

# **HUTCHINSON JO VOLLEYBALL**

## **Parent and Player Code of Conduct**

### **Mission/Goal**

It is the mission of the Hutchinson JO Volleyball Association (Association) to promote volleyball within the Hutchinson area while supporting the creation of more competitive high school players and instilling a strong work ethic, commitment, teamwork, and sportsmanship in its players. Our goal is to provide a positive, competitive youth volleyball experience for player, parent, and coach. It is our desire to emphasize long-term player development of physical, emotional, and social skills revolving around the game of volleyball. While it is our desire to have a winning program, winning will not be placed above good sportsmanship (defined as respecting rules and procedures set forth below, teammates, coaches, officials, opponents and oneself). It is our goal to create an environment that will benefit the individual as well as the team.

Your daughter has joined a fun, competitive volleyball program. Competitive team athletics, by its very nature, creates situations where everyone may not be happy all the time. Team success is intimately linked to individual success. Each player will fill a necessary role on the team. Although some roles are larger than others, none are insignificant to the overall success of the team. Coaches will discuss and define each role with the individual. Players are encouraged to use practices as an avenue for further developing their skills and expanding their role on the team. Players and parents must understand that the only desire of the coach is to assist the team in reaching its full potential. We can only achieve this by encouraging, acknowledging, and supporting each other's efforts in practice, scrimmages and tournaments.

### **Expectations**

This Code of Conduct is a written contract between parents, players and coaches to abide by the policies and procedures of the Hutchinson JO Volleyball Association. We expect all parties to maintain a positive attitude and uphold the ideals of fair play and good sportsmanlike behavior. This contract is more than just a document, it is our policies and procedures and adherence to these policies and procedures is of primary importance. To participate in Hutchinson JO Volleyball, all players and parents are required to agree to and sign this Code of Conduct.

### **“3 Strikes” Policy**

The Hutchinson JO Volleyball Association has adopted a “3 Strikes” Policy towards discipline of its members. Failure to follow the “3 Strikes” policy and procedures within this Code of Conduct can result in your daughter being suspended or dismissed from the Association.

1. The Coach will speak directly to the player about the need for improvement. If improvement does not occur, then
2. The Coach, the President of the Hutchinson JO Volleyball Association, and a member(s) of the Hutchinson JO Volleyball Board will speak directly to the player about the need for improvement. If improvement does not occur, then

3. The Director, and a Board Member(s) will meet with the player and their parent(s) about the need for improvement. If improvement does not occur, then the player will be suspended or dismissed from the club.

## **PARENTS' PLEDGE:**

We understand that it is our goal to provide positive support for our daughter(s), her teammates, her coaches, her opponents, officials, and to the Hutchinson JO Volleyball Association. We are fully committed to Hutchinson JO Volleyball and therefore will abide by the following policies and procedures:

### **GENERAL:**

- We will assist our daughter in meeting the policies and procedures as laid out in the Player's Contract Code of Conduct. We understand that if our daughter violates the 3 Strikes policy and the procedures as laid out in the Code of Conduct in any way that she can be dismissed or suspended from the Hutchinson JO Volleyball Association.
- We will assist our daughter in respecting her teammates, coaches, parents, officials, and opponents.
- We will be a fan of our daughter and her teammates, not a coach or a critic.
- We understand that our daughter must sign up to play with the Hutchinson JO Volleyball Association with North County Region (NCR) Volleyball. We understand that this needs to be done immediately following her placement on a team and before the first practice. We understand that we must go to [www.ncrusav.org](http://www.ncrusav.org) to sign her up. We understand that the NCR fee is our responsibility and is not covered by Hutchinson JO Volleyball. We understand failure to do so will keep her from playing with the Association.
- We understand there are certain training requirements that may have to be met (line judging, scorekeeping, etc.). These training requirements are determined by the Head Coach/NCR and we understand there are no exceptions to this requirement and that our daughter may not be able to play without completing these requirements. This should be done before the first tournament.
- We understand we have to complete and turn in the USAV Medical Release Form for the current club year. **NO OTHER MEDICAL RELEASE FORM WILL BE ACCEPTED.** We understand that the release form should be turned into the Hutchinson JO Volleyball Association no later than the first week of practice.
- We understand that our daughter's association dues **ARE NOT REFUNDABLE** if we choose not to participate. If we choose not to participate, but have not completed paying the association dues, we understand we will be responsible for the remainder of the association dues.
- We understand that in addition to our daughter's dues, we will be responsible for all costs associated with transportation to and from practices and tournaments and that we will also be responsible for any hotel costs at overnight tournaments. We understand that these costs are in addition to our Hutchinson JO Volleyball dues.

