

# 23Club Baseball Coach's Code of Conduct

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The function of a coach is to ensure a positive baseball experience for all players regardless of ability. Coaches serve as an advisor, mentor, lifeline, or simply as a person to lend an ear and listen. The role that a coach can have on a player's life is significant in youth development. The sports field offers a place to develop both as an athlete and individual, and lessons learned on that field will be carried throughout life. Each player should be treated with the utmost respect, and his or her welfare should be considered in decisions by the coach at all times.

Thank you for your willingness to volunteer as a coach. You are the face of 23Club Baseball. Accordingly, the following Coaches Code of Conduct has been adopted by the 23Club Board of Directors. By signing below you agree to all terms set forth therein.

## CONDUCT AND ETHICS

- I will be a positive role model for the athletes I coach and demonstrate fair play and sportsmanship to all my players.
- I will act professionally and take responsibility for my actions.
- I am aware be aware that I have a tremendous influence, for either good or ill, on the education of the player and, thus, shall never place the value of winning above the value of instilling the highest ideals of character.
- I will remember that I am a youth sports coach, and that the game is for children and not adults.
- I will exert my influence to enhance sportsmanship by my assistant coaches, players, parents and those associated with my team with special emphasis on respecting the rights, dignity and worth of athletes, coaches, other volunteers, friends and spectators.
- I will respect and support contest officials. I will not indulge in conduct which would incite players or spectators against the officials.
- I will place the emotional and physical wellbeing of my players ahead of a personal desire to win.
- I will ensure my language, manner, punctuality, preparation and presentation demonstrate the high standards of 23Club Baseball.
- I will treat everyone equally regardless of sex, ethnic origin, religion or ability.

## HEALTH AND SAFETY

I understand that I am responsible for ensuring that the health, well-being and development of athletes take precedence over the win/loss record.

- I will adhere to all pitch count rules and in the absence of rules act in the best interest player health and longevity regardless of situation.
- I will provide a physically and emotionally safe environment for practices and competition.
- I will exhibit sound injury and risk management practices and will encourage athletes to seek medical advice when required.

- I will provide a sports environment for my team that is free of drugs, tobacco, and alcohol, and I will refrain from their use at all youth sports events, and all sports facilities.
- I will ensure that all equipment is safe and ready for play.
- I will not abuse the players in any way, including physically, mentally or sexually. I will not bully, haze or harass any player or allow anyone else on my 23Club team, or any other team to do so.
- I will not have individual, direct contact with any player that is not within eyesight of another coach, player parent or guardian.
- If I witness treatment that I deem to be abuse of a physical, mental or sexual nature, by another coach, player, parent or guardian, I will report it to the 23Club Board of Directors immediately, and to the proper authorities within 24hours.

## COACHING

- I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- I will be fair, considerate and honest with athletes and communicate with athletes using simple, clear language.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will use those coaching techniques appropriate for all of the skills that I teach.
- I will seek continual improvement through performance evaluation and ongoing coach education.
- I will be knowledgeable in the rules of 23Club Baseball, SBA, USSSA or any applicable tournaments as appropriate and I will teach and explain these rules to my players.
- I will make myself available as a coaching mentor to other coaches throughout the Association at all levels as requested by the 23Club Board.
- I will participate in Classic and Recreation level player evaluations as determined by the 23Club Board.
- I will remain fair and impartial during player evaluations and select the best team to represent 23Club Baseball.
- I will not actively recruit players from the 23Club Baseball organization with the intent of having them leave 23Club to play elsewhere.
- After due process should I be asked by the 23Club Board of Directors to step down as a coach I will willingly do so and without incident.

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Signature of coach, manager, volunteer

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Date