



**Caddo Bossier Soccer Association / Shreveport
United Soccer Club**

**8U-10U Academy
Player-Parent Handbook, 2025-2026**

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Dear Players and Parents:

Thank you for your interest in the Caddo Bossier Soccer Association/Shreveport United “CABOSA/SU”. We are proud of our program(s) and feel that we have much to offer to you and to the game of soccer.

The CABOSA/SU Competitive Soccer department consists of Academy, Junior and Senior programs, they are our most comprehensive program, supporting players with learning opportunities throughout the year. Teams train at least two times or three times per week, compete in various leagues, tournaments/showcase events during the year, and are led by USSF/NSCAA/UEFA licensed coaches.

CABOSA/SU prides itself on creating a fun, challenging, dynamic, and progressive learning environment. The program’s training curriculum teaches possession-based soccer in a sequential manner from age group to age group. By 15U, teams can execute the style of play at a fast-paced, competitive level, preparing them for opportunities beyond high school. We are committed to supporting players at all levels within the Academy, Junior, and Senior programs.

The Academy, Junior, and Senior Competitive Soccer Program is a core program of the Caddo Bossier Soccer Association/Shreveport United “CABOSA/SU” and serves as the “travel” soccer program in the City of Shreveport and Bossier. The purpose of this handbook is to inform players, parents, and coaches:

- The mission, objectives, and policies of CABOSA/SU’s entire 8U-19U Competitive Soccer Programs (Academy-Junior- Senior).
- The management of the 8U-19U Competitive Soccer Programs (Academy-Junior-Senior).
- Team decision-making
- Guidance for player participation
- Ways to contribute to the success of the program.

All parents are required to read this handbook, and we encourage players to review it, too. This handbook promotes the positive and fun environment players and parents seek when they join the 8U-19U Competitive Soccer Program (Academy-Junior- Senior).

Additionally, the handbooks intend to help coaches, parents, and players understand the commitment families make as their sons and daughters join the program. Finally, it also describes the objectives and operations within the program, all of which operate per this handbook.

Sincerely,

Gary McCormick, Executive Director
CABOSA/Shreveport United

Academy/Competitive Program Vision Statement

The Vision of the CABOSA/SU Academy/Competitive Program is to aid in the development of young men and women who exude positive Character, Commitment, Integrity, Sportsmanship, and Respect in all they do. Players in our program will build the skill set, desire, and experience needed to succeed whether on the field, in the classroom, or in the workforce. By providing a progressively regimented and player focused environment, we empower players to own their development and achieve their individual goals. Our teams strive to compete at the highest state and regional levels as we strive to provide guidance on collegiate exposure and recruitment opportunities. Players, Coaches, and Parents are expected to learn and embrace the club core values and embody them at all times.

COMMITMENT



100% All In
Set Goals and be Relentless
Embrace the Process and
Own Your Development

CHARACTER



This is Who You Are
Be Kind, Honest, and Loyal
while Developing Grit,
Resilience, and Self Discipline.

INTEGRITY



Your Code of Ethics
Play Hard and Play to Win
While Honoring the Rules and
the Spirit of the Game

SPORTSMANSHIP



Show Consideration for Others
Be a Good Example and
Project a Positive Attitude in
Both Victory and Defeat

RESPECT



It Starts With You, Be Accountable,
Be Coachable, Be a Good Teammate
Appreciate Your Opportunities
Value your Opponents and Officials

CABOSA/SU Board of Directors:

Check our website for the latest contact information for our [Board of Directors](#).

Club Directors & Administrative Staff:

Executive Director: Gary McCormick
318-861-5920; GaryMcCormick@cabosa.org

15U-19U Senior Director of Coaching & Tournament Director: Mark Matlock
318-861-5920; MarkMatlock@cabosa.org

8U-14U Junior Director of Coaching: Matt Cluderay
318-861-5920; MattCluderay@cabosa.org

Director of Coaching Education: Radi Baltov
318-861-5920; RadiBaltov@cabosa.org

Competitions Registrar: Ashley Autin
318-861-5920; AshleyAutin@cabosa.org

Important websites: Cabosa.org

Address: 3837 Gilbert Dr Shreveport LA 71104
Office number: 318-861-5920

CABOSA/Shreveport United Coaching Staff:

Please check the Competitive & Academy Program page on our website and visit our current list of coaches. Contact information is under the about our coaches tab on our website. www.cabosa.org

The Academy Structure

The CABOSA/SU Academy's primary mission is to foster a love for the game within our youngest players. We believe that training needs to be focused on developing technical skills: dribbling, turning, passing, first touch, and shooting. The Academy staff will also begin to introduce tactics, a player's ability to read the game and make decisions in a variety of game scenarios. While developing our players on the field is important, developing a player's attitude and desire to improve themselves in all they do is our ultimate goal. We utilize the five core values of the club to achieve this goal: Character, Commitment, Integrity, Sportsmanship, and Respect. We expect all players to embrace and embody these values at all times.

CABOSA/SU's 8U-10U Academy Program is for players who want more than the traditional recreational experience, and who may be considering participation in Competitive soccer when they reach 11U. The program is ideal for those players with a strong desire to increase their technical skills, their knowledge of the game, and who may be considering a "serious commitment" to the game of soccer.

The Academy environment is primarily about TRAINING. The technical focus of our professional training staff is designed to improve all players' technique, first and foremost. Without technique, there are no tactics. Possessing greater degrees of technique, the players will enjoy the sport that much more!

The training staff features licensed coaches who have many years of experience playing, training, coaching, and working with children of all ages and experience levels.

Limited financial assistance will be available. Families of players who receive financial assistance are expected to volunteer extra time to help the Club. Financial assistance forms are available through CABOSA/SU online.