- We understand that any information that needs to be disseminated about the JO volleyball program will be done so by our daughter's coach or the Hutchinson JO Volleyball Board of Directors.
- We will get our daughter to practice and tournaments on time and will pick her up on time. We understand that if our daughter is late, not ready, on time, or not in appropriate attire, she may be disciplined by the coach, at the coach's discretion.
- We understand that if our daughter cannot come to practice and/or a tournament, the coach needs to be notified as soon as possible. Failure to do so may result in discipline by the coach, at the coach's discretion.

#### PLAYER/PARENT TEAM EXPECTATIONS

- We understand that team selections are made by the team's coaches and the Hutchinson JO Volleyball Board in the method they have determined most appropriate. We will trust their judgement and will be supportive of our daughter and the team for which she was chosen.
- We understand that playing time is not guaranteed and is left solely to the discretion of the coach. We understand that we are paying for practice time and that our daughter may not have any playing time at tournaments.
- We understand that issues surrounding playing time will be handled in the following manner **ONLY**. We understand there will be **NO EXCEPTIONS**. We understand that if this chain of command is not followed, there will be no discussions regarding playing time.
  - We understand our daughter must approach the coach first regarding issues concerning playing time. We understand this should be done before or after practices, but **NEVER** before, during or immediately following a tournament. While it is the intent of the Hutchinson JO Volleyball coaching staff to have an "open-door" policy, please adhere to the "24 hour rule" and do not approach or confront a coach during or immediately after tournament play. It is suggested that the parent prepare an e-mail to the coach 24 hours after the tournament is over to set up a time to talk.
  - We understand that **ONLY** if our daughter has approached the coach first and there is still a concern, then the parent may request a meeting with the coach. **THE PLAYER MUST BE PRESENT AT THE MEETING**. We understand this request for a meeting must be made before or after a practice and that the meeting will take place at another time or place as there will be no "walk-up" meetings with our daughter's coach. We understand it is always best for our daughter to address concerns directly to the coach, and that if we still wish to have a conference with the coach, we should be prepared for **FRANK** answers. We understand that coaches **WILL NOT** discuss "coaching decisions".
  - Coaching decisions will include, among other things, specific match decisions (who played when, rotation, who was subbed out and when, etc.). We understand the amount of time our daughter is given on the court is the result of a complex determination, in her

- coach's opinion, of our daughter's ability, the athlete's potential, the athlete's position, game situations, team depth, and the team's needs at the moment and the team's needs for the future. We understand the coach will not be required to defend his/her thought process or conclusions in these determinations, and it is improper for a parent/guardian to make that request. In addition, we understand coaches have been instructed not to discuss any athlete with a parent/guardian other than the parent/guardian's own child.
- We understand that if we feel our concern has still not been addressed, that we can ask to speak to the Program Director. In certain circumstances, the Program Director may ask you to speak with the Hutchinson JO Volleyball Board of Directors or a subcommittee of the Board of Directors.
  - We understand that it is inappropriate for an athlete or parent to approach other Hutchinson JO Volleyball members about a problem the athlete or parent is having with a Hutchinson JO Volleyball coach, and about objections to coaching decisions or about disagreements with administrative decisions. We understand asking uninvolved persons to take sides in an issue is unfair to the third party and to the Association. We understand that if we are approached and asked to listen to or express an opinion about matters between two other parties in the club, that we are strongly encouraged to direct the complaining party to take the matter up with our daughter's coach, the Hutchinson JO Volleyball President, or the Vice President.
  - We understand that we are not to knowingly disseminate false information regarding Hutchinson JO Volleyball Association or its members to other Association players, parents, coaches, officials and opponents through any social media outlets.
  - We are allowed to attend practices, but must not coach, critique our daughter, her teammates or our daughter's coach at any time.
  - We are to act as good ambassadors of the Hutchinson JO Volleyball Association at all times.
  - We are to treat all of our daughter's teammates and coaches with the utmost respect and will show support for the entire team, not just our daughter.
  - We will remain in the spectator areas during all games.
  - We will not use foul or abusive language towards anyone at any practices, scrimmages or tournaments.

