

Player Releases and Financial Obligations

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"Managers"
"Rostering Info"

Player Releases and Financial Obligations

COMPUWARE YOUTH HOCKEY

AAA 2023-2024 COMPUWARE YOUTH HOCKEY'S PLAYER/PARENT AGREEMENT and WAIVER

I/(we) further understand that in accordance with Compuware Youth Hockey, the MAHA, and USA Hockey rules, all dues and/or fees must be paid in full on or before the due date. Nonpayment of any dues and/or fees will result in my child or charge's immediate suspension from the team as well as the immediate termination of all membership privileges. I/(we) acknowledge and agree that any partial payment(s) received on or before the due date, regardless of the reason, shall not constitute payment in full and will result in my child or charge's immediate suspension from the team as well as the immediate termination of all membership privileges. A non-refundable deposit may be collected at the time this agreement is signed. In the event that a participant does not complete the full hockey season, the payment schedule below will apply:

- (a) After written contract but prior to September 1: 75% of the total yearly fee.
- (b) After September 1: 100% of the total yearly fee.
- (c) If the player requesting release plays for an identified Tier II or Tier III Association team in Michigan, the fee schedule governing Tier II and Tier III teams shall apply.

Players will also be required to pay in full for any equipment/apparel ordered for the benefit of the participant.

I have received a copy of the team budget and understand my financial obligations.

Projected player fees for the season (August 1 to March 31) are \$ _____ based on _____ players on the team.

With _____ or without _____ equipment/spirit wear (check one).

I understand that my son/daughter will not be released and/or eligible to play for another USA Hockey team until my full financial obligations are met.

Per MAHA rules, for the 2023-24 Regular Season, once a player is approved on a MAHA Tier 1 roster, said player may not roster with another MAHA Tier 1 team for the 2023-24 Regular Season. Players wishing to leave said team may move to a Tier II program only. In the case of a team-initiated player release, said player may roster with another MAHA Tier 1 or II team and the financial policies in the MAHA Affiliate Agreement for non-Tier 1 players apply. There are no exceptions or appeals.

AA/A 2023-2024 COMPUWARE YOUTH HOCKEY'S PLAYER/PARENT AGREEMENT and WAIVER

I/(we) further understand that in accordance with Compuware Youth Hockey, the MAHA, and USA Hockey rules, all dues and/or fees must be paid in full on or before the due date. Nonpayment of any dues and/or fees will result in my child or charge's immediate suspension from the team as well as the immediate termination of all membership privileges. I/(we) acknowledge and agree that any partial payment(s) received on or before the due date, regardless of the reason, shall not constitute payment in full and will result in my child or charge's immediate suspension from the team as well as the immediate termination of all membership privileges. A non-refundable deposit may be collected at the time this agreement is signed. In the event that a participant does not complete the full hockey season, the payment schedule below will apply:

After agreement signed, but never participated in any activities: \$300

Through September 15: 25% of the total yearly fee.

September 16 through October 15: 50% of the total yearly fee.

October 16 through November 15: 75% of the total yearly fee.

Beginning November 16: 100% of the total yearly fee.

Players will also be required to pay in full for any equipment/apparel ordered for the benefit of the participant.

I have received a copy of the team budget and understand my financial obligations.

Projected player fees for the season (August 1 to March 31) are \$ _____ based on _____ players on the team.

With _____ or without _____ equipment/spirit wear (check one).

I understand that my son/daughter will not be released and/or eligible to play for another USA Hockey team until my full financial obligations are met.

Tier III 2023-2024 COMPUWARE YOUTH HOCKEY'S PLAYER/PARENT AGREEMENT and WAIVER

I/(we) further understand that in accordance with Compuware Youth Hockey and the MAHA rules, all dues and/or fees must be paid in full on or before the due date. Nonpayment of any dues and/or fees will result in my child or charge's immediate suspension from the team as well as the immediate termination of all membership privileges. I/(we) acknowledge and agree that any partial payment(s) received on or before the due date, regardless of the reason, shall not constitute payment in full and will result in my child or charge's immediate suspension from the team as well as the immediate termination of all membership privileges.