Academy Player Policies & Procedures

1. Team Formation

- a. Upon registration, parents will sign a commitment agreement to play for CABOSA/SU exclusively for the entire seasonal year. Your registration will be sanctioned by US Youth Soccer (USYS) or US Club Soccer or both entities for player insurance coverage.
- b. 8U-9U players may attend Academy Open Training. Only players that are true 8U-9U's with the calendar birth years 2017 and 2018 will be accepted.
- c. 10U players may attend Academy Open Training. Only players that are true 10U with the calendar birth year 2016 will be accepted.
- d. Academy players wishing to play up will need approval from the Director of Coaching. Players must join the Academy full time. Players will not be allowed to train with the Academy and play with recreational teams.
- e. Coaches and Director of Coaching will group players for games and training. These groupings will change several times over the course of the season. Separate girls' and boys' teams will be formed for each age group. Match play will be 7v7 or 9v9 in accordance with US Youth Soccer recommendations. Each team will have a licensed staff coach.
- f. The recommended Coach to Player Ratio is 14/1 within these birth years.
- g. The Club will recognize birth years 2018, 2017 and 2016 for both boys and girls in identifying six potential groups for the 2025_26 season.

2. Fee Structure

- a. Players will be required to purchase their uniform from Soccer.com, estimate: (\$210.00; jerseys, shorts, socks, training kit). Additional optional items may also be purchased. **Uniform Policy:** All Academy, Junior and Senior Shreveport United Players are required to wear the current/correct training and match uniforms to practice and games. Failure to comply may cause players to be removed from practices/games.
- b. If the team travels, the traveling players are also responsible for the coach travel expenses, team fee's, program/event fee's, personal travel expenses, referee/field usage fees (if any) and tournament entry fees. This includes any out of town cancelled events in which inclement weather may/could affect if the coach has already travelled.

3. Training

- a. The focus will be on the development of technical skills with an introduction to fundamental tactics to prepare players for a higher level of soccer.
- b. 8U-10U Academy teams will have 3 training sessions per week. It is important that players attend training sessions on a regular basis. This program is designed for players looking to dedicate a significant amount of time to training and development of their soccer skills.
- c. The club strongly recommends attending 2 sessions each week. Additional goalkeeper training opportunities are also available to Academy players during the season.
- d. All players will be evaluated for skill level, tactical ability, and physical ability at the end of the fall and spring seasons. A written evaluation will be provided to each player explaining present abilities and targets for future development (groups/teams will not be formed based on ability).
- e. All players and parents will participate in educational programming to help foster positive healthy development.

4. Competition

- a. 8U-10U Academy teams may travel regionally for tournaments or games assigned by the Junior U8-14U Director of Coaching Matt Cluderay.
- b. Academy players will be offered a variety of opportunities to play in games throughout the season. While the Academy is a training-based program, we look to provide a regular schedule for players to test their skills and enjoy the game of soccer. Results of the games are always secondary to PLAYER development.
- c. All out-of-town travel in the Academy is OPTIONAL and will be invoiced separately. HOME games are mandatory events and are covered by the initial Academy TEAM FEE.
- d. Teams will register as Academy teams with a US Soccer affiliate. No player wishing to participate in the program may be “cut”.
- e. Recreational Games: 8U and 9U Academy groups will be placed into the CABOSA Recreational League up one age group. Fall Rec league runs from September - November, Spring Rec runs February – May.

- f. Spring Regional Premier League: We will look to enter a 10U team into the Spring Regional Premier League in Dallas. This will provide travel opportunities for our oldest Academy players to prepare for Competitive soccer at 11U.
 - g. Tournaments: Academy groups will be given the opportunity to travel to various invitational tournaments. Tournament selection comes from the club not individual groups or coaches/managers.
 - h. Festivals: Academy festivals are friendly games organized between Shreveport United and other clubs to provide a fun and relaxed environment for players.
 - i. Pool Games: Academy pool games are friendly games organized between Shreveport United Academy groups, either the same birth years split to play against each other or games against the other Academy ages.
 - j. While we do not guarantee equal playing time the philosophy of the Academy Staff is to manage each game, so all players receive significant game time in a variety of positions throughout the season.
 - k. Winning is an important aspect of all competitive sports; however, RESULTS ARE SECONDARY to player development in the Academy. We want our players to become decision makers and problem solvers on the field. A key aspect to this development is providing an environment that allows players to both succeed and fail given a variety of challenges. There will be times during games where it looks as if the coach is not coaching while sitting quietly on the bench or is not being directly involved in the decisions of the players. This is INTENTIONAL and is not a reflection of the interest, or knowledge of the coaching staff. Soccer is not like football or basketball with coaches calling plays, etc. It is a free-flowing creative game dictated by players, not coaches.
 - l. **Guest Club Playing/Training & Play-Up Policy:** Play ups will be at the discretion of the age specific Director of Coaching “DOC”. Players wishing to guest play or train with other clubs/teams in other events/teams that provides no conflict of interest to CABOSA/SU must have written approval (via email) from the club’s age specific DOC. CABOSA/SU registered players are not permitted to train/play with any other local clubs. Any violation of these policies may result in removal from CABOSA/SU Program with no refunds.
- Professional training for player development is our primary focus in the Academy. Games scheduled will allow appropriate levels of challenging competition.

- Academy teams are subject to LSA/US Club Soccer/US Soccer Affiliates and CABOSA/SU bylaws and the 8U-10U Academy Soccer Program Handbook Policies (Academy).
- Teams will have the full support, supervision, and direction of the CABOSA/SU Director of Coaching, coaching staff and administrators to ensure a positive and successful experience!

(Example)

PROGRAM		FORMAT	
	Juniors Program 8U-10U Academy	8UG, 9UG & 10UG Training Schedule	8UB, 9UB & 10UB Training Schedule
Participation Fee	8U-10U Academy \$695 Registration Fee \$100 Team Fee Uniform Fee (good for two years)	7.5 month training program	7.5 month training program
Training Days	8U/9U/10U - 3 days per week M-Th Mandatory Rest - Fridays	8U/9U/10U - 3 days per week M-Th DAYS TBD	8U/9U/10U - 3 days per week M-Th DAYS TBD
Training Times	4:45pm - 6:15pm	4:45pm - 6:15pm	4:45pm - 6:15pm
Team Formation	8U, 9U, 10U	8U, 9U, 10U	8U, 9U, 10U
Event Play	In House Pool Games Academy Festivals Recreational Games CABOSA Cup, Red River Classic 3v3 Events Tournament Play		

- Team Fee Policy:** All team fees will be billed through TeamSnap. These fees will be based on a budget completed for your team by your team manager with assistance from the Club Competitions Manager. Please note team fees need to be paid by credit card/debit card through the TeamSnap application at the time of invoicing. For amounts over \$200 you can mail in a check to the CABOSA office

Note – Any individual team member with outstanding team fees (beyond 30 days) will have their player roster position withdrawn and will be unable to train and play games. CABOSA/SU reserves the right to suspend **ALL** players from a family if one of the players in the family is behind on any team fees payments.

