

ISWA Monthly Meeting

May 3, 2020

Call to Order: Meeting called meeting to order by Pat Culp at 12:00 pm via Zoom

Attendance:

Board Members:

Pat Culp, Jimmy Tonte, Jason Miller, Tina Fouts, Jason DeLois, Danny Struck, Darby Nicely, Jean Whetstone, Jeff Strueder, Thomas Pompei, Josh Curry, Ben Nicely, Jake O'Neill, Jennifer Ratliff, Lou Silverman, Bart Welch, David Boone, Jennifer Pierson, Ryan Parrish, Brady Eppert, Mark Stevenson, Linda Robinson, Roby Webster, Mark Mundy, Nancy Campbell

Staff: Tina Tonte, JD Minch

Consultants: Chris Pruitt, Zach Errett

Guest: Walt Gray, Rashaad Trapp

Secretary: Tina Fouts

- Presented April minutes, which were sent in advance by the office, to review and provide updates
- Jean Whetstone made a motion to accept the minutes
- Lou Silverman seconded the motion
- No discussions
- Motion passed unanimously

Treasurer: Jeff Strueder

- Report submitted to all in advance via email for review
- Only activity is ongoing bills as they come in.
- Discussion regarding 3X gear. They are asking if they will get another year since the second year didn't happen.
- Ryan Parrish made a motion to extend their contract for another year, due to the unusual circumstances that occurred this year
- Bart Welch seconded the motion.
- Motion passed
- Reported that 3x gear is contractually obligated to \$15,000 per year to be our vendor. The only thing they have done this year is elementary duals and they have shared that was a money loser this year. No money has come in from them yet this year. Don't know how, contractually, we can hold them to the contract since we do not have the events.

Old Business

Updates from USAW

- Pat Culp reported that all national and regional events have been postponed.
- Still meeting weekly.
- Some states are opening some have not yet.
- Decision has not been made on Fargo as of today. Hoping to hear more tomorrow.
- Our Executive Board will be having a meeting this week to talk about Indiana, based on updates from governor this week.
- Will be coordinating with USA Wrestling

- Nicole Moss will be working with a health department contact to make sure we are considering everything.
- David Boone – reminded all that there are 3-4 counties not opening up soon, wondering if events that are currently scheduled in these counties can be held in other counties.
- Needs to be taken into consideration.
- Josh Curry brought up situation about teachers (coaches) on trips. Some schools will not allow teachers/coaches to return to school if they have been exposed to the large numbers at Fargo.
- Would like to see some type of disclaimer put out there to have the coaches ask school corporations if they will allow them to participate and return to school.
- Jake O'Neill said schools are shut down until June 30 and the moratorium is July 6. Believes there are very limited resources in the schools until that time.
- Discussions of schools being closed and timing being different between schools.
- Jimmy Tonte said getting approval from superintendents could affect status of club. Wanted it to be said that we plan because we are supposed to but understand the limits, we have in moving forward with those plans.

Investments

- Linda Robertson reported that she emailed spreadsheet to Pat Culp and Jeff Strueder and the 3 will get back together on it and email out to board.

Awards Podium

- Discussed the potential of giving away the old podium through some type of drawing at annual meeting

Scales update

- Pat Culp reported that Justin Tritz is still working on these.

Towel Tappers

- J.D. Minch reported that he hadn't ordered these yet due to virus.
- We can still get them for \$20 set-up fee for whatever we get.
- They are typically \$20 each but if we get a large order, we can order them for \$15 each.
- They come in red, blue or black. We can put ISWA on ours.
- Pat Culp reminded him that we voted to order blue last month.
- Discussed needing more room in the storage area. We need to go through and clean out some old equipment, etc.
- J.D. said we have well over 100 singlets in storage. We also have a lot of t-shirts we can sell at the annual meeting.
- Tina Fouts mentioned donating to some of these items to under-privileged countries as we have done in the past through USA Wrestling.
- Tina Tonte mentioned getting containers for team gear so that there is a common place to have them upon completion of a trip.
- David Boone said he can work on this when things open up a bit in the state. He is still self-isolating.
- Pat Culp asked J.D. to go ahead and order towel tappers. Will order 30 for ISWA.

Coaches' Licensing Courses

- Danny Struck is reported he will update in his report.

