

Oahe Hockey Association Volunteerism Policy

Adopted by the Board on July 15, 2019

In an effort to keep registration fees as affordable as possible, and because families and players are encouraged to take pride in the rink and association, the Oahe Hockey Association is enacting a new policy for volunteering.

1. **Family Credit Level Requirements:** *(See: Credit Points System Attachment)*

- Per Family with oldest skater at Mite or Mini Mite Level: 30 credits
- Per Family with oldest skater at Squirt Level or Older: 50 credits

2. **League Level Player Requirements:** *(See: Credit Points System Attachment)*

- Players at Pee Wee Level and Older: Rink maintenance 2 times

- Rink maintenance includes rink setup, tear down, or cleaning. How many hours you work does not reflect on the amount of times required. Work completed by Players **can be** counted towards Family Credits.

3. **Credit Tracking:**

Credits will be tracked at the start of each season, beginning April 1st through the following March 31st. If the assigned credits are not verified complete by the end of season (March 31st), you will be assessed the difference at \$25.00 per credit.

4. **Buy-Out Option:**

Families may choose to buy-out Family credits. The Family buy-out rate is \$750.00 for a Mite or Mini Mite level and \$1250.00 for a Squirt and older level. The buy-out rate is calculated at \$25.00 per credit. Buy-outs must be exercised and paid prior to the first practice of the season for the assigned player levels.

5. **Level Assignments:**

Following confirmation of Final scheduling, Cleaning and Open Skate will be assigned to each level based on a rotation system and home/away games. However, you are not limited to working tasks in only your level. Everyone is encouraged to help in any level they can.

6. **Credit Points System:**

The DIBS Credits is based on per position or spot, NOT PER HOUR. ***Any task worked that is not on the Credit Point System needs to be emailed to the Director of Players with the following information: (Name/Level/Date/Task worked/Time).***

Attachment: Credit Point System

Positions	Credits Per Position Per Year
Rink Manager (EXPO and PAYSА)	50 credits
President	30 credits
Vice President	30 credits
Secretary	30 credits
Treasurer	30 credits
Registrar	30 credits
Director of Players	30 credits
Director of Coaches	30 credits
Director of League Play	30 credits
Director of Fundraising	30 credits
Director of Marketing	30 credits
Director of Communications	30 credits
Head Coaches	50 credits
Assistant Coaches	25 credits
Concessions Directors	30 credits
Ice Maintenance	25 credits
Team Coordinators	25 credits
Merchandise Director	20 credits
Equipment Manager	20 credits
Jersey Manager	15 credits
Pink Rink, Tyler Wilcox, and State Coordinators	15 credits
Volunteer Items	Credits Per Activity
Rink Setup	8 credits per date
Rink Tear Down	8 credits per date
Ice Painting	4 credits per date
Games - ALL Spots	3 credits per spot
State Tournament Games - ALL Spots	4 credits per spot
Open Skate - ALL Spots	6 credits per spot
In House X-ice Games - ALL Spots	2 credits per spot
EXPO Cleaning	5 per cleaning
PAYSА Cleaning	2 per cleaning
Locker Room Monitors	3 credits per date
Practice Zam	3 credits per practice
Committee Participant	2 credits per spot

Any task worked that is not on the Credit Point System needs to be emailed to the Director of Players with the following information: (Name/Level of Skater/Date/Task worked/Time).