MAHA

MAHA Annual Guide 2023-2024

BYLAW 4: MEMBERSHIP

B. All members as defined in Bylaw 4, A. must be members in good standing with USA Hockey and the MAHA. Members not in good standing are ineligible to participate in the MAHA. A member in good standing is defined as a member that (1) has not been convicted of a felony within the past 10 years, (2) is not currently serving a suspension or on probation under the authority of USA Hockey / the MAHA or any local hockey association, or (3) has no financial obligations to USA Hockey, the MAHA or any local hockey association.

MAHA Annual Guide 2023-2024

RULES & REGULATIONS

II. Registration and Rostering: Participants and Teams

T. A player signed to an approved team roster must secure a release in writing from that team before signing with another team. A player receiving a release must be signed to the new team roster, and approved by the USA Hockey Associate Registrar, at least 72 hours in advance of playing in a game. A player requesting a release must be granted that request if he/she is current on their fees as outlined in their Association / team player contract. In absence of the contract a prorated amount must be determined based on participation at the point of the player's release. That prorated amount must be paid before the release will be granted. Any and all equipment belonging to the team must be returned prior to the release as well. The District Council has the authority to release a player who is refused a release by his/her team or Association.

MAHA Affiliate Agreement 2023-24

III. ADDITIONAL PRINCIPLES WHICH MUST BE CONTAINED IN AFFILIATES BY-LAWS OR OFFICIAL POLICY

F. Payment Policies. Payment policies required of legal guardians or registered participants shall be clearly stated in writing and distributed to registered participants or their guardian(s) before any written contract is signed by a participant or his/her guardian(s). Member must enter into a written agreement with the participant/legal guardian. Once the established tryout date is reached, a nonrefundable deposit may be collected at the time such a written contract is signed. In the event that a participant does not complete the full hockey season, and seeks from MAHA a release, the payment schedule below will be the guideline for determining the amounts a participant/legal guardian may owe:

Associations Administering Tier II and Tier III Teams

1. After written contract signed, but never participated in any activities - \$300
2. Through September 15 - 25% of total yearly fee
3. Through October 15 - 50% of total yearly fee
4. Through November 15 - 75% of total yearly fee
5. Through December 15 - 100% of total yearly fee

Associations Administering Tier I Teams

1. After written contract but prior to September 1 - 75% of total yearly fee
2. After September 1 - 100% of total yearly fee

If the player is requesting the release, to play for an identified Tier II or Tier III Association team in Michigan, the fee schedule for Associations Administering Tier II and Tier III Programs fee schedule shall apply to the release.

MAHA will not consider contract provisions collecting player fees in excess of the guidelines as a basis for denying a release to play. Participants and/or legal guardians will also be required to pay in full for any equipment/apparel ordered for the benefit of the participant.

**2023-2024 COMPUWARE YOUTH HOCKEY'S PLAYER/PARENT AGREEMENT and WAIVER**

PLAYER CONSENT: I agree to play for Compuware Youth Hockey [CYH] and will be an active participant in every scheduled game, practice, and team function to the best of my ability. I further agree to abide by all bylaws, rules, and policies of Compuware Youth Hockey, the Michigan Amateur Hockey Association (MAHA), and USA Hockey including the USA Hockey Safe Sport Program.

PARENT OR GUARDIAN AGREEMENT AND WAIVER

I/(we) the parent(s)/legal guardian(s) of the named player agree to the terms and conditions set forth in this Agreement and Waiver. I/(we) agree to assume all risks and hazards associated with my child or charge playing the sport of ice hockey and/or ice skating. This includes travel to and from games and activities associated with the Compuware Youth Hockey team. I/(we) waive, release, absolve, indemnify and agree to hold harmless Compuware Youth Hockey, its owners, officers, directors, sponsors, supervisors, coaches, assistant coaches, governors, managers, and other participants and persons associated with Compuware Youth Hockey and USA Hockey Arena for any and all claims arising out of any injury to my child or charge suffered during any Compuware Youth Hockey event or activity.

I/(we) the parent(s)/legal guardian(s) of the named player acknowledge that we have read the USA Hockey Member Registration: (1) 'Concussion Information and Acknowledgement'; (2) the 'Waiver of Liability, Release Assumption of Risk & Indemnity Agreement' including those statements on communicable disease, germs, bacteria, viruses or infections, including without limitation the virus responsible for COVID-19, whether now known or discovered; and (3) the 'Acknowledgement of USA Hockey Safe Sport Policies'.