Officials Training/Recruitment

- Ben Nicely reported they have been working on videos and putting catalogs together which will help with recruiting.
- USAW has put some stuff on the website for officials. They have also launched a game (Kabuto).
- We want to keep wrestling in people's minds.

Committee Reporting

Coaches' Council

- Nothing new to report per Danny Struck.
- Jimmy Tonte stated that one thing we will be doing is have a summit meeting to put things together with Olympic style/RTC's for the upcoming season.
- Will be a classroom style situation. Details to come.

Disciplinary Committee

- Brady Eppert reported that he had emailed his thoughts about the initial email he received and received some responses.
- Suggested a warning but understands this person has been given warnings in the past.
- Suggested we ban him for a year.
- Pat Culp asked Ben Nicely to wrap up the situation this week.

Scholarship committee

- Linda Robinson reported that everything has been sent out to all applicants.
- Will be sending letters to the schools to let them know (guidance counselors) who the winners are.
- The only thing left is for the office to do the plaques.
- Discussions about school staffs are not in, wondering if they are accepting mail.
- Tina Fouts suggested emailing guidance counselors as they are more likely to read emails since they are not in the office.
- Linda Robinson said she will do both, email to guidance counselors and send the letters.
- Tina Tonte suggested asking them where to send the plaques.
- Discussions of how to get this information/plaque to athletes.
- Linda Robinson stated to Jeff Strueder that she is getting acceptance letters.
- She will email them to him so he can send checks to the school for the scholarship.

Tournament Committee

- Roby Webster reported that the committee got together 2 weeks ago.
- Decided no large tournaments will take place for the remainder of the year.
- Host schools who weren't able to have the state tournaments, we will ask if they want to have the tournament next year and not open up for bidding.
- Contracts will need to be in by May and get everything set before annual meeting in September.
- Roby made a motion to extend the contract for 3x gear for another year.
- Jake O'Neill seconded the motion.
- Motion passed.

Women's Advisory Council

- Jason DeLois reported emails have been sent.
- No meeting has been held

Gear Committee

- David Boone reported that all gear that was ordered has come in, bills have been paid and the gear is at the office.
- Brady motion to extend sponsorship to next year.
- David Boone seconded the motion.
- Motion passed.
- Tina Tonte suggested extended the sponsorship from this year, for state t-shirts, to next year.
- J.D. stated coaches' association will be donating \$1,000.
- Pat Culp reported that we are looking for giveaways from vendors for the annual meeting.
- Asked David Boone to work with Nancy Campbell regarding donations.
- Stated she probably has some ideas.
- David Boone reported that he is looking to compile a list of our vendors. 3x Gear and Rudis are the ones he has now and will reach out and follow up with Nancy Campbell.

Annual Meeting Agenda Committee

- Jennifer Pierson sent out a survey and has finished compiling results.
- Working on emailing out to nomination committee.
- Received 82 responses to survey – of that, most were in favor of adding workshops.
- Has a breakdown of what they would like to see.
- Some of the top requests
 - What is working at different clubs?
 - Trackwrestling
 - How to become a non-profit.
- Will be assigning people on nomination committee to organize workshops.
- Received 27 open comments that they will be going through and analyzing.
- Should be done with the analysis this week, deciding what will be developed.
- Tina Tonte asked to work together for a pre-registration, etc. so we can plan accordingly.
- Jennifer Pierson suggested online sign ups.
- Also looking at ongoing education.
- Looking at how we can hold the annual meeting depending upon situation.
- Nomination committee – she has been looking at software and found one that we can send out from the nomination committee. Authentication, non-forwarding, anonymous, voting capability.
- She will be testing.

Middle School Committee

- Jake O'Neill reported they haven't had a meeting yet, but has used contacts within coaches' association.
- Has had an overwhelming response to wanting the weight classes to be standardized and provided suggestions.
- Will be having face to face meeting soon.
- Another topic of discussion is the fact that there are different seasons throughout the state.
- Taking recommendations from Robert Faulkins on how to reach these programs to work on.
- Looking at how to provide support to schools that don't currently offer middle school wrestling.
- Pat Culp said Section 1 would like literature or something they can send out to schools talking about what wrestling is and how to get them involved.