Failure to pay could result in the player being “Not in Good Standing” with CABOSA/SU which could impact the player’s ability to register with another club/team. Transfer or release of the player will only be granted if all the player’s fees and financial obligations have been fulfilled to CABOSA/SU and the team.

Training & Program Formats

(Example)

2019-2020 Training Schedule

Director of Coaching: Radi Baltov				Director of Coaching: Mark Matlock			
U8 - U12	Head Coach	Practice Day/Time	Field	U13 - U19 Girls	Head Coach	Practice Day/Time	Field
U8/U9 Academy Girls	Pedro/Nick	T/Th 4:45pm	3A	07 Girls Blue	Rob Jump	M/T/Th 4:45pm	1B
U8/U9 Academy Boys	Pedro/Nick	M/W 4:45pm	3A	06 Girls Blue	Mark Matlock	M, W, Th 4:45pm	13A
U10 Academy Girls	Lisa	T/Th 4:45pm	3B	06 Girls White	Mike Aguilar	M/W/Th 6:15pm	13A M/ 3A W/Th
U10 Academy Boys	Mike/Tracy	M/W 4:45pm	3B	05 Girls Blue	Mark Matlock	T/Th 6:15pm	13A
09 Girls Blue	Gio Brucia	M/T 4:45pm, Th 6:15pm	8A	04 Girls Blue	Francois Browne	M/W 4:45pm	1A
09 Girls White	Gio Brucia	M 6:15pm, W/Th 4:45pm	8A	04 Girls White	Jarrod Love	M/W 4:45pm	2A
09 Boys Blue	Radi Baltov	M/T 4:45pm, Th 6:15pm	8B	03 Girls Blue	Gil Roraback	T/Th 6:15pm	13B
09 Boys White	Marcos Villalba	M/W/Th 4:45pm	12A	01 Girls Blue	Gil Roraback	T/Th 4:45pm	13B
08 Girls Blue	Radi Baltov	M 6:15pm, W/Th 4:45pm	8B	U13 - U19 Boys	Head Coach	Practice Day/Time	Field
08 Girls White	Gil Roraback	M/W/Th 4:45pm	12B	07 Boys Blue	Rob Jump	M/T/Th 6:15pm	1B
08 Boys Blue	Pedro Rodriguez	M, T, Th 6:15pm	12B	06 Boys Blue	Francois Browne	M, T, Th 6:30pm	1A
08 Boys White	Aaron Barnes	M/T/Th 4:45pm	2B	05 Boys Blue	Francois Browne	T/Th 5:00pm	1A
				04 Boys Blue	Nick Flowers	T/Th 6:15pm	3B
				03 Boys Blue	Aaron Barnes	T/Th 6:15pm	2B
				01 Boys Blue	Brett Barker	T/Th 4:45pm	2A

(Example)

Fee Structure

Club Registration Fees:

8U-10U Academy \$845.00

11U-14U Classic Teams \$1100.00

15U-17U Classic Teams \$975.00

18U-19U Classic Teams \$875.00

(There is an 3% CC Charge on all transactions).

Club Registration Fee Includes.

- Player Insurance
- Administration and Coaching Costs
- Field maintenance
- Coach Education
- Futsal
- Financial assistance

A \$200.00 Deposit is required upon accepting your roster position the amount to be paid to the CABOSA/SU. An additional \$50 is added if fees are split into two payments. Payment plans are available. There is an 3% CC Charge on all transactions. After Registration Deadline \$150.00 will be added to the initial deposit.

Payment Plans

Name/Description	Access	Gender	Age	Initial Fee	Monthly Fee Total	Total Fees
≡ One-Time Fee CC is 3% Charge	Player	Both	U10 - U14	\$978.50	\$0.00	\$978.50
≡ Two-Split Payments CC is 3% Charge on August & February Payments.	Player	Both	U10 - U14	\$100.00	\$927.00 (2)	\$1,027.00
≡ Monthly Payment Plan CC is 3% Charge Balance on Monthly Payments.	Player	Both	U10 - U14	\$100.00	\$1,000.00 (8)	\$1,100.00

(Example)

Refund Policy:

As we make a commitment to you and your family regarding placement of your child on the team for the whole season, we expect you to do the same regarding payment of fees. After accepting a position with an age group in the CABOSA/SU Competitive Soccer Academy, Junior & Senior Programs, 2025-2026, all fees due or paid are non-refundable regardless of the reason for the player ceases to participate. If the player chooses to leave the club or transfer to another club at any time, no portion of the fee is refundable, for any reason. The full fee for the complete year must be paid prior to your release We do however, reserve the right to cancel a payment or remove a player from our program based on a case-by-case basis. A player is not in good standing with the club until their full annual balance has been paid.

Force Majeure

By enrolling in the CABOSA/SU Competitive Soccer Academy, Junior & Senior Programs, the parties agree that the Club shall not be liable for any failure or delay in the performance of its duties or obligations under the Competitive Soccer Academy, Junior & Senior contract to the extent such failure or delay is caused by a force majeure or an event beyond the Club's reasonable control. This includes, but is not limited to a fire, flood, Act of God, war, government action, act of terrorism, epidemic, pandemic, natural disaster, or other major upheaval which renders performance of the Competitive contract

impractical, illegal, impossible or otherwise inadvisable. In such an event, the Club's duties and obligations under the Competitive contract shall be suspended until such time as the Club, in its sole discretion, determines that it may safely and ably resume performance. The Club shall provide notification of such a suspension by a reasonable time and method. During such a suspension Parents shall make all payments due to the Club and there will be no refund of tuition, incidentals or other payments previously made. As an alternative to suspending performance under this Section and to the extent possible, the club may elect to operate on a distance-learning basis, may choose to alter the length of the Competitive year and may adopt an alternative schedule to complete the program goals.