I/(we) further understand that in accordance with Compuware Youth Hockey, the MAHA, and USA Hockey rules, all dues and/or fees must be paid in full on or before the due date. Nonpayment of any dues and/or fees will result in my child or charge's immediate suspension from the team as well as the immediate termination of all membership privileges. I/(we) acknowledge and agree that any partial payment(s) received on or before the due date, regardless of the reason, shall not constitute payment in full and will result in my child or charge's immediate suspension from the team as well as the immediate termination of all membership privileges. A non-refundable deposit may be collected at the time this agreement is signed. In the event that a participant does not complete the full hockey season, the payment schedule below will apply:

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- (b) After September 1: 100% of the total yearly fee.
- (c) If the player requesting release plays for an identified Tier II or Tier III Association team in Michigan, the fee schedule governing Tier II and Tier III teams shall apply.

Players will also be required to pay in full for any equipment/apparel ordered for the benefit of the participant.

I have received a copy of the team budget and understand my financial obligations.

Projected player fees for the season (August 1 to March 31) are \$ _____ based on _____ players on the team.

With _____ or without _____ equipment/spirit wear (check one).

I understand that my son/daughter will not be released and/or eligible to play for another USA Hockey team until my full financial obligations are met.

Per MAHA rules, for the 2023-24 Regular Season, once a player is approved on a MAHA Tier 1 roster, said player may not roster with another MAHA Tier 1 team for the 2023-24 Regular Season. Players wishing to leave said team may move to a Tier II program only. In the case of a team-initiated player release, said player may roster with another MAHA Tier 1 or II team and the financial policies in the MAHA Affiliate Agreement for non-Tier 1 players apply. There are no exceptions or appeals.

In addition, I/(we) authorize Compuware Youth Hockey and its representatives to arrange, obtain and approve any emergency medical attention deemed necessary for the health and well being of the named player due to injuries sustained during any Compuware Youth Hockey event or activity. I/(we) also understand and acknowledge that I am responsible for any medical expenses, including those which are not covered by my insurance provider.

I/(we) hereby release, absolve and hold harmless USA Hockey Arena and Compuware Youth Hockey for any injury sustained while on the property of the facility while attending or participating in any team event or activity.

AGREED: I/(we) have read this Agreement and Waiver and understand, accept, and agree to all of the terms and conditions stated herein.

Both parent/legal guardian signatures are required.

signature of parent

signature of parent

signature of player

signature of head coach

printed name

printed name

printed name

printed name

date

date

date

date

**2023-2024 COMPUWARE YOUTH HOCKEY'S PLAYER/PARENT AGREEMENT and WAIVER**

PLAYER CONSENT: I agree to play for Compuware Youth Hockey [CYH] and will be an active participant in every scheduled game, practice, and team function to the best of my ability. I further agree to abide by all bylaws, rules, and policies of Compuware Youth Hockey, the Michigan Amateur Hockey Association (MAHA), and USA Hockey including the USA Hockey Safe Sport Program. I agree to be obligated to the policies, procedures, and values of the designated league.

PARENT OR GUARDIAN AGREEMENT AND WAIVER

I/(we) the parent(s)/legal guardian(s) of the named player agree to the terms and conditions set forth in this Agreement and Waiver. I/(we) agree to assume all risks and hazards associated with my child or charge playing the sport of ice hockey and/or ice skating. This includes travel to and from games and activities associated with the Compuware Youth Hockey team. I/(we) waive, release, absolve, indemnify and agree to hold harmless Compuware Youth Hockey, its owners, officers, directors, sponsors, supervisors, coaches, assistant coaches, governors, managers, and other participants and persons associated with Compuware Youth Hockey and USA Hockey Arena for any and all claims arising out of any injury to my child or charge suffered during any Compuware Youth Hockey event or activity.

I/(we) the parent(s)/legal guardian(s) of the named player acknowledge that we have read the USA Hockey Member Registration: (1) 'Concussion Information and Acknowledgement'; (2) the 'Waiver of Liability, Release Assumption of Risk & Indemnity Agreement' including those statements on communicable disease, germs, bacteria, viruses or infections, including without limitation the virus responsible for COVID-19, whether now known or discovered; and (3) the 'Acknowledgement of USA Hockey Safe Sport Policies'.

