



There is a place for everyone on the ice!

The Titans mission is simple: To provide an affordable option to kids wishing to enjoy hockey. We believe that every child should be given the chance to play. As Titans, we strive to create a shared sense of community and belonging where all are welcome and engaged.

To further our mission, the Titans have a policy promoting diversity, equity and inclusion for all involved and equal play time for players on the ice. We expect all players, coaches, parents, spectators, referees and association leaders involved in Titans hockey to commit themselves to this policy and voice concerns when they arise.

Diversity, Equity and Inclusion

Titans aspire to achieve equity in outcomes, not just access. We want kids to not only enter sports, but to stay in them. Participation in youth sports is done right when kids have the opportunity to reap the long-term benefits of playing in sports and we aim to see increased participation rates.

The Titans are committed to cultivating an environment where diverse backgrounds and experiences are welcome. We support all teammates, coaches, fans, officials, facilities workers, volunteers and opponents who provide their time and effort to make hockey possible. We believe all our interactions should be safe and inclusive of all walks of life regardless of race, color, religion, national origin, gender, disability, sexual orientation or socio-economic status.

Equal Time

The focus of Titans hockey is long term player development and building confidence on the ice. Shortening the bench does not accomplish either goal, so it is Titan's policy to do everything possible to provide equal playing time for all players at all levels of play.

While there may be occasions when certain players may get more ice time in a particular game, coaches and managers will make every effort to balance playing time over the course of the season.

If a team is required to restrict the number of players attending games, coaches and managers must take actions to avoid the appearance of preferential treatment or team division by incorporating our principles of diversity, equity and inclusion. This means that considerations beyond playing ability will be incorporated into decisions about which players attend games unless pre-season tryouts are held to determine player positions or teams.

Expectations

The Titans expect all coaches and adults in leadership positions to know, model and reinforce the Titans DEI/Mission.

“Know” means to read and understand Titans policies.

“Model” means to embody the policy in your words, actions and behaviors.

“Reinforce” means to listen to concerns and incorporate corrective actions when necessary.

If you have a concern, be part of the solution, say something. If necessary, follow the Titans Grievance procedure. Kids need to know this is a big deal and that inclusivity forms the core of our organization.