

GYS Board Member Code of Conduct

Greenville Youth Sports is a youth-serving, community-based non-profit organization dedicated to promoting the growth of baseball and softball at all levels of competition for the Greenville community.

Participation on the organization's board requires the observance of the organization's code of conduct.

Board members are the faces of our organization. As such, we require that you agree to:

- Be a positive role model
- Conduct yourself in a manner that best serves the interest of all participants in the program
- Encourage good sportsmanship by demonstrating positive support for all players, coaches and officials at every game, practice or other GYS sponsored event
- Encourage teamwork and camaraderie
- Represent the GYS organization and the communities of Greenville and Hortonville with dignity and professionalism
- Attend all scheduled board meetings – if unable to attend, prior notice needs to be provided to the Secretary
 - Beginning with the 4th meeting of the term, if a board member has missed more than 50% of the regular meetings, his/her voting privileges will be suspended until he/she has attended more than half of the meetings for the term
 - Beginning with the 6th month of the term, the other eligible voting members may dismiss any member of the Board who has missed more than 50% of the regular meetings since the beginning of the term
- Respect the confidentiality of the “closed” portion of our board meetings and keep all items discussed within the confines of the board unless it has been discussed that the item be communicated to the appropriate audience
- Disclose any duality of interest or possible conflict of interest whenever it pertains, and abstain from votes on such matters (refer to [GYS By-laws](#) for further information on our Conflict of Interest policy)

The activities outlined below are strictly prohibited. Any board member who violates this Code is subject to discipline, up to and including removal from the board.

- Abusive or disparaging language towards another board member, staff member, volunteer, parent or community participant
- Verbal, physical or visual harassment towards another board member, staff member, volunteer, parent or community participant
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health or well-being of others
- Intentional actions that subject or have the potential to subject the organization to legal risk or liability

I have read and I understand the Greenville Youth Sports Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a board member if I violate any of these rules.¹

Signature _____

Date _____

¹ **Board Disciplinary actions: Any member of the Board of Directors may be removed by the Executive Committee by a vote of two thirds (2/3) members of the Executive Committee whenever, in their judgment, the best interest of GYS would serve by such action. Such removal must be with cause and without prejudice. The Board may remove, by a vote of two-thirds (2/3) of non-Executive board members, any Executive Committee member at any time if, in its judgment, the best interest of the organization would be served thereby.