

MidTN Multisport Bylaws

Amended January 2018

Red Lettering is for proposed additions to the current bylaws.

Red strikethrough is for proposed removal from current bylaws.

Article 1: Name

The Official club name shall be MidTN Multisport Club (MTM).

Article 2: Purpose

MidTN Multisport Club is an organized club to promote a healthy lifestyle and build relationships through training and education of endurance sports, which include, but is not limited to running, biking, swimming, duathlon, and triathlon.

Article 3: Membership and Dues

3.1 Membership shall be open to any individual who shares in the common purpose of MidTN Multisport. Membership shall be granted without discrimination upon basis of race, creed, color, religion, ~~age~~, sex, national origin, and physical or mental handicap. **All members shall be 18 years or older.**

~~3.2 Dues will be paid by January 1 of each year. A grace period until March 1 will be extended, after which the delinquent member's name will be deleted from the MTM roster and all membership privileges and rights cancelled. They~~ **Membership** will end for every member on Dec. 31 with one exception. **That exception being** any new member, who joins after Oct. 31, will be paid up until December 31 the following year. Dues will not be prorated.

3.3 A member may be censured and/or terminated by the Executive Committee for good cause as determined by a two-thirds vote of the full Executive Committee.

3.4 The amount for dues will be set by the **incoming** Executive Committee.

Article 4: Executive Committee

4.1 ~~Four~~ **Five** officers, the ~~I~~mmmediate ~~P~~ast ~~P~~resident, and/or two **D**irectors shall comprise the MidTN Multisport Executive Committee.

4.3 The offices are:

President

- Presides over board and executive meetings
- Makes appointments to fill board vacancies with the concurrence of the Executive Committee.
- Term is a one year term and can serve no more than two consecutive terms.
- Guides the members of the Executive Committee in devising and implementing goals, policies, and practices aimed at effective, coordinated pursuit of club objectives for the best interest of the club.
- Issues call for special meetings when necessary.
- Interfaces with sanctioning bodies when necessary.
- Signs all legal documents of the organization with Executive Committee approval.
- Along with the Treasurer, is authorized to sign checks on behalf of the club with the approval of Executive Committee.
- **Must have been a club member in good standing for a minimum of two years immediately before the proposed term.**
- For the year following his/her term in office, the President will be a non-elected, voting member of the Executive Committee.
- Under the by-laws of the club, the President is a non-voting moderator at all meetings except:
 - 1) If the President's vote would break a tie.
 - 2) If the President's vote would create a tie.
 - 3) The vote is taken by ballot.

Vice President

- Acts as president in the absence of the president.
- Responsible for guest speakers, if any, at club meetings.
- Responsible to coordinate certain annual awards as determined by the Executive Committee.
- Serves as the Chair of the Nominating Committee.
- **Must have been a club member in good standing for a minimum of two years immediately before the proposed term.**

Secretary

- Responsible for keeping accurate minutes at officer's meetings.
- ~~-Offers guidance on points of order and procedure during meetings.~~
- Accepts assignments of correspondence and keeping of records from the President.
- Keeps a current roster of club members.
- **Uploads the roster to the USAT website twice a year per the USAT guidelines.**
- **Provides the membership a written copy of minutes from the Executive Committee and general membership meetings within 7 days of said meeting.**

Treasurer

- Collects club's dues.
- Pays club debts
- Accounts for club's finances by providing the **general** membership a written financial statement at a minimum of two yearly membership meetings or more often if the executive committee requests.
- Is authorized to sign checks on behalf of MTM.
- **Must have been a club member in good standing for a minimum of two years immediately before the proposed term.**
- Must notify the Executive Committee when paying expenses over ~~\$500~~ \$200.**
- **After elections, the incoming Treasurer shall conduct a full audit of the club's financials as part of the transition process. The outgoing Treasurer shall comply with the audit.**
- **If the Treasurer is serving a consecutive term, the incoming President will appoint a club member to conduct a full audit of the club's financials. The Treasurer shall comply with the audit.**
- **The audit shall take place between the End of Year meeting (Elections) and Jan 1 of the following year.**

Sargent- At-Arms

- Advise the Executive Committee on the Bylaws.
- Responsible for enforcement of Bylaws on club activities.
- Advise on Robert's Rules of Order during Executive Committee meetings and general membership meetings.
- Is a voting member of the Executive Committee

Directors

- Participate in officer's meetings and vote on club's policies.

