

**New Mexico Amateur Hockey Association**  
**Board of Directors**  
**Monthly Meeting**  
 9/12/2023 6:30PM  
 The MAC

Members Present	Jason Foist, Kelly Boyles, Sabra Hensler, Stephanie Orr, Loretta Tafuro, Jasy Shiparski, Margaret McNatt, Mattie Pacheco
Members Absent	Donal Lyle, Monique Priest
Guests Attending:	

Welcome/Approvals	
Agenda Item	
Call to Order and Welcome	NMAHA President Jason Foist called the meeting to order at 6:43 pm and welcomed attendees.
Action Items	Roll call was taken.
Approval of the Minutes	<p>President Foist requested a motion to approve the minutes from the August 8<sup>th</sup>, 2023 Monthly meeting.</p> <p style="padding-left: 40px;">Motion to Approve: Margaret McNatt</p> <p style="padding-left: 40px;">Seconded by: Loretta Tafuro</p> <p style="padding-left: 40px;">All in favor - motion passed.</p>

Committee Reports	
Special Reports Jason Foist	<p>Coach In Chief (CIC) as paid position</p> <ul style="list-style-type: none"> <li>Interested candidate, Scot Morin</li> <li>As a non-profit we are limited to \$599 payable to anyone as an “employee” for tax purposes.</li> <li>Scot is willing to step into this role for the \$599, and meet the 2-3 hours per week, for 20 weeks at this rate. \$15 per hour for the same hourly expectations would come out to \$900 total, but he is good with the \$599 we are limited to.</li> <li>Due to concerns about this position remaining occupied for the season and the desire to make it clear that this role should have a willingness to work with all coaches, regardless of past behaviors and personalities, board agrees that an agreement of expectations and a commitment to this position should be created and signed by Scot- <b>Sabra will draft the agreement.</b></li> <li>Board also agrees a detailed log of hours should be provided by Scot, signed by either coaches or board members who are working with him, prior to each pay period.</li> <li>Need to have a well-established chain of command- proposed that Coaches report to CIC with dotted line to VP of Coaches (JV and Rec) for clarity</li> <li>Discussed giving Scot a “materials” budget for printing and supplies he may need for</li> </ul>

coaches. He will present needs to the board and we can approve accordingly. Loretta can do copies and prints for him for less than retail stores

- Will add to COC description that they are to advise all coaches about reimbursements for training etc.
- Would like to talk to Scot to ask