

DOVER YOUTH HOCKEY ASSOCIATION

MINUTES OF THE April 18th, 2022 BOARD OF DIRECTORS MEETING

5:45PM-DOVER ICE ARENA CONFERENCE ROOM

John O'Brien-President
J.T. Fortier-Vice President
Josh Hersey-Treasurer
Steven Riker-Secretary

- I. **CALL TO ORDER:** The February 21st, 2022 Dover Youth Hockey Association-Board of Directors Meeting was called to order at 5:49 in the Conference Room of the Dover Ice Arena.

The following board members were present: JT Fortier, Josh Hersey, Ben Grigas, Steven Riker, Jen Surina, Zach Cobb, Tia Pass.

- II. **FINANCE UPDATE:** Josh Hersey stated that the budget committee met last week. Coaching Director and Mite Director salaries are still included in the 22-23 budget. Josh went through some of the budget line items and explained why certain lines had certain amounts. The budget also includes a 5% buffer.

John O'Brien noted that some of the numbers are smaller than last year due to the decreased in the number of travel teams for the 22-23 season.

Mike Young noted that there will be an increase of \$10 per hour of ice.

Josh Hersey stated that the budget total without Bingo shows a net profit of \$3,985.

Josh Hersey made a motion to approve the "final" budget for 22-23, seconded by John O'Brien, motion passed unanimously.

Josh Hersey made a motion to approve the house girls flex tuition at \$985, seconded by Jen Surina, motion passed unanimously.

JT Fortier described a tuition forgiveness case regarding a family with a significant hardship. The parent is signed up for recurring payments for next season. JT Fortier made a motion to forgive the remaining AR from Christopher Roberts, in the amount of \$1,455, seconded by Zach Cobb, motion passed unanimously.

Josh Hersey has sent out Bingo agreements to Bingo participants. Josh Hersey made a motion to approve the 22-23 Bingo Volunteer agreements, seconded by John O'Brien, motion passes unanimously.

III. **OPERATIONS UPDATE:**

Mike Young stated that he has identified three alternates for Team Bullen. Logistics and details of these alternate players were discussed by the Board. Josh Hersey stated that alternates need to provide a \$500 payment before the season can begin for an alternate. Josh Hersey stated that the alternate policy for 22-23 needs to be evaluated by the board and voted on in a future meeting. Mike Young will communicate with Doug Bullen regarding alternates.

John O'Brien brought the scholarship notification to the board discussion. John said he will coordinate with Tia Pass to have these notifications sent out for May 1, 2022.

John brought the Annual Meeting to the board discussion. John O'Brien shared the draft agenda for the Annual Meeting.

The Dover Youth Hockey Program guide, specifically how board members are voted onto the Board was discussed.

John O'Brien stated that all of the Board related documents are now in a single word document, referred to as the "Board Book", and is now available on Share Point for Board Member's reference.

Zach Cobb explained that some of these documents should be revised and or updated. He suggested that the "new" Board should tackle this task, starting the organization's By-Laws. John O'Brien stated that any changes to these documents need to be submitted in writing, tabled at a meeting, and then voted on at a future meeting.

John O'Brien presented the Annual Calendar of Events to the Board.

IV. **OPEN DISCUSSION:**

Ben Grigas- Acquiring championship banners for teams.

Steve Riker- Emailed the Coaching Coordinator draft document for the board to review.

Jen Surina-Asked Mike Young if the PHL parity schedule is final. Mike responded that the parity weekend will Aug 26-Aug 28, and practices will be a couple weeks prior, days/times TBD. Jen mentioned that she forwarded an email from Collins Sports for the boards review.

JT Fortier-none.

Zach Cobb-Mentioned that employee reviews for existing positions is something the board should complete moving forward.

Josh Hersey-Stated that Poker ran last week.

The meeting was adjourned at 7:29 PM.