New Business

New Board Members

- Pat Culp reported that we have filled two vacant positions.
- RTC – Josh Curry
- Pairings Director – Jennifer Ratliff
- WELCOME!!

Consultant & Staff Reports

- **Law & Legislation – Steve Pugliese**
 - Not present, Pat Culp reported that there is nothing going on in his area
- **Sports Medicine Consultant – Nicole Moss**
 - Not present
 - Pat Culp reported that she is reaching out to the health department to help build relationship, establish checklists, consider safety procedures for tournaments
- **Technology Consultant – Chris Pruitt**
 - Reported he has been meeting with Tina Tonte and helping with video items.
 - We are in a good spot with videos
 - Jimmy and Tina Tonte have conducted interviews, we have a place for the videos to watch live and a place to archive them.
 - Get with him if you have any coming in.
 - We can set this up as a public facing repository in the future with office 365.
 - Tina Tonte asked if anyone had been able to open the interview with Dr. Hoffman.
 - David Boone stated he was able to open and view.
 - Jimmy Tonte couldn't open on the FaceBook page. When trying to open it stated he needed a Microsoft login.
 - Chris Pruitt said it is restricted right now, due to testing, which is why you need to log into Microsoft.
 - We can set it up for public view once it is good.
 - Discussed a good thing to keep using ISWA emails and keep it all up in our system – internally.
 - Will be sending Pat C the IT policy
- **Olympic Wrestling Styles Consultant – Zach Errett**
 - Not much to report since there has been no wrestling.
 - Waiting to see what we are able to come back with.
 - Not much promise that Fargo will be happening.
 - Looking at us having more time to plan for RTC's for next year.
- **Membership Staff – JD Minch**
 - Membership Report
 -
 - 8,975 athletes, 1% down,
 - 1,352 leaders, down 3%,
 - New report today's birthdays – 193 today
 - 192 clubs down 2%,
 - 136 sanctioned events up 4%
 - Certified coaches

- Gold – 1
 - Silver – 4
 - Bronze – 451
 - Copper – 711
- Danny Struck reported that Thomas Pompei has almost completed silver. Working on final step
- **Director of Services - Staff – Tina Tonte**
 - Has continued to attend USAW calls on Mondays.
 - Listened to recording with Zach Errett, communicating things to coaches.
 - Recording done with Dr. Hoffman, of Excellwell, Used Zoom to record.
 - Working with Dave Matthews on new features added with membership.
 - Typical questions coming into office – are we offering partial refunds on membership?

Directors Reports

Vice Chair– Administration – Ben Nicely

- Reported items earlier in the meeting
- **Tournament Director – Roby Webster**
 - Nothing new to add. Report was in tournament committee report.
- **Tournament Staff Director – Vacant**
- **Hospitality Director – Linda Robinson**
 - Nothing to do with hospitality until we find out about annual meeting
- **Pairing Officials Developmental Director – Jennifer Ratliff**
 - Pat Culp welcomed her and asked her to tell a little about herself
 - Stated that one thing she hears a lot is that pairings seems inaccessible to the masses.
 - Working on re-writing the pairings test so they are more relatable to how we are running pairings today.
 - Would like to take advantage of the shut down and do some zoom trainings and get people to come to trainings.
- **Indiana Representative to National Pairings – Jean Whetstone**
 - Fielding questions about refunds from state. Think they are finished sending.
 - Asked if there are any plans of rescheduling state tournaments.
 - We had talked about possibly later in the summer but nothing scheduled at this time
- **Equipment Director – David Boone**
 - Pat Culp reported that his report was included in the Gear Committee report.
 - He will be working with Nancy Campbell to try to get giveaway items for annual meeting.
- **Mat Officials Developmental Director – Mark Mundy**
 - Nothing additional to report.
 - USA putting good stuff out for officials. Passing this word along.
 - Kahoot game. Coaches will probably enjoy.