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October 16 through November 15: 75% of the total yearly fee.

Beginning November 16: 100% of the total yearly fee.

Players will also be required to pay in full for any equipment/apparel ordered for the benefit of the participant.

I have received a copy of the team budget and understand my financial obligations.

Projected player fees for the season (August 1 to March 31) are \$ _____ based on _____ players on the team.

With _____ or without _____ equipment/spirit wear (check one).

I understand that my son/daughter will not be released and/or eligible to play for another USA Hockey team until my full financial obligations are met.

In addition, I/(we) authorize Compuware Youth Hockey and its representatives to arrange, obtain and approve any emergency medical attention deemed necessary for the health and well being of the named player due to injuries sustained during any Compuware Youth Hockey event or activity. I/(we) also understand and acknowledge that I am responsible for any medical expenses, including those which are not covered by my insurance provider.

I/(we) hereby release, absolve and hold harmless USA Hockey Arena and Compuware Youth Hockey for any injury sustained while on the property of the facility while attending or participating in any team event or activity.

I/(we) agree to be obligated to the policies, procedures, and values of the designated league.

AGREED: I/(we) have read this Agreement and Waiver in its entirety, understand, accept, and agree to all of the terms and conditions stated herein.

Both parent/legal guardian signatures required.

signature of parent

signature of parent

signature of player

printed name

printed name

printed name

date

date

date



2023-2024 COMPUWARE YOUTH HOCKEY'S PLAYER/PARENT AGREEMENT and WAIVER

PLAYER CONSENT: I agree to play for Compuware Youth Hockey [CYH] and will be an active participant in every scheduled game, practice, and team function to the best of my ability. I further agree to abide by all bylaws, rules, and policies of Compuware Youth Hockey, the Michigan Amateur Hockey Association (MAHA), and USA Hockey including the USA Hockey Safe Sport Program. I agree to be obligated to the policies, procedures, and values of the designated league.

PARENT OR GUARDIAN AGREEMENT AND WAIVER

I/(we) the parent(s)/legal guardian(s) of the named player agree to the terms and conditions set forth in this Agreement and Waiver. I/(we) agree to assume all risks and hazards associated with my child or charge playing the sport of ice hockey and/or ice skating. This includes travel to and from games and activities associated with the Compuware Youth Hockey team. I/(we) waive, release, absolve, indemnify and agree to hold harmless Compuware Youth Hockey, its owners, officers, directors, sponsors, supervisors, coaches, assistant coaches, governors, managers, and other participants and persons associated with Compuware Youth Hockey and USA Hockey Arena for any and all claims arising out of any injury to my child or charge suffered during any Compuware Youth Hockey event or activity.

I/(we) the parent(s)/legal guardian(s) of the named player acknowledge that we have read the USA Hockey Member Registration: (1) 'Concussion Information and Acknowledgement'; (2) the 'Waiver of Liability, Release Assumption of Risk & Indemnity Agreement' including those statements on communicable disease, germs, bacteria, viruses or infections, including without limitation the virus responsible for COVID-19, whether now known or discovered; and (3) the 'Acknowledgement of USA Hockey Safe Sport Policies'.

I/(we) further understand that in accordance with Compuware Youth Hockey and the MAHA rules, all dues and/or fees must be paid in full on or before the due date. Nonpayment of any dues and/or fees will result in my child or charge's immediate suspension from the team as well as the immediate termination of all membership privileges. I/(we) acknowledge and agree that any partial payment(s) received on or before the due date, regardless of the reason, shall not constitute payment in full and will result in my child or charge's immediate suspension from the team as well as the immediate termination of all membership privileges.

In addition, I/(we) authorize Compuware Youth Hockey and its representatives to arrange, obtain and approve any emergency medical attention deemed necessary for the health and well being of the named player due to injuries sustained during any Compuware Youth Hockey event or activity. I/(we) also understand and acknowledge that I am responsible for any medical expenses, including those which are not covered by my insurance provider.

I/(we) hereby release, absolve and hold harmless USA Hockey Arena and Compuware Youth Hockey for any injury sustained while on the property of the facility while attending or participating in any team event or activity.

