

Regional Officials' Chair Meeting Agenda
September 9, 2017
OVA Office
9:00AM to 4:30PM

In attendance: Andy Cameron, Guy Bradbury, John Gillis, Al Tkachuk, Lynn Watkins, Erick Mompont, Martin Kerstens, Paul Higgins, Brian Rancourt, Trevor Lall, Bob Rocque, Andrew Robb

Regrets: Kelvin Cheng

1. Welcome and Introductions
2. Approval of Agenda

Motion 1: to approve the agenda as presented.

T Lall/L Watkins
Approved

3. Approval of Minutes from June 2017 Conference Call

Motion 2: To approve the minutes from the June 2017 as presented

Andrew Robb/Al Tkachuk
Approved

4. The Rules R Update

- Beach used multiple choice version on the beach, first group in Ontario to use
- Youth and SR nationals used the test for the working referees
 - Had to get 5 tests with 80% to work, with 100% of the people used the RulesR as a testing mechanism
- Region 3 won the indoor and beach the challenge is out for 2017-18 season
- Guy Bradbury presentation
 - Volleyball England launched today
 - Total attempts, 17483, 114 more users (427 vs 333) in Ontario on RulesR
 - Top 100 using the RulesR, only 10 were National or International refs. A lot of usage by level 1-3 refs for indoor
 - Beach →
 - Recommendations:
 - Time for a re-fresh. Indoor rules not updated since sept 2015
 - OUA quick quiz is still branded 2015
 - Rebrand the RulesR to OVA Referee Academy
 - Update questions and format
 - Engagement discussing points:
 - Open learning – people can access anytime
 - Mandatory Engagement

- Gamification – modify the program so results of the quiz program are published access
- 15U Nationals did do you think you know the rules 91 people took the course in less than 1.5 hours
 - Could look at opening it up to the players and parents and coaches
 - Be great on the beach for athletes as they are the referees
- Now have video capacity and mix and match type questions i.e. multiple choice, video and true false

ACTION:

- **Andy, Mark Williamson, Martin Kerstens and John Gillis to update questions for 2017-18 season**
 - Indoor questions completed by Sept 24
 - Beach by January 2018
- **Kelvin to email blast all refs with reminder of Rules R by Oct 1st with mandate of 10 quizzes by OC's and rebrand**

5. Ontario Trillium Grant Update (Guy Bradbury)

- Referee engagement = Long Term Referee Development (LTRD)
- Encompasses sitting, indoor, beach
- Grant for 3 years for close to \$500k
- Improve ref education services aligning educational programs and Long Term Athlete Development (LTAD) model through the enhancement of referee recruitment, development and retention
 - How do we support ref development to service the athletes and the level of their game?
- Program objectives:
 - Create a pathway for ref recruitment and education
 - Integrate and align the role of refs
 - Improve theoretical and technical set of refs
 - Facilitate and prepare high performance athletes and coaches for more competitive levels of comp
 - Provide a template which may be considered as a potential development plan for other sport orgs through Ontario and NSOs
- OVA and VC are the recipients for referee dev funding from OTF
- Three phases:
 - Phase 1: Project start up and survey (Dec 2016-june 2017)
 - Phase 2: Long term referee development model (July 2017-oct 2018)
 - Phase 3: program implementation and testing (Nov 2018-2019)
- Project legacy:
 - Improved tech environment
 - Long term referee continuing education tools
 - Transferable resource for other education resources for players, coaches, club admins and parents by may be used in other communities
- Main take away from survey:
 - is referee development through engagement must be a priority
 - Mentorship program
 - Continuing education program

- Combo of in person and distance education program (group discussion online) at all levels of competitions
 - 45.93% of respondents did not plan to upgrade in the next 24 months
 - How do we make them as happy as we can at their current level?
 - Retention is not necessary related to upgrading
 - Millennials are seeking rapid opportunity for advancement, review referee pathway with competency based in mind
 - Confirming what was already suspected, imbalance of age levels
 - Future refs will come within volleyball
 - USAV has found that recruitment of refs comes from telling young kids to come and try it. Not through campaigns,
- What's Next:
 - Enhance ref retention through engagement (beyond Fri an Sat)
 - Create OVA Referee Academy
 - A web based resource centre for referees (videos, discussion boards, pre-clinic material, continuing education questionnaires)
 - Closed system for refs only so we can track whose going in or not so we can follow up with refs in your region who are not doing the continuing education
 - Continued development of mentor program (education and evaluation)
 - Jessica Braun has been hired to film videos (of all levels triple ball to OUA)
 - Get characteristics of what we need at 14U level vs 18U level vs OUA level
 - These clips will be uploaded for learning purposes
 - Will put together a content management team to figure out what we're looking at for each age group and stage of competition
 - complete ref retention study (fall 2017)
 - Review ref competency characteristics from coach perspective
 - Relationship between long term athlete dev and long-term ref dev
 - Create why become a referee recruitment initiative
 - Look at hosting a workshop in spring 2018 to review work done to date to see if we're in the ballpark of where we should be heading
- Referee academy timelines?
 - Guy meeting with Scott Borys and James Sneddon end of September
 - Shooting for Jan 2018