Although our policy specifically states no refunds for pandemics, due to the recent events surrounding Covid-19 if there is a government shutdown due to Covid-19 for the Season 2025_26 the club will honor the schedule below regarding refunds -

- a) Play Suspended prior to [August 11th, 2025](#), 70% Refund of the amount paid minus credit card fees charged (30% Non-Refundable Amount Includes: Player Insurance, Background Checks, Field Maintenance, Administrative Costs).
- b) Play Suspended [August 11th, 2025, through September 29, 2025](#). All Payment Accounts will be suspended and refunds will be prorated based on a method determined by the club for each Age Specific Group.
- c) Play Suspended [October 1st, 2025](#), later No Refunds.



Communications Policy:

CABOSA/SU has a zero-tolerance policy on negative parent communication towards any club management, players, coaches, officials, or other parents. If you have been found using threatening and/or abusive words through any communication platforms, verbal or otherwise (Social Media, Texts, TeamSnap, Group-Me, Emails etc.) we have the right to remove you from our program, with no refund. We reserve the right to refuse service to anyone.

Every parent will need to download TeamSnap. This will keep you updated with your child's team. Here you will find your child's practice/game schedule. If you have any questions, you can contact your coach via chat through TeamSnap.

Team fees are based on what your child's team will be playing in each season. Team fees will be paid via TeamSnap. For amounts over \$200 you can mail in a check to the Cabosa office. We **DO NOT** accept cash! Please make sure in the memo you put your child's name and the team they are on.

Team fee/team assessment includes the following

- **coach travel (hotel, food and gas mileage)**
- **referee money**
- **tournament registration fees**
- **team equipment**
- **end of year party**
- **Any league fee (Plano League)**
- **TeamSnap fee**

You will be sent an invoice through TeamSnap from CABOSA/SU which will ding at the top of your app. This is where you will pay with your card.

Please make sure your notifications are on. You will be alerted when you have a payment due or something changes with your child schedule.

Availability must be marked by every player in TeamSnap **NOT** in the chat functions. This helps coaches with planning games and training sessions. If you do NOT mark your child's availability, they will be counted absent

EXAMPLE of Team Expenses for ONE out of town tournament

- *Tournament Entry Fee: \$450.00
- *Coach's Mileage: \$286.00 (520 miles; 55 cents per mile (CABOSA/SU mileage rate)
- *Coach's Hotel Cost: \$150.00 (per night)
- *Coach's Food Per Diem \$80.00 (2 days) \$40 per day

Total Team Cost: \$1,016

Total per player cost: \$63.50 (based on a team with 16 players)

- * Tournament entry fees can range from \$250 - \$750+ per tournament.
- ** Coach's hotel room will sometimes be comped based on # of rooms booked. Coach's expenses may be split with another team if the coach is traveling with two teams.

Personal Travel Expenses: TBD

EXAMPLE of parent/player expenses for ONE out of town tournament

Hotel (\$150.00 per night):
Gas: \$100.00
Food: \$100.00
Total approximate personal travel cost: \$450.00

Limited financial assistance will be available. Regular attendance and effort at practices and games are required to continue to receive financial assistance after the initial award. Families of players who receive financial assistance are expected to volunteer extra time to help the Club. Financial assistance forms are available through the CABOSA/SU office.

Team Fee Policy

All team fees will be billed through Team-Snap. These fees will be based on a budget completed for your team by your team manager with assistance from the Club Competitions Manager. Please note – Team fees need to be paid by credit card/debit card through TeamSnap at the time of invoicing. For amounts over \$200 you can mail in a check to the CABOSA office

Note – Any individual team member with outstanding team fees (beyond 30 days) will have their player roster position withdrawn and will be unable to train and play games.

CABOSA/SU reserves the right to suspend **ALL** players from a family if one of the players in the family is behind on any team fees payments.

Failure to pay could result in the player being “Not in Good Standing” with CABOSA/SU which could impact the player’s ability to register with another club/team. Transfer or release of the player will only be granted if all the player’s fees and financial obligations have been fulfilled to CABOSA/SU and the team.

Starting a Season:



1. Every parent will be **Required** to pay a club registration fee and a team fee.

Registration Fee will be paid **ONLY** via Gotsport. Gotsport is the registration account. When invitation links are sent out you will register in Gotsport. You will also be required to upload your child's birth certificate and medical form. You will have to provide an emergency contact email. Please make sure it is a parent's email and NOT your child's email.

Through Gotsport you will upload a credit/debit card under billing. Please remember this is your **REGISTRATION PAYMENT!**
(If you ever need to change your card you can always go back to this account and change payment under the billing part.)

Registration fees will be different this year. This year you will have a invitation deadline to meet for your child to make sure that you are guaranteed a spot in the Academy. If you **DO NOT** meet the deadline the price **Will** go up by \$150.

NEW:

Each parent will be required to add his or her child's Birth certificate and medical form to his or her child's TeamSnap account. **THIS HAS TO BE DONE ON A COMPUTER NOT THROUGH THE APP!**

Follow the steps below:

1. Click on roster
2. Click on your child's name
3. Scroll to the bottom of the page where it says **Player links and files**
4. Upload your child's birth certificate.

CLUB-PLAYER-PARENT AGREEMENT

This agreement provides a set of expectations for all parties relative to participation in the CABOSA/Shreveport United Soccer Club. The purposes are:

- ☆ To inform players and parents of the philosophy, policies, and procedures of the CABOSA/Shreveport United Soccer Club; and
- ☆ To serve as a pledge from the CABOSA/Shreveport United Soccer Club to satisfactorily perform the services rendered herein.