- Planning and working towards getting things back up and running as soon as we can.
- **Folkstyle Referees Developmental Director – Bart Welch**
 - Nothing much to report.
 - New high school rules coming out. Hair rule – going away from that.
 - As soon as full interpretations are available, will discuss more.
- **Section 1 – Mark Galka**
 - Not present. No report.
- **Section 2– Mary Friedt**
 - Not Present
 - Pat Culp reported that she has been e-mailing clubs, encouraging coaches to take online classes and follow videos that we have been putting out.
- **Section 3 – Jennifer Pierson**
 - Forwarding information on to clubs and nothing much going on
- **Section 4– Mark Stevenson**
 - Only thing is questions about refunds on USA cards.
 - He has no information as to what USA is doing with that.
- **Section 5 – Michelle Kaster**
 - Not present. No Report.
- **Vice Chair – Jim Tonte – Programs**
 - Met this week with Pat Culp, Blake Maurer, and Danny Struck. Working on Olympic style and RTC now that Josh Curry is on board.
 - Will be getting coaches' council moving forward.
- **State Coaches Director – Danny Struck**
 - We are giving a scale to the club with the most certifications and top 3 prize (not yet determined).
 - Patriot Wrestling Club is currently in the lead
 - Contenders down by 1
 - Drops quite a few for third place.
 - As of today, 184 people have done the coaches certifications.
 - Next state with most is Illinois with 160.
 - We have the most certifications done during quarantine.
 - Challenge our kids to do a video of a drill or something and send to him to post.
 - Challenging coaches to finish education, have had a number of people complete the silver coaches' clinic but didn't complete the requirements.
 - Stressed that education is very important.
- **Cadet Director –Jake O'Neill**
 - Nothing additional to report.
- **Junior Director –Brady Eppert**
 - Nothing to report.

- **Olympic Styles Development Director – Blake Maurer**
 - Not present.
 - Met with him this week working on strategies for moving forwarding with Olympic Styles.
 - Putting video together, with Chris Pruitt, interviews, wrestling, etc.
- **Kid's Director – Jason Miller**
 - Nothing new to report.
 - Will stay in contact with Jake O'Neill and Ryan Parrish regarding Middle School weights.
- **Folkstyle Developmental Director – Ryan Parrish**
 - Nothing to report.
- **Regional Training Center Director – Josh Curry**
 - Excited about working with everyone to make sure we have a good system in place for RTC.
- **Team Leader Director – Thomas Pompei**
 - No trip so nothing to report.
- **Women's Director – Jason DeLois**
 - Shouldn't have problems putting teams together.
 - Has continued communication – next tournament isn't until nationals next year, if Fargo doesn't happen.
- **Fundraising Director – Nancy Campbell**
 - Report sent in
 - Talked to Pat Culp, Jimmy Tonte, and Tina Tonte trying to maintain support that has been offered this year.
 - A lot of people are not thinking about sponsorship.
 - Reaching out, making phone calls.
 - Also reach out to foundations that we haven't worked with previously.
 - Several sports organizations that are looking into mental situations that COVID has created.
 - Could be some support there.
- **Cultural Exchange Director – Lou Silverman**
 - No report.
- **Logistics Director – Darby Nicely**
 - All hotels for the year have been cancelled.
 - Currently working on a spreadsheet of what hotels we used/were supposed to use this year and what we spent to try to get the same deals or better deals next year.

Walt Gray stated he just appreciate the access to the meeting. Sorry we are going through this and was looking forward to the Wisconsin Dells trip.

Rashaad Trapp – was on the call but couldn't make connection to hear any conversation.

Jeff Strueder asked about budget meeting/ agenda and the timing. We discussed that this typically occurs during the first 2 weeks in August, to meet timing for reporting at the annual meeting in September.

Pat Culp discussed the June meeting – scheduled for June 14th and this is our calendar meeting. She will send out dates for the state tournaments and will forward to everyone. Tournament committee talked about doing a 2-year calendar. This allows some of our venues to get it on their calendar for an additional year out. They sometimes need that timeframe to get it on their school system calendars.

Jeff Strueder asked everyone to pencil in 8/8 for the budget meeting. Pat Culp would like to plan on a venue and change it if we need to go virtual.

There will be no meeting in July.

Danny Struck challenged the board members to get their bronze certification. Recommended all check their profile to make sure certifications are up to date.

Jean Whetstone motioned to adjourn the meeting.

Jason Miller seconded the motion. Motion passed unanimously.

Meeting Adjourned @ 2:11pm

Next meeting - June 14th at noon, location to be determined

Respectfully submitted,

Tina Fouts
ISWA Secretary