Actions:

- Kelvin to get average age of each level of official for beach and indoor to send to ROC's by Oct 1st
- Guy to forward Alishia to OTF grant presentation to save into dropbox for Officials Committee
- Mark Wiersma to reach out to Invictus Gams to get permission to film matches
- Guy Bradbury to see if Jess is available Sept 27th weekend to shoot the matches for Invictus Games
- Alishia to forward Guy the Winter Beach sitting dates for potential filming, once confirmed
- Kelvin to look at retention rates for 2016 beach tour clinic participants to see if they registered for 2017 summer season and send to John Gillis by October 1st

6. Quality Assurance (Bob Rocque)

- Any issues with referee behaviour and sanctions should come to the OVA as they're wearing wearing a VC uniform

7. Officials Mentorship Program

- Almost 60% of year 1 local, newly certified refs do not come back for year 2
- Level 1 and 2's do not want to upgrade
- 7 OVA officials spent a weekend at the OVA office developing the mentorship manual
- Plan for mentorship program:
 - Develop the program to be delivered to the refs (Sept)
 - Develop the mentor certification program (Nov)
 - Develop the provincial and national roll out plan (Feb)
- Will be running a mentorship program in Kingston to train new mentors in R4 and 6
- Reports submitted to the OVA office will eventually be put into a database where all data can be read by all upgrade chairs and the ROC's
- Role of the mentor is there to help improve referees
- Mentorship program is awesome
 - Cuts down on nerves
 - Attitude of candidate completely changed
 - It's working

Action: Kelvin to email ROC's the evaluations from the mentorship program for refs from their region, after each mentorship clinic.

8. Regional/National Upgrade Reports (Martin Kerstens)

- Four year 2 candidates for national program
 - 2 can go to national practical clinic at the end of the year
 - One candidate was not successful with moving forward
 - Currently only allowed 8 candidates in the program each year because not enough quality matches at 18U National championships
 - Ontario needs more National level referees in Ontario, where the volleyball warrants it
 - How do we get candidates to where they need to be?
- How many other candidates in their regions are ready to be looked at for their prep year?
 - 1 to go in R3 for theory and possibly one for prep
 - 1 for prep in R4
 - 2 prep in r5, no one to go

Year 1 RUP:

- R6 → no
- No R5
- No R4
- R3 – possibly 2 prep
- R2 – 1 enter, 1 prep
- R1 – none

Action: Alishia and Andy to discuss change management process to put together rationale to VC of why and how the National upgrade program needs to change. Can't restrict to #'s. If a player is good enough for the National team at 18 years of age, why are we not allowing a young, talented referee from upgrading sooner.

9. Beach Officials Chair Report

- 134 tourneys scheduled for 2017 but due to weather, ran 94 tourneys

- 49 active refs during the season, with 42/49 having at least 1 evaluation
- Have a mentor ref at every tourney
- Local clinic with 10 new locals
- 3 passed the provincial upgrade program
- Omid, National beach officials is suggesting VC is adding a Regional level to the beach
 - Rationale: jump between provincial to national is too large
 - Discussion around introduction of new badge level:
 - No badges on the beach
 - No limit on which level can work which matches
 - Opportunity to be proactive on the beach and go in the direction Guy is talking about → do they have the competence vs the badge level i.e. Local beach ref working NORCECA trials this past week of Sept
 - Concerns around 20 people in National program last year. Not all were ready to be at that level, but they weren't turned away from the program; 1 person asked to wait for next cycle
- Beach officials' handbook is coming
- New provincial upgrade process is to have 3 evaluations before being added to the program and need 4 evaluations for National upgrade
- John Gillis passed the VC Supervisor Course
- Dimitri M did an excellent job as assignor for the beach this past season, look at extending his contract
- Bob Rocque was at Canada Games as Referee Supervisor and 2 female beach refs travelled to Canada Games to work
- Omid provide a full weekend of mentorship to OVA refs early in the Beach Tour season
- Of active beach officials in 2017, 90% participated with the Beach RulesR

10. National Championships Flight Booking Process

- Need to let VC know by Sept 30th how many refs we will send
- OVA will be sending 30 people to Edmonton March 1st, 1st set of names go to Scott
- April 1st, final list of names to VC for hotels
- OVA will book a block of seats from Toronto. Need to give airline names 2 weeks prior to the trip
- Reimbursement from VC, if there for both waves (6 days), we get 75% travel subsidy back; if you go for one wave, only get 50% back
- Need to identify and approve 30 people (out of 44) that represent Ontario in a positive light
 - This list will exclude 2 of the National candidates, as that is paid by provincial ODF
 - RMT is not a part of the 30 people
- Must be at the technical meeting Weds pm
- Invite letter will go out shortly, with conditions that they need to meet:
 - Must attend OC's (specific age group(s)?)