I/(we) agree to be obligated to the policies, procedures, and values of the designated league.

I/(we) have reviewed the PLAYER CONSENT portion of the Agreement and Waiver with the named player, discussed its requirements and expectations, and have received a commitment from the named player that he/she understands the term and agrees to abide by team as a condition for being a member of Compuware Youth Hockey.

AGREED: I/(we) have read this Agreement and Waiver in its entirety, understand, accept, and agree to all of the terms and conditions stated herein.

I agree that the signature will be the electronic representation of my signature for all purposes when I (or my agent) use them on documents, including legally binding documents, just the same as pen-and-paper signature.

name of parent

signature of parent

name of player

date (mm/dd/yy)



Michigan Amateur Hockey Association Policy & Guidelines

Financial Dispute Policy

Section: Administration

Approved: January 20, 2017

USA Hockey amended Bylaw 10 in 2016 to address procedures applicable to a participant ineligibility determination based on a financial dispute made by a local program (i.e., XYZ Hockey Association). A local program may, pursuant to its internal procedures, determine that a participant that is delinquent in dues or fees owed to the program is not eligible to continue participating in the local program during such delinquency. If the USA Hockey Affiliate (such as MAHA) has a procedure in place, the local program may seek to apply the ineligibility determination throughout the Affiliate.

The Michigan Amateur Hockey Association (the MAHA) adopts this policy in an effort to comply with USA Hockey Bylaw 10 and is applicable in any instance in which a local program desires to cause a player to be ineligible throughout the MAHA. The local program must demonstrate the following if it seeks to apply an ineligibility determination based on participant delinquency in dues or fees throughout the MAHA:

1. The local program must have written internal procedures in place adopted by its Board of Directors or, if applicable, managing entity and provide the adopted written procedure to the applicable MAHA District Chair.
2. At a minimum, the local program must deliver a written notice to the participant or his or her legal guardian that (i) describes the nature of the delinquent fees, (ii) states the amount due and owing to the local program, (iii) advises that the participant or his or her legal guardian must notify the local program in writing within 30 days of receipt of the notice if there is an objection to the financial obligation, and (iv) advises that, if the full amount is not paid within the 30 day period, then the local program may in its discretion seek to enforce the financial obligation and have the participant deemed ineligible throughout the MAHA. Delivery of the notice may be made by first class mail or other delivery of service or electronic mail in the discretion of the local program.
3. The local program and the participant (or his or her legal guardian) are encouraged to try and amicably resolve the disputed amounts during the 30 day period. If the local program and the participant (or his or her legal guardian) enter into a written agreement to resolve the debt and make provisions for payment within the 30 day period, then the participant remains eligible to participate in the local program and/or all USA Hockey programs.