The Club will:

- Provide training for field players and goalkeepers in a safe and challenging training/learning environment designed to inspire all players to achieve a high level of success. Generally, all classic teams will be assigned to train 3/2 times per week.
- Provide age and competitive level appropriate training curriculum emphasizing technical competence, tactical understanding, soccer-specific physical conditioning, and character development delivered by our highly qualified and committed coaching staff.
- Provide additional developmental programming to include college preparation for 15U and older, additional technical and goalkeeper training, nutrition counseling, injury prevention, speed and agility training.
- Provide players with digital evaluations and provide regular updates to team families.

Each player will receive a written progress report at the end of each season (fall and spring). The evaluation will rank the player's progress toward preparation for the next level (competitive level and/or upcoming age group), indicate degree of achievement in specific areas within the components of the game, and provide general comments.

The Team Coach will also provide regular "status reports" to the team families via email and/or short meetings after games and/or at training sessions.

Specific training needs that arise relative to each team's performance are also addressed.

- Make specific efforts to foster and develop a player's individual responsibilities, on and off the soccer field.

We want our players to become decision makers and problem solvers. A key aspect to this development is providing an environment that allows players to both succeed and fail

given a variety of challenges. Soccer is a free-flowing creative game dictated by players not coaches.

- Abide by the CABOSA/SU Coach's Code of Ethics
- Select players and form teams relative to the player's existing level of capability and commitment.

The Shreveport United Coaching Staff selects the most skilled and committed players in the age group. Multiple teams may be formed in each age group.

- Develop the skills of each Team Coach

All coaches will be kept up to date on the game, teaching methods and Club philosophy by means of a series of activities throughout the year; including training conducted by the Club, hosting and/or participating in state licensing courses, match analysis sessions, training conducted by guest clinicians, attendance at state, regional and national conventions.

- Formally evaluate the Coaching Staff each year.

The Directors of Coaching will evaluate all coaches using the following criteria:

- Being a positive influence on Shreveport United players' development of soccer competence and individual responsibility.
- Providing a competitive, challenging and enjoyable training and match environment.
- Progressing toward appropriate certification.
- Teaching the Club curriculum.
- Support of Club programs.
- Participating in all meetings.
- Completing all requested reports.
- Compatibility with Shreveport United members, players, Board members and committees.
- Promoting and publicizing the Club.
- Providing coach rotation.

The basis for this policy is for players to experience a variety of coaching personalities and styles throughout their SU tenure. A two-year commitment to a specific team ensures that all parties remain engaged in player development. It is acknowledged that there are several circumstances, that could impact this expectation. The Directors of Coaching will consider exceptions on a case-by-case basis.

- Provide Parental Education Opportunities Inform families about CABOSA/SU programs, policies and educate families about classic level soccer.

CABOSA/Shreveport United Soccer Sidelines & Field Code of Conduct

Purpose – The purpose of this Sidelines & Field Code of Conduct is to provide information, guidance, and an expectation to implement a safe, fun, and mutually respectful environment when interacting with all individuals involved on the soccer field. The goal is to support an enjoyable playing experience within CABOSA/Shreveport United (CABOSA/SU).

It shall be a violation of this Sidelines & Field Code of Conduct for any CABOSA/SU Soccer parents, family members, or spectators associated with teams at any soccer game or practice (before, during, or after) to do any of the following:

1. Verbally abuse, swear, use threatening gestures, intimidate, or make physical contact with or towards a referee, parent, player, coach, or spectator.
2. Entice or contribute to a sideline environment that violates this Code of Conduct.
3. Enter the field of play during a game, unless authorized by the referee.
4. Make inappropriate contact with a minor, including through the use of phone calls, email, and social media communication.
5. Create or contribute to an environment deemed unsafe for youth sports.
6. Use or have alcohol, illegal drugs, or tobacco at any CABOSA/SU event. This includes being under the influence of alcohol or illegal drugs at any CABOSA/SU event.

The CABOSA/SU Soccer process to determine if violation has been committed is as follows:

Upon notification of a violation, the CABOSA/SU discipline committee will review all circumstances to determine if violation was committed. Committee members may communicate either by email, phone or in person any next steps and any level of discipline, if needed. Such review may include, but is not limited to, the following:

1. Referee reports
2. Coach interviews
3. Parent interviews
4. CABOSA/SU Staff interviews
5. Prior history of discipline or behavior
6. Video support
7. Written support

I understand what is prohibited as a parent, the process for review and that a failure to adhere to the CABOSA/SU Soccer Sidelines Code of Conduct Policy may result in my suspension or my child's removal from CABOSA/SU Soccer Club. By online registration you are accepting this agreement.

Print Name

Signature

The Player Will:

- Attend all scheduled training sessions and games.

Absences due to illness, family functions and school activities should be communicated to the Team Coach ahead of time.

- Desire high-level competition in a competitive training environment.
- Participate in all activities with appropriate concentration and focus.
- Perform to the best of their ability in training and games.
- Report to training and games in a timely fashion with appropriate attire and gear.

This is an important part of “individual responsibility.” Shreveport United acknowledges that timely attendance is often dependent upon the parent and parents should recognize the importance of this aspect of team/club participation and make every effort to comply.

Training shirts are provided to players and will be worn for training. Shin guards covered by soccer socks will also be worn for all training sessions. The player is responsible for having the correct attire and gear in place at the start of the training or warm-up session. Players are subject to being removed from training sessions if not in the correct training attire.

- Communicate with the Team Coach about any problems, concerns, or questions relative to the player or the team.

Players are encouraged to have open dialogue with their Coaches.

The Parent(s) will:

- Read the Academy/Competitive Handbooks.
- By completing the player’s online registration, you are acknowledging you have read and agree to the terms of the 2025_26 CABOSA/SU Academy and Competitive Handbooks.
-

- Commit to a full year with a team in the club. (Refunds will not be issued)
- Pay registration fees on time; purchase uniform; participate equally in other team-related expenses (i.e. tournaments, league travel, etc).
- Assist Shreveport United's efforts in developing player decision-making abilities by not offering instructions from the sidelines during any match or training session.