11. OUA/OCAA/OVA Rule Updates

a. E-scoresheet training

- i. All scoresheets starting Sept 29th
- ii. OUA training session on Tues Sept 19 from 5-7:30pm at MAC
- iii. Trained People on e-scoresheet: Mark Williamson, Irena, Denise Klenk, Ed Yu, Mike Russel, Andy Woo, Joseph Lau, Darlene Sung, Calvin Leung, Holly Roy,

Mel D, Paul Higgins, Mark Eckart, Kim Rutherford, Louis B, Shannon woodhouse, Kennedy R, Britany Saunders, Colin Van Niejenhuis, Kelvin Yee, Jen Herzog, Mar, Mike, Terry Sonoda, Trevor Lall

1. Bob Rocque can do training at Trent and then train people in R4
2. Need to send these people out to train where the holes are in the province
3. Schools are being told they need to provide assistance, may not happen. Refs can add rosters and fix mistakes that are there.

b. Addition of Assistant Scorer

- i. OUA will not pay for assistant scorer
- ii. Communication between R2 and score table is key. If there is an issue, must stop the match because you can't go back 3 plays to fix it
- iii. Do not start the match until you have a backup USB I the laptop. If power crashes, the score
- iv. Schools are responsible for having all data in the system
- v. Scorer prints the roster to confirm with the coaches (1 sheet of paper, 3 copies) at the beginning of the match. The 14 players on the roster get printed. That's your score sheet check. Then held on to by scorer. End of match, scoresheet is printed and box in the middle is signed by the captains and referees. Coaches do not sign the front of the scoresheet. Two sheets of paper, three copies.
- vi. Referees need to take charge. Need to ask for rosters asap. Corers need to be there at least 1 hour ahead of time.

c. OUA Regs

- i. Pre-game protocol has been updated. See OUA Regs in Dropbox
 1. 35 to 30 minutes → nothing written. Now it's an open court
 2. Need to stop the clock to do their introductions and then lineup and do national anthem
 3. Coin toss irrelevant
 4. 8pm match may be delayed up to an hour, as net changes will take place without balls on the court. Thirty-minute clock starts after nets are changed.

Actions:

- Kelvin to post the OUA Regs on the OVA website by Friday Sept 15th
- Kelvin to obtain the OCAA regs to post to the OVA website by Feb Sept 15th

d. Pre-season tournaments

- i. 5 candidates to Humber College
- ii. 6 HP refs to Guelph tourney
- iii. Supervisors: Martin at Humber, Trevor at Fanshawe, Bob to assist with Fanshaw, Renzo will be moved into a mentorship role, Andrew Robb at Guelph to assist with High Performance

e. What's New – OVA

- i. No major changes for 2017-18 season
- ii. National Championships 16U girls net height up to 2.24m
- iii. Fair play rule: if a kid starts in the 1st set ad the 2nd set, they can be subbed out before 15 points

f. VC Uniforms – Beach and Indoor

- i. Beach – 2-year roll out plan

1. Can wear OVA uniform next summer, but if working Nationals, need to wear VC uniforms
2. Summer 2019, VC uniforms are mandatory on the beach
- ii. Indoor
 1. New VC shirts in VC office (Aug 28) should go into inventory Sept 5th
 2. Old shirts on sale and old pants on sale on VC website
 3. Must have new uniform for CCA, CIS and VC Nationals
 - a. Bob to include information about new uniform information for nationals to the 30 selected
 - b. Res have up to 2020-21 until the new uniforms are mandatory
- g. OVA/VC uniform – religious attire
 - i. Compression clothing under shorts
 1. This is allowed for religious attire on the female side of the game
 2. Ideally it matches the colour of the uniform. It's recommended but not required

12. Officials Fees 2017-18

- a. OFSAA
 - i. See 3 years proposal
 - ii. ROC's agree to 3-year increase for 3/5's, want \$45, \$50, \$550 for 2/3's

ACTION: ALISHIA TO SEND BACK PROPOSAL TO OFSAA FOR FEE INCREASE IMPLEMENTAION BY MONDAY SEPTEMBER 11TH

- b. OCAA
 - i. Increased \$5
 - ii. Fees were updated in Arbiter by Kelvin
 - iii. ROC's to spot check to ensure correct
- c. OUA
 - i. Increased \$5
 - ii. Fees were updated in Arbiter by Kelvin
 - iii. ROC's to spot check to ensure correct