Immediate Past President

- The Immediate Past President position is to be filled by the previous President for the year immediately following their presidency.
- The Immediate Past President is an Executive Committee position and has full voting privileges.
- The Immediate Past President shall hold no other Executive Committee positions during the year they are Immediate Past President.

Article 5: Elections

5.1 The Vice President shall establish a Nominating Committee of no less than 3 people at least 30 days prior to the yearly election meeting. **The 3 people can be any club member that is in good standing and does not have to be a member of the Executive Committee. The Vice President can be one of these members.**

5.2 The Nominating Committee shall ask for nominations from the club members.

5.3 The slate of nominees shall be presented to the club members in writing at least ~~14~~ 7 days prior to the yearly kick-off meeting. ~~at which meeting additional nominations may be taken from the floor, and new officers elected.~~ At the election meeting, the presiding officer must give an opportunity for members to make nominations from the floor prior to the vote.

5.4 Once the Nominating Committee is formed, the general membership is to be notified, in writing, who comprises the Nominating Committee within 3 days of formation.

5.5 Only members who are current on their membership dues shall be allowed to vote.

Article 6: Terms

6.1 ~~All terms will be served for one year from yearly kick-off meeting to yearly kick-off meeting, provided said meeting takes place no later than January 31. If yearly kick-off meeting is after January 31, a special election will be held prior to January 31.~~ All officer terms will be served from January 1 to December 31.

6.2 The President may only serve two consecutive terms.

6.3 All other Executive Committee positions have unlimited terms.

Article 7: Failure to Perform

7.1 Any Executive Committee member may be removed for failure to perform the duties of the office by a two-thirds vote of the Executive Committee.

7.2 Failure to attend three or more consecutive Regular ~~Board~~ Executive Committee Meetings or ~~to failure to~~ attend any four Regular ~~Board~~ Executive Committee Meetings in any one-year period shall constitute failure to perform. Any Officer or Director subject to such a presumption should consider voluntarily removing himself or herself from office in order to allow a suitable replacement.

Article 8: Special Committees and Projects:

8.1 Committees and Projects may be established by the Executive Board, with Chairpersons appointed by either the President or the Executive Board member charged with the program area governing the project.

8.2 The duration of the Committee/Project will be specified by the appointing officers with the consent of the Executive Board.

~~8.3 Committees that will be appointed are:~~

- ~~8.3.1 The Training Committee which will be responsible to 1) Create a schedule of weekly training. 2) Provide training partners for all levels. 3) Provide routes or maps at training events.~~
- ~~8.3.2 The Nominating Committee to present a slate of nominees for the club's elective offices.~~
- ~~8.3.3 The Membership Committee which is responsible for recruiting new members and the retention of current members.~~

~~8.3.4 The Electronic Media Committee who shall oversee the clubs social media site and the clubs web page.~~

Article 9: Amendments to the By-Laws:

9.1 Proposed amendments will be recommended by the Executive Committee and shall be presented in writing to the club members at least ~~fourteen~~ 7 days before the next vote. Amendments shall be voted on by the club membership at a regular meeting **or at any special meeting called by the Executive Committee.**

Article 10: Meetings

10.1 There shall be a minimum of two general membership meetings per year. One will be the Yearly Kick-off Meeting, to take place in January. The second is the Year End meeting, to take place between Sept. 15 and Nov. 15.

10.2 Election shall be held at the Year End meeting.

10.3 Officers elected at the Year End meeting will take office on January 1 of the following year.

Article 11: Written Notice

11.1 The term "Written Notice" shall be satisfied by either, 1) Posting information on the club's Facebook page, 2) Emailing all members, 3) Hand delivering written notice, such as in a general meeting setting, or 4) Posting on any other media that is widely used by the club, i.e., club's website, Team app, etc.

Article 12: Club Activities

12.1 Persons who desire to participate in club activities, such as voting at club meetings, swim clinics, purchasing of club kits, utilizing club equipment, or the like must be a member in good standing and be current on membership dues. This does not exclude persons who are non-club members from participating in club training activities nor does it prohibit non-club members from purchasing club merchandise such as visors, T-shirts, and the like.