Appropriate spectator behavior on the sidelines is very important to the Shreveport United Soccer Club. Sideline behavior should be enthusiastic; supportive of players on both teams; and accepting of referee and coaching decisions. Adherence to designated spectator area is expected.

Policy: CABOSA/SU reserves the right to bill participants/parents for any outstanding payment for the complete season regardless of the reason a player leaves the program. CABOSA/SU has a zero-tolerance policy regarding negative parent behavior towards players, coaches, officials, and other parents. If we find a parent has been found using threatening and/or abusive words or actions we have the right to remove the related player(s) from our program, with no refund. We reserve the right to refuse service to anyone. If any parents have issues or concerns regarding our policies, please contact our office.

For individuals who consistently ignore this expectation, coaches will make every effort (personal meeting, phone call, email, etc.) to assist them in modifying their behavior. If the behavior continues, the coach will inform them of the following procedures from that point forward:

1. One verbal warning (meeting or phone)
 2. The next occurrence will result in the parent's child being substituted. It will then be at the coach's discretion when the player returns to the game.
 3. If the parent sideline coaches, the coach will simply select one or more players to come off the field and will play short.
 4. If warranted the behavior will be brought to the attention of the age appropriate Director of Coaching, (final/written warning).
 5. Any further action taken will be done at the discretion of the Club Directors.
- Abide by the Parent's Code of Ethics and support their child(ren) in abiding by the Player's Code of Ethics.
 - Assist the players in reporting in a timely fashion to training and games with appropriate attire and gear.

- If the player depends upon you or other adults for transportation to training and games, recognize the importance we place on timely arrival. If you have difficulty in delivering the player(s) by the assigned time, it will be necessary for you to establish a time with the Team Coach by which you will deliver the player.
- Encourage the players to take personal responsibility for arriving at training and games with the appropriate attire and gear in place.
- Assist the player in communicating with the Team Coach to address any questions or concerns about playing time, positions, status on the team, club rules, etc.
- Recognize that the Club is coaching your child – not you. Help the player to develop the confidence to confront “uncomfortable” situations successfully by guiding the player to get his or her own answers from the coach.
- Entrust soccer decisions to coaches.
- One of Shreveport United’s goals is to promote the open flow of communication among all players, staff and parents. Shreveport United has knowledgeable and experienced coaches and it is vital in building a strong and healthy club to not allow individual agendas to interfere with club coaching philosophies and decisions. Examples of coaching decisions include, but are not limited to, player selections, positions, playing time, system of play, style of play, substitution format and instruction.
- If you have questions or concerns about coaching decisions, you should first address them to the Team Coach at a time that does not interfere with training or games. Please allow 24 hours to pass prior to any complaint related communication. If the information you receive from the Team Coach does not answer your questions or concerns, the next step is to address them to the age specific Director of Coaching.

Player’s Code of Ethics

While I am playing for a team in the Shreveport United Soccer Club, I will do the following:

1. I will always embrace and embody the club’s cores values.
2. I will do the best I can for my teammates and myself.
3. I will remember that the game is supposed to be fun, and I will tell my coach and parents when it is not fun for me any longer.
4. I will be a good sport.

5. I will play by the rules.
6. I will ask my parents to help my coach when asked.
7. I will listen and learn from my coaches.
8. I will not lie to my coaches or officials.
9. I will at all times show respect to coaches, parents, officials, teammates, and opponents.
10. I will be at every practice and game that I can and tell my coach when I cannot.
11. I will be responsible for my own actions.
12. I will not swear or use bad language.
13. I will try to do my very best at school.
14. I will be humble when we win and graceful if we lose.

Parent's Code of Ethics

I hereby pledge to provide positive support, care, and encouragement for my child participating in the Shreveport United Soccer Club by following this Code of Ethics:

1. I will always embrace and embody the club's core values.
2. I will support the mission and vision of the Shreveport United Soccer Club.
3. I will remember good sportsmanship is not just for players and I will demonstrate a positive attitude toward all players, parents, coaches, opponents, and officials.
4. I will encourage my child to always play by the rules.
5. I will remember the game is for my child and not for me.
6. I will place the emotional and physical well-being of my child ahead of any personal desire I may have for my child to participate.
7. I will try to help my child enjoy the youth sports experience by being a respectful fan, providing transportation, or doing whatever else I am able to do.
8. I will not interfere with the coach's directions to my child's team.
9. I will notify the coach of my child's team about any family activities or disciplinary actions at home that would affect the team.
10. I will support the coach's efforts to provide a perspective on competition by stressing humble winning and graceful losing.
11. I understand that the Shreveport United Soccer Club is a volunteer-based organization and that my family will volunteer when asked.

Caddo Bossier Soccer Association Grievance Policy

It is the opinion CABOSA/SU that the vast majority of concerns and/or complaints received by a youth soccer organization can be adequately addressed internally by the club's Director of Coaching and/or the club's Executive Director.

Examples of types of issues deemed appropriate for the Director of Coaching to independently resolve include: a pattern of behavioral issues, communication issues, and education regarding policies and procedures.

Examples of types of issues deemed appropriate for the Executive Director to resolve include: any complaints alleged against the Coaching Director, any issues that involve a legal issue or issues which could potentially impact the liability of CABOSA/SU and any other issue deemed necessary by the Director of Coaching.

I. Policy and Procedure for Voicing a General Concern Regarding a Player, Parent, or General Club Policy

These policies are in addition to the CABOSA/SU by-laws. Complaints received by CABOSA/SU, either verbally or in writing, will be directed to the Director of Coaching or his/her designee. After receiving a complaint, the Director of Coaching has the authority to take the following action and will keep detailed documentation of all action(s) taken: The Director of Coaching maintains the right to skip, repeat or modify disciplinary procedures at his or her discretion.

- Player/Parent/Coach discussion satisfactory, no further action
- Player/Parent/Coach reprimand and warning
- Player/Parent/Coach Probation
- Suspension (always to include subsequent appropriate probationary period) – this should include review by the Executive Director.
- Removal (requires written approval of Executive Director).