13. Ontario Championships RMT

- In work with Terry Sonoda and Andrew Robb, we have revised the RMT structure for Area Supervisors for Ontario Championships
 - All AS's are scheduled on Sunday for 5 hours (still in shifts)
 - Fee structure has changed to \$480

14. Ontario Championships Dates

EVENT DATES 2018	AGE GROUPS
April 6-8	15U Girls & 14U Boys
April 13-15	11U/12U/17U Girls (Home Hardware Weekend)
April 19-21 (Thurs-Sat)	14U Girls & 15U/17U Boys

April 22-24 (Sun-Tues)	13U Girls & 12U/13U/16u Boys
April 27-29	16U/18U Girls & 18U Boys

15. Provincial Upgrade Process

- a. Deadlines to apply
 - i. October 15th
 - ii. Kelvin will email all ROC's with the interested parties
 - iii. ROCs to set up the evaluation at early OVA tournaments
 1. PUP payment process to be used for evaluation I.e. Candidates being evaluated (if required/not known by their ROC) would forfeit part of their match fees to offset the cost of the evaluator. Assignor would need to make note of this on OVA tourney invoices.

ACTION: Kelvin To email out to all L1 officials to explain new PUP sign up process and set up NRS by Sept 18th, 2017.

16. Other Business

- a. **FIVB has cancelled International Referees Course (Jan 2017)**
 - i. Now falls to confederation level, following old FIVB guidelines
 - ii. You become a confederation level refereed and once you work a certain number of matches, you can be recommended by the confederation to be an international referee
 - iii. Dimitry, Jason and Samara have been identified as Ontario's next International referees
- b. **VC electronic scoresheet**
 - i. For 2019, VC is mandating that PTA's use iSet electronic scoresheets for National championships
 1. Need to confirm for 2018 in Edmonton
 2. Parents would be using tables to input data
- c. **OFSAA Dates**
 - i. **BOYS:**
 1. A VOLLEYBALL (YRAA) - Nov. 23-25, 2017, Woodbridge
 2. AA VOLLEYBALL (EOSSAA) - Nov. 23-25, 2017, Brockville
 3. AAA VOLLEYBALL (CWOSSA) 2017 - Nov. 23-25, 2017, Kitchener
 - ii. **GIRLS:**
 1. A VOLLEYBALL (SOSSA) - March 6th to Wednesday March 8th - Welland
 2. AA VOLLEYBALL (ROPSSAA) - Mar. 5-7, 2018, Mississauga
 3. AAA VOLLEYBALL (GBSSA) - March 6-8, Barrie
- d. **OVA Assigning Fee Increase**
 - i. Want to find the happy medium between 5% and \$4 per ref
 - ii. Lynn Watkins and Alishia to look at numbers to see what makes sense
- e. **Officials pay runs**
 - i. Add a note to arbiter to let people know how to check their pay for the at each pay run
 - ii. Alishia to ask Finance to investigate direct deposit for officials

ACTION:

- LYNN WATKINS AND ALISHIA TO LOOK AT OVA ASSIGNNG FEES PAID to create a proposal for 2018-19 season
- Lynn Watkins to create a mileage fee proposal for the Board of directors meeting for the spring 2018 Board meeting

17. OROC Report - Beach Report - Regional Reports

- a. No questions

18. ROC Reports – Question and answer period

a. **Region 1:**

- i. New Clinician: Mike Lalonde
- ii. Looking at hosting clinics in Hudson, Kenora and

b. **Region 2:**

- i. Running more clinics
- ii. Running a 2-3 Sault Ste Marie mentorship weekend
- iii. Would like to run a mentorship clinic in R2

c. **REGION 3**

- i. No questions

d. **REGION 4**

- i. Want to have a mentorship clinic

e. **REION 5**

- i. Looking at running a super clinic with Mike Brandreth in using multiple tea practices for training before practical at OVA tournaments

f. **REGION 6**

- i. No questions

19. Spring 2018 ROC Meeting Proposed Date

- a. Weds May 9th at 8:00pm

20. Adjournment

Motion: to adjourn

John Gillis/Bob Rocque
Approved

ACTION ITEMS:

- Andy, Mark Williamson, Martin Kerstens and John Gillis to update questions for 2017-18 season
 - Indoor questions competed by Sept 24
 - Beach by January 2018
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- LYNN WATKINS AND ALISHIA TO LOOK AT OVA ASSIGNNG FEES PAID to create a proposal for 2018-19 season Lynn Watkins to create a mileage fee proposal for the Board of directors meeting for the spring 2018 Board meeting



-  111-60 Scarsdale Rd.
Toronto, ON M3B 2R7
-  info@ontariovolleyball.org
-  1-800-372-1568