



NON-PARENT COACH COMPENSATION & REIMBURSEMENTS

1. Compensation

- a. Head Coaches
 - i. Bantam/U15; \$5,000
 - ii. PeeWee/U12; \$5,000
 - iii. Squirt/U10; \$5,000
 - iv. Jr. Gold A/U19A; \$5,000
 - v. Jr. Gold B/U16/U19B; \$5,000
- b. Assistant Coaches \$1,500 (Max of 3 three per team)
- c. Compensation payments will be paid at the end of the season provided the coaches finish the season with their team.

2. Out of Town reimbursements

- a. Hotels
 - i. One hotel room for each non-parent coach will be reimbursed by the association. A maximum of four rooms per team.
- b. Meals and incidentals
 - i. The association will reimburse each non-parent head coach a per diem of \$55/day (per GSA guidelines).
 - ii. The days of arrival and departure are partial days and will be reimbursed at a reduced rate. These days will be reimbursed at $\frac{3}{4}$ the daily per diem rate (\$41.25).
- c. Mileage or Bus costs
 - i. Mileage will be reimbursed for out of town (non-metro) tournaments only (**provided there is no team transportation**).
 - ii. The number of miles is calculated from the Osseo Arena to the main tournament arena.
 - iii. Mileage is reimbursed at a rate of \$0.625/mile (per IRS guidelines).
 - iv. Coaches' portion of bus fare will be reimbursed to the coaches or the team fund whoever pays for the coaches' portion. **Bus costs must be figured on a per person basis.**
- d. All out of town expense reimbursements will be paid when check requests and receipts are submitted via email to the Coach Reimbursement Coordinator Jason Price (AsstTreasurer2@omgha.com). Checks are cut on the 15th and 30th of each month.

3. Coaching Certification costs

- a. The costs of completing required CEP classes, modules, and USA hockey membership dues will be reimbursed after roster verification and submission via email of the receipts to the Coach Reimbursement Coordinator Jason Price (AsstTreasurer2@omgha.com). Checks are processed at the end of January.
- b. All coaches are eligible for this reimbursement.

4. Apparel

- a. Each coach will be reimbursed for the purchase of an OMGHA approved jacket (up to cost of the CCM midweight jacket), pants, and hat. Coaches are allowed this reimbursement once every three years.
- b. The apparel reimbursement will be paid when submitted via email to the Coach Reimbursement Coordinator Jason Price (AsstTreasurer2@omgha.com). Checks are processed at the end of January.
- c. One head coach and three assistants per traveling team are eligible for this reimbursement.