

## APPENDIX - A

### Coaches Code of Conduct

The following Code of Conduct will be in effect for all WAHC-sponsored events, including games, practices, scrimmages, team meetings or any other WAHC events.

I, \_\_\_\_\_, agree to abide by the Woodbury Area Hockey Club's Coaches Code of Conduct for the 2023-24 season. This Code of Conduct supports Minnesota Hockey's core values of: **SPORTSMANSHIP, RESPECT, INTEGRITY, PURSUIT OF EXCELLENCE, ENJOYMENT, LOYALTY, and TEAMWORK**. WAHC's Codes of Conduct follow the attributes of the [USA Hockey Coaches Ethics Code](#) and the [USA Hockey Zero Tolerance Policy](#) criteria used for players, parents and coaches on and off the ice.

I agree to follow these principles and the policies and standards of practices of the WAHC as set forth in the WAHC Blue Book as a coach of the WAHC team to which I am assigned. Consistent action deviating from these values, or which disrupt the team's ability to function, other player's ability to learn, or my fellow coaches' ability to teach, will not be tolerated.

I agree to follow the rules and policies of USA Hockey & Minnesota Hockey, including the requirements for coach registration, certification and training and the league rules of our Minnesota Hockey District 8 as a coach of the WAHC team to which I am assigned. Any violation or disregard of these rules and standards cannot be tolerated. I agree to the following process:

#### **Coach Conduct Review Process:**

**1<sup>st</sup> Offense:** I agree that I may be excused from coaching the next proceeding game by the WAHC Hockey Committee, and that the WAHC Board of Directors may be informed of my actions. Based on the seriousness of the incident, the Board may take further actions.

Note: A coach's dismissal for abuse of any official will be subject to a 3 game or 7-day (whichever is greater) suspension pursuant to District 8 League Rules.

**2<sup>nd</sup> Offense:** Upon the 2<sup>nd</sup> Offense in the same season, the WAHC Conduct Review Board (the 'Review Board') will be notified. This Review Board, consisting of the VP-Administration, VP-Hockey Operations, and either the VP-Girls Hockey or VP-8&Under (Youth), will conduct a hearing with the coach and the Coaching Level Director. Discipline consistent with the violation may be given, as well as placement on probation.

Note: A coach's second dismissal, pursuant to District 8 League Rules for abuse of an official, will be subject to a 30-day suspension and a \$250 fine paid by the coach along with possible dismissal by WAHC board of directors.

**3<sup>rd</sup> Offense:** Suspension from all team activities for the remainder of the season, following another Conduct Review Board hearing. NO REFUNDS OR EXEMPTION OF VOLUNTEER HOURS AND WAHC COACH PAYMENTS WILL BE GIVEN SHOULD THE REVIEW BOARD RULE AGAINST THE COACH.

**Reimbursement for Fines or Penalties.** In the event that WAHC pays a fine to Minnesota Hockey or its District(s) and/or is assessed penalties that are a direct result of a Coach's failure to comply with the rules and policies of Minnesota Hockey and the WAHC, then the coach shall reimburse WAHC in the amount of such fine or penalties within thirty (30) calendars days from WAHC's written notice to the coach of such fines or penalty(ies).

Signing of this agreement by the coach is a requirement to coach in the WAHC.

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Coach Signature

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Date

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Coach Name (printed)