Michigan Amateur Hockey Association Policy & Guidelines

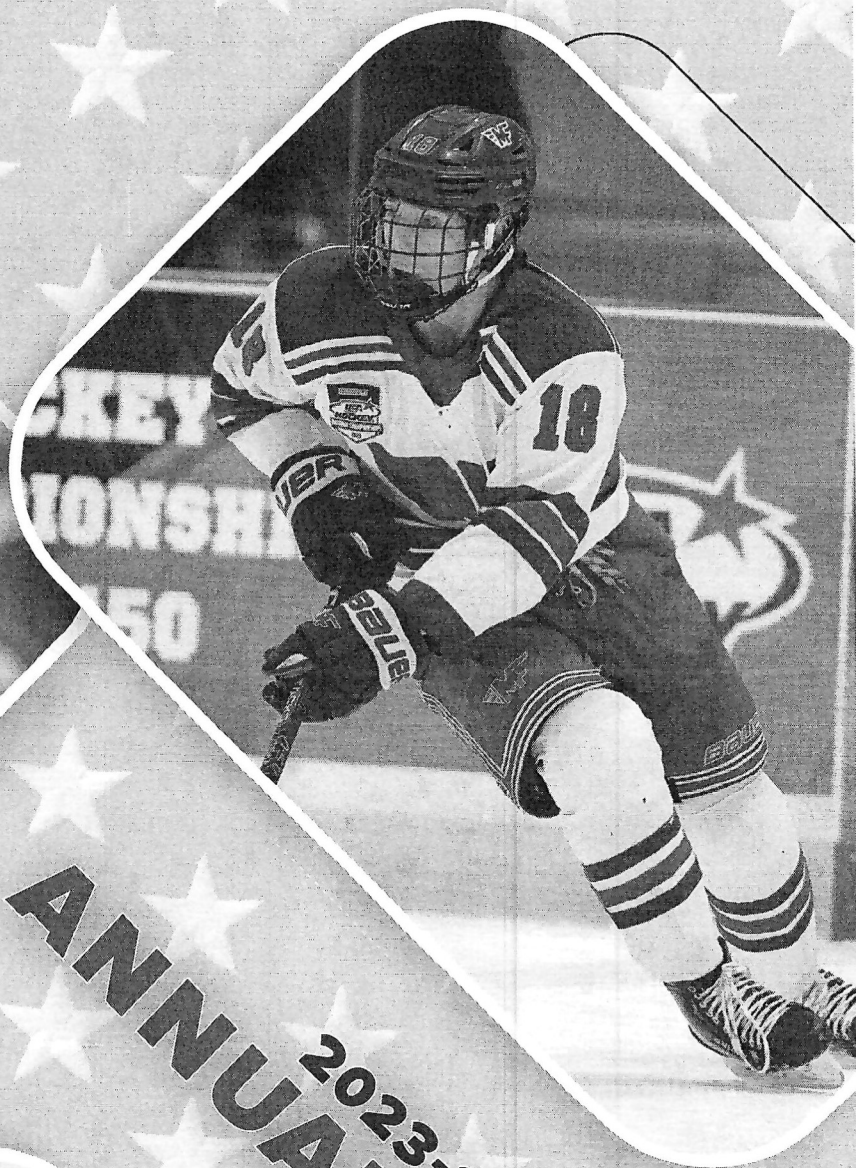
Financial Dispute Policy

Section: Administration

Approved: January 20, 2017

4. If the amount claimed has not been paid and there is no written agreement at the expiration of the 30 day period, and the local program has not received written notice from the participant or his or her legal guardian that it disputes the financial obligation, then the local program may request that the MAHA deem the participant to be ineligible to participate in any program with the MAHA. The local program shall make this request to the MAHA President or the MAHA VP of Appeals within 10 days of expiration of the 30 day period. The MAHA representative shall then have the right to request documentation to substantiate compliance with Paragraphs 1 through 3 of this Policy. If satisfied that the local program has followed the applicable procedures, then the MAHA would extend the ineligibility of the participant throughout the MAHA and report that determination to the MAHA Registrar. The MAHA Registrar shall not register that participant in any MAHA program, including Development Camps, Select Tryouts and other similar activities, or team roster unless otherwise instructed by either the MAHA President or MAHA VP of Appeals.
5. If the amount of the financial obligation has not been paid or otherwise resolved, and the local program has received written notice from the participant or his or her legal guardian that it disputes the financial obligation, then the local program may seek to extend the ineligibility of the participant throughout the MAHA. The local program shall make this request to the MAHA VP of Appeals within 10 days of receipt of written notice from the participant or his or her legal guardian disputing the financial obligation and provide proof of compliance with Paragraphs 1 through 3 of this Policy, and copy the participant (or his or her legal guardian) on this request. The local program shall also identify the steps taken or to be taken to affirmatively enforce the obligation (file a small claims action, send to a collection agency, etc.). The participant (or his or her legal guardian) shall have 10 days from receipt of the local program's request to file a response and state why the request for ineligibility should not be extended throughout the MAHA. This response should be a complete and comprehensive document that includes all materials the party wishes to be considered. The response shall be served on the MAHA VP of Appeals and the local program.

If the Financial Disputes Committee grants the local program's request, then the MAHA would extend the ineligibility of the participant throughout the MAHA and report that determination to the MAHA Registrar. The MAHA Registrar shall not register that participant in any MAHA program or team roster unless otherwise proof of the disputed payment is received and/or instructed by either the MAHA President or MAHA VP of Appeals. Any determination by MAHA that the participant is ineligible throughout the MAHA shall not be a determination that the debt is owed or the amount of such debt, but only limited to the determination that the participant is ineligible based on the existence of a disputed debt.