II. Procedure for Appealing a Decision by the Coaching Director

Any person wishing to appeal a decision made by the Director of Coaching must submit written Notice of Appeal to the CABOSA/SU office stating the misapplication of rules or violation of policy by the Director of Coaching. This appeal should be addressed to the attention of the CABOSA/SU Executive Director. Notice of the Appeal must either be postmarked or be emailed to within 7 calendar days of the Director of Coaching's decision.

The Executive Director may take one of the following actions:

- * Accept, Reject, or modify the sanctions issue by the Director of Coaching

A final decision will be made regarding the Notice of Appeal within 15 days of the date when the Executive Director has been made aware of the appeal. The party seeking the appeal will be notified of such final decision in writing. Email will suffice. The decision of the Executive Director is a final decision with no further appellate process.

III. Policy and Procedure for Voicing a Concern Involving a Coach

CABOSA/SU encourages an open forum for parents and players to express their concerns when they presented those concerns in a manner that is appropriate and constructive. However, there is an appropriate time and place to voice these concerns. Please refrain from approaching a coach with a concern when the coach is on the field training his or her team and refrain from raising individual concerns in front of the entire team or via team email lists. The above actions are inappropriate and tend to prevent a positive resolution.

To help facilitate resolution of coaching concerns in a manner that is fair to both the player and the coach, the following procedure should be followed:

1. Speak directly with the coach and try to resolve the problems face to face with the coach. This should be done at an appropriate time when there are no other players or parents present, and when the coach is finished with training or coaching. **It is best to wait for 24 hours after a game situation, to let cooler heads to prevail.** If you feel that the problem has not been resolved, after speaking with the coach then proceed to step 2 in the grievance process.
2. Write an email or letter addressed to the Director of Coaching. In this correspondence, state the steps that you previously took with the coach and the coach's response. Also include a recommend. The Director of Coaching will respond within three (3) days of receiving your email or letter. If you do not feel that the problem has been resolved, then proceed to step 3 in the grievance process.
3. Write an email or letter addressed to the Executive Director documenting your concerns and all the steps that you have previously taken to try remedy the situation. Send this email or letter to the Executive Director. The Executive Director will respond within three (3) days of receiving of your email or letter.

IV. Cause for Club Generated Disciplinary Actions

The CABOSA/SU Executive Director has the authority and discretion to ultimately remove a player or coach for any of the reasons below.

1. For failure to pay required fees.
2. Violating rules, regulations, policies of the club and LSA/US Club Soccer or being convicted of a crime which evidences a lack of moral character.
3. Age Specific DOC's have the authority and discretion remove players who miss more than 50% of practices/games or show gross negative impact on team.

Notice of any of the actions above for removal from CABOSA/SU will be communicated in writing by the Directors of Coaching.

V. Correspondence

All written correspondence may be addressed to the appropriate party and mailed or emailed to the following address:

CABOSA/SU Executive Director- garymccormick@cabosa.org

8U-14U Director of Coaching- mattcluderay@cabosa.org

15U-19U Director of Coaching- markmatlock@cabosa.org

C/O Club Private Grievance

3837 Gilbert Drive, Shreveport, Louisiana, 71104.

Inclement Weather Training Policy:

Every effort is made to hold practices and games as scheduled. In the event of inclement weather, the following procedures will be used:

- If fields are unplayable and the weather is poor, teams may meet at their scheduled times at a pre-determined location for a tactical session involving a “chalk-talk” and/or a videotape analysis of a game. All rights of liability are waived in the event of this as it is not a CABOSA/SU or USYS/US Club sanctioned event.
- meet at their scheduled times at a pre-determined training facility that must be insured through LSA/US Cub Soccer.

CABOSA/SU will update parents and players within our club about possible cancellations via one of the following three methods email, text alerts and/or website. A decision to close the practice fields will be made by 3pm daily. Weather at 3pm may not be the same at 5pm or 8pm, which may result in a later notification. Check the for updates accordingly.

CABOSA/SU will update field status as each operating facility determines availability of fields. Louisiana weather is unpredictable and may change rapidly which may result in late notification and/or on field decisions by the DOC's.

CABOSA/SU will provide a safe training environment based on current and/or forecasted weather conditions. Lightning and proximity of storms will be a contributing factor to not train, along with flooded and saturated fields. If a session is cancelled or postponed due to lightning, all players and parents must go to their cars immediately and wait for CABOSA/SU notification.

Other Information of Interest

Uniforms Cycles: A new club uniform is generally selected every other year, as manufacturer changes in uniform designs make it difficult for the Club to keep the same uniform style longer.

Facilities and Equipment: CABOSA/Shreveport United and SPAR are committed to providing first class facilities and equipment to players in their programs. We are proud of the lighted Cargill Turf and Grass Fields.

CABOSA/SU has a zero-tolerance policy for negative parent behavior towards players, coaches, officials, and other parents. If you have been found using threatening and/or abusive words or actions we have the right to remove you from our program, with no refund. We reserve the right to refuse service to anyone.

TOURNAMENT PARTICIPATION

Tournament play is exciting and provides competitive opportunities to play other teams outside of the state, region, and country. Every effort is made to complete a tournament schedule for each team prior to the start of the season. CABOSA/SU players are expected to participate in the tournaments that the team enters. Please note that tournaments may fall on a holiday weekend, i.e. Labor Day, Spring Break, Easter, etc.

NOTE: While Recreational CABOSA/SU games are played on Sunday afternoons, home tournament games are scheduled for all day Sunday.

CABOSA/SU Home Tournament Policy:

Teams will be accepted based on prior results/records. Team placement in divisions and brackets is based on rankings and seeding as determined by the Tournament Director and the Tournament Committee. Specific Division applications are not accepted. Withdrawal due to disagreement with the placement will not entitle the team to any refund. Adjacent age groups may be grouped in the same division.

The Tournament Committee has the final say on the acceptance or denial of all team applications submitted for the event.

Competition: When a CABOSA/SU 11U-19U team attends a tournament, it does so with the intent to be as competitive as possible. It is important to the team that each player prepares for a tournament by eating properly during the tournament, by getting adequate rest before, between, and after games and by focusing on the upcoming competition.

