the field, the court, or performance location after halftime.
- Leaving a practice or mandatory event early.

Two Demerits issued for:

- Up to 15 minutes late to a required cheerleader function.
- Leaving any required cheerleader function at half way through (does not include Cheer Competitions or games).

Three Demerits issued for

- Unexcused absence from a required function (does **NOT** include Cheer Competitions or games).
- More than fifteen (15) minutes late to a required cheerleader function.
- Failure to provide proper documentation after an excused absence.

Five Demerits issued for:

- Missing a cheer competition (other than UIL).
- Unexcused absence from an event.
- Failure of *cheerleader* to correspond with the sponsor about missing a required event.

Section Four: Maintenance of properties, facilities and equipment (1-5 demerits per occurrence)

One demerit issued for:

- Misuse or handling of cheer signs, flags or other competition props.

Three Demerits issued for

- Failure to clean up after painting signs as required.
- Returning school property without washing it as required by the coaches.

Five Demerits issued for:

- Intentional destruction of school or cheerleading property.

Section Five: Insubordination (5-10 demerits per occurrence)

Five Demerits issued for:

- Coach receiving negative teacher/administration report.

Ten Demerits issued for:

- Disrespect or insubordination to coach, administration, captain, or fellow teammates.
- Knowingly lying to sponsor.

Section Six: Immediate Removal:

1. not attending required summer camp
2. conduct unbecoming a cheerleader or mascot, on or off campus

Section Seven: Suspension and/or Dismissal:

Suspension:

* Three to six- week suspension from the squad:

1. Any disciplinary action resulting in assignment to In-school suspension.
2. Accrual of ten (10) demerits.
3. Any negative communication and/or altercation between opposing fans, players, or school representatives.
4. A cheerleader who receives a ticket involving alcohol or drugs or a criminal act shall be suspended until the student's violation is investigated by authorities.
5. The receipt of two conduct grades of "N".
6. Any Cheerleader who accepts deferred adjudication in lieu of a finding of guilt or innocence in a criminal proceeding shall be placed on probation until the end of the school year or until a judgment of not guilty is rendered, whichever occurs first.
7. Any cheerleader who receives below a 70 for any course will be suspended for three weeks per UIL No Pass No Play policy. Pre-AP/Advanced courses are exempt from this.

*Nine-week suspension from the squad if Cheerleader/Mascot accrues fifteen (15) demerits.

*Depending on the nature of behavior, a longer suspension period may be enacted by the coach(es) and/or administration.

*The coach(es), along with administration approval, may suspend a team member at any time for any infraction of the THS/JET Cheer Guidelines/Constitution, KISD Cheerleading Handbook, and/or KISD Student Code of Conduct, or as deemed necessary.

Dismissal:

1. Accrual of twenty (20) demerits
2. Found or discovered stealing/fighting (physical or verbal)

3. Found or discovered drinking alcohol, smoking (including vaping devices), or using illegal drugs, in or out of uniform, on school premises, regardless of its location may be dismissed.
4. Violation of the THS/JET Cheer guidelines/constitution, KISD Cheerleading guidelines, or KISD Code of Conduct, as deemed necessary by the administration and/or coach(es)
5. Academically ineligible for two of the three grading periods in a single semester
6. Receiving three conduct grades of "N"
7. Receiving one conduct grade of "U"
8. Pleading guilty or being convicted of a misdemeanor involving alcohol or drugs or a criminal act or a felony
9. Disciplinary action resulting in OSS or OAC placement
10. Any level IV or V disciplinary action
11. Two Level III infractions
12. Unable to attend the State UIL cheer competition
13. Participating in activity which meets the definition of hazing or who fails to report such activity
14. **Any student member of an extracurricular organization or campus club (e.g. band/dance team/cheerleader/athlete/student council, etc.) representing themselves, or their organization, in an unfavorable, questionable or illegal manner through electronic media (i.e. websites, personal home pages, blogs, text messages, chat rooms or similar websites/files accessible through a server or internet) or using electronic communication devices in such a way as to bring discredit, dishonor, or disgrace on their organization or members of any other school organization including themselves (i.e. camera phones, digital photos, electronic descriptions) will be subject to the disciplinary actions determined by appropriate school officials and/or organization sponsors/directors/coaches, including probation or dismissal from the organization.**

****A team member who is found to have been untruthful during a disciplinary investigation will receive a more stringent disciplinary sanction than would normally be imposed. This consequence might involve a longer probationary period or dismissal from the squad.**

****When a team member is on suspension, he/she may not participate in any performance activities or represent the Cheerleaders/Mascots at any time. Regular practice and work sessions will continue as part of the course requirements. The team member may not wear any spirit wear attire during the suspension, with the exception of practice. During performances, the cheerleader on suspension will sit with the coach in regular street clothes.**

****One offense may result in several demerits.**

James E. Taylor High School
JET Cheerleader and Mascot Team Constitution
2023-2024

The cheerleader and/or mascot and I have received a copy of the James E. Taylor High School Cheerleader and Mascot Constitution. We have read and understand the conditions for tryouts and maintaining membership in the James E. Taylor Cheer program. We agree to abide by all policies and procedures governing this organization. We also agree to abide by the rules set forth in the KISD Student Code of Conduct as well as the KISD Senior High Cheer Guidelines.

If this contract is broken for any reason, my child and I understand that the consequences for actions could result in dismissal from the squad. Cheerleading and/or being a mascot is considered an extra-curricular activity, therefore any appeal process will begin with the appropriate administration on campus. Neither my cheerleader nor I/we (parents/guardians) will ask for special privileges or to break/bend the JET Cheerleader-Mascot Constitution.

Parent/Guardian Signature _____ Date _____

Parent/Guardian Printed Name _____ Date _____

Parent/Guardian E-mail Address: _____

Parent/Guardian Cell Phone Number _____

Student Signature _____ Date _____

Student Printed Name _____ Date _____

Student E-Mail Address: _____

Student Cell Phone Number _____

JET Cheer and Mascot Responsibility and Accountability
Guidelines

Cheerleader/Mascot and Parent Agreement Form

As the parent or legal guardian of _____, I am aware that as a member of the James E. Taylor Cheerleading Squad, my child will be required to adhere to the JET Cheer and Mascot Responsibility and Accountability Guidelines throughout the entirety of his/her time as a cheerleader or mascot.

My child and I have thoroughly read and completely understand these guidelines. My child and I understand that upon the accumulation of his/her 20th demerit, he/she will be removed from the cheer team for the remainder of the year and that no refunds or credits will be issued.

We also understand that merit opportunities will be given throughout the year, and that my child will be given the opportunity to earn a maximum of 20 merits during one school/calendar year. We also understand that three merits will cancel out one demerit.

I further understand that if my child is a captain of either JET Cheer Squad, he/she will be removed from the leadership position upon the accumulation of the 10th demerit.

Parent/Guardian Signature _____ Date _____

Parent/Guardian Printed Name _____ Date _____

Parent/Guardian E-mail Address: _____

Parent/Guardian Cell Phone Number _____

Student Signature _____ Date _____

Student Printed Name _____ Date _____

Student E-Mail Address: _____

Student Cell Phone Number _____