## PLAYERS PLEDGE

An athlete will be ineligible for athletic participation or practice for the following:

- a. Smoking/Vaping, including evidence of it on social media
- b. Influence or possession of alcohol or drugs, including evidence of it on social media
- c. Violations of the USA Volleyball Code of Conduct

Immediate dismissal or suspension from the Association could result from any of the following:

- a. Obscene gestures, profanity or swearing
- b. Provocation
- c. Fighting
- d. Stealing
- e. Bullying/harassment or the like of another member, including evidence of it on social media
- f. Multiple unexcused missed practices or games
- g. Insubordination towards any member of the Hutchinson JO Volleyball Association, including the coaching staff, supervisors, players, referees, fans, etc.
- h. Other disciplinary situations which may arise

*Any removal or suspension of an athlete will be at the sole discretion of the Hutchinson JO Volleyball Board upon a majority vote of the Board. An athlete who is removed or suspended from the team for disciplinary reasons will not be eligible to practice or play until the athlete adheres to the guidelines as established by the Hutchinson JO Volleyball Board for reinstatement.*

## Excused Practices or Games

The following are considered allowable excused absences from practices or games as long as they are communicated to the coach at least one week in advance of the absence unless noted. Failure to communicate one of the absences below will be considered unexcused.

- School Commitments (Band Concert, Choir Concert, etc.)
- In-season school sports/activities
- Family emergencies (24-hour notice if possible)
- Family Events (Funeral/Wedding)
- Sickness (24-hour notice if possible)
- Family Vacations

## General

- a. Be on time for all practices and tournaments
- b. Display good sportsmanship on and off the court
- c. Display respect and show a good, positive attitude toward the sport, teammates, and coaching staff
- d. Prepare mentally for competition and take care of details prior to a match

- e. Notify your coach if you will be late or will not attend a Hutchinson JO Volleyball event. This includes practices and tournaments. Failure to notify your coach is considered an unexcused absence and may impact future playing time
- f. We understand that we are not to knowingly disseminate false or slanderous information in person or on social media regarding Hutchinson JO Volleyball or its members to other players, parents, coaches, officials and opponents

### **Practice & Tournaments**

- a. Each athlete will play at the coach's discretion. The coach will determine the amount of playing time. All athletes are required to be at all practices. The amount of missed practices may have an impact on a player's time at tournaments.
- b. Any questions concerning playing time must be addressed first through your coach via phone call or meeting on a non-playing day. There will be NO discussions during a game, tournament or practice. Please keep in mind our "24 hour" policy noted above.
- c. All players are required to participate in tournament work team duties and must stay until all duties and responsibilities are fulfilled.
- d. All players must secure transportation to and from all tournaments. Coaches are advised not to provide transportation to players.

**We understand that our failure to comply with any of these policies and procedures listed above will be deemed contrary to the positive development of Hutchinson JO Volleyball and can result in our daughter being dismissed from the club.**

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Parent's Signature

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Parent's Signature

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Printed Name

\_\_\_\_\_  
Printed Name

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Player's Signature

\_\_\_\_\_  
Player's Name

Date: \_\_\_\_\_