Demeanor: When a CABOSA/Shreveport United team attends a practice, game or tournament, it is representing the Club. It is important that each player and all people associated with the team be aware that their behavior and appearance reflects on the entire club, and they should behave accordingly. They should be respectful and courteous to other participants, parents, coaches, officials, and hotel guests at all times.

VOLUNTEERS & VOLUNTEER ACTIVITIES

CABOSA/SU Club is a volunteer-based organization. All board positions are manned by volunteers. There is and must be a strong tradition of volunteerism in Club operations. Most families can perform their volunteer service to the Club by working Club-sponsored tournaments. Other ways in which the families can volunteer for the Club include serving in a position in the governance of the Club, serving as a team manager, representative/volunteer at Cargill Park, or helping with the year -end banquet.

Team Manager

The Team Manager is a parent volunteer responsible for the overall execution of the team's administrative and logistical needs as set by the club and coach. The team coach and the Competitions Manager will work together to identify and select a parent volunteer for this role.

The Team Manager will:

- Be an admin of the team's TeamSnap account to send reminders and updates.
- Check the team in for tournaments.
- Support player check-in, schedule changes, and uniform color.
- Team Manager will identify parents to make themselves available the team tent and bench (or designate another parent as the equipment manager).
- Maintain a binder of team roster, player cards, etc.
- Maintain a positive relationship among parents, coach, CABOSA/SU staff, other clubs, and officials.

The Team Manager helps the coach set a positive tone for behavior of both parents and players. As such, the Team Manager supports the coach and club to ensure:

- Sportsmanship, respect, and courtesy are exemplified by the team, including toward other players, coaches, parents, opposing teams, referees, and other officials and CABOSA/SU personnel.
- A positive community environment is promoted among players, parents, and coaches.
- Parents and players respect the role of the coach.
- The mission, objectives, policies, rules, and values of CABOSA/SU and the leagues are supported and adhered to at all times.

The Team Manager will inform the Director of Coaching regarding any issues within the group that may cause significant dissatisfaction to parents, players, coaches, or the club, or any issues that could result in disciplinary action by the league when they arise.

Coach and Team Manager Selection

Coaching positions are filled at the discretion of the Directors of Coaching. The Directors of Coaching may remove a coach for any reason at any time.

Teams will solicit interest from parents to fill the role of team Team Manager. The Directors of Coaching & Competitions Manager will approve Team Managers. If the team has no candidate The Directors of Coaching & Competitions Manager will look to assign another candidate within that team. The Director of Coaching may replace the Team Manager if any issues within the team that may cause significant dissatisfaction to parents, players, coaches, or the club, or any issues that could result in disciplinary action when they arise.

Other Roles and Parent Volunteer Involvement

In addition to Team Manager, parents are needed and encouraged to perform in other roles such as equipment manager, social coordinator, tournament liaison, or fundraising coordinator.

All families are expected to contribute their time in one way or another to support the team's operation. This contribution could include helping transport other players to games when their parents are not available, calling other parents as part of a formal or impromptu phone tree, registering the team(s) at tournaments, participating in fundraising activities, putting up or taking down goals on our home field, or acting as a sideline official.

CLUB FUNDRAISING

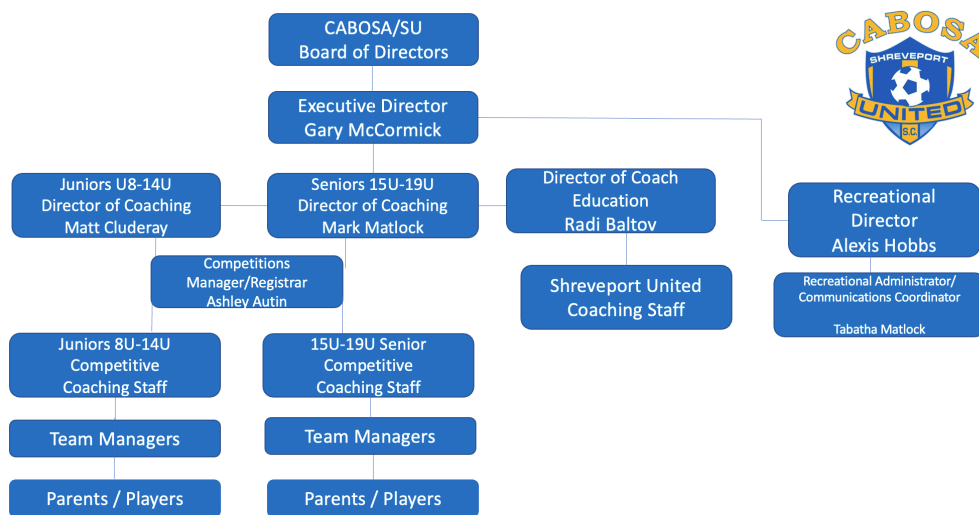
Fundraisers: CABOSA/SU will generate fundraising events throughout the year. Each player is required to participate in the Kickoff Fundraiser Raffle or FunRun (whichever event is conducted that year). Your participation is greatly appreciated in all Fundraising events and ideas for additional events are always welcome.

Sponsorships: CABOSA/SU recognizes the need for business and other sponsorships to subsidize the costs of operating and being a member of a youth soccer organization. To this end, the Club is looking for leads to seek business, individual, and public support for diverse club needs – from player financial aid to uniforms and equipment, to field acquisition and development.

Other Fundraising Activities: Due to increased league activity many teams are conducting team fundraisers. Some examples of team fundraisers are candy/food sales, car washes, restaurant fundraisers, etc. Team fundraisers **MUST BE APPROVED** by the Executive Director to ensure that the activity is appropriate for a youth-oriented, non-profit organization and that it does not conflict or compete with Club fundraising efforts.

By registering online through Gotsport, you are agreeing/accepting CABOSA/Shreveport United rules and policies as stated above and you have read the Competitive Soccer Academy, Junior & Senior Player-Parent Handbooks, 2025-2026.

CABOSA/SU Organizational Chart



CABOSA/SU Organizational Chart