2023-24 ANNUAL GUIDE



and National Championships, or in the USA Hockey State/Affiliate and/or District and National Championship Tournament Guidebook.

(j) **Procedures Applicable To Participant Ineligibility Determinations Based on Financial Disputes**

1. **Decisions Internal to the Program**

A local program may, pursuant to its internal procedures, determine that a player that is delinquent in dues or fees owed to the program is not eligible to continue participating in the program during such delinquency. Such determination shall only apply to eligibility within that program.

2. **Disputed Claims and Extension of Ineligibility Determination to Other Programs**

In the event a local program desires to cause a player to be ineligible to participate throughout the program's applicable Affiliate based on a determination that the player that is delinquent in dues or fees owed to the program, such extension of the suspension or ineligibility must comply with the procedures of the applicable Affiliate, which at a minimum shall include the following:

a. **Notice Required**

The local program must deliver a written notice to the player's parents (or other person(s) responsible for payment) that, at a minimum: (i) describes the nature of the delinquent fees (e.g., membership dues, ice fees, equipment/uniform fees, etc.), (ii) states the amount due, (iii) advises that the family must notify the local program in writing within thirty (30) days if it disputes the financial obligation, and (iv) advises that, if the full amount is not paid within thirty (30) days of the parent's receipt of the notice, the local program may in its discretion seek to enforce the liability for the financial obligation and have the player deemed ineligible throughout the local program's Affiliate Association.

b. **Discussion Period**

During the thirty (30) day period, the parties may discuss the matter and seek to amicably resolve any disputed amounts and provisions for payment. The parties are encouraged to amicably resolve any disputed debts, and if at any time the local program and player enter into a written agreement to resolve the debt and also making provisions for payment, then the player shall become immediately eligible to participate in all USA Hockey programs.

c. **Financial Obligation Not Disputed**

Upon expiration of the thirty (30) day period described above, if (i) the parties have not otherwise resolved the matter, (ii) the amount claimed in the local program's notice has not been paid, and (iii) *the local program has not received written notice from the player's parents that it disputes the financial obligation*, then

the local program may request that the applicable Affiliate Association deem the player to be ineligible to participate in any program within the Affiliate (which request shall include proof of compliance with A-C of this subsection). In this circumstance, the Affiliate Association may extend the ineligibility of the player throughout the Affiliate in accordance with the Affiliate's procedures.

d. **Financial Obligation Disputed**

If the amount of the financial obligation has not been paid or otherwise resolved, and ***the local program has received written notice from the player's parents that it disputes the financial obligation***, then the local program may seek extension of the ineligibility throughout the Affiliate in accordance with the Affiliate's procedures, provided that, the local program shall take reasonable affirmative steps to enforce the obligation. The Affiliate may deny the local program's request in the Affiliate's discretion. Any determination by the Affiliate that the player is ineligible throughout the Affiliate shall not be a determination that the debt is owed or the amount of such debt, but only that the player is ineligible based on the existence of a disputed debt.

- e. Any dispute about whether these procedures have been followed shall be decided in a hearing conducted by the Affiliate pursuant to the Unified Procedure, and shall be appealable to the National Appeal Committee pursuant to Bylaw 10.E. The hearing and appeal shall only address whether the procedures set forth in this Bylaw 10.(j)(2) have been followed, and shall in no way address the liability for or amount of the financial obligations.

(k) **Allegations Regarding Sexual Abuse or Misconduct**

1. **Reporting**

In the event that any Participant under the jurisdiction of the U.S. Center for SafeSport ("USCSS") is alleged to have violated the USA Hockey Safe Sport Policy prohibiting sexual abuse or misconduct (see current edition of USA Hockey Safe Sport Program Handbook and USSS Code), or in the event that USA Hockey, any USA Hockey Affiliate or local program or any adult Participant receives a report that is required by the USSS Code to be referred to the USSS, USA Hockey, its Affiliates, local programs and adult Participants shall immediately report and refer such matter to USSS. **The duty to report to USSS and USSS's jurisdiction to investigate shall not supersede any local, state, or federal reporting requirements or jurisdiction, and shall not affect or impair the ability of any person that reports to the USSS from also reporting to the appropriate local, state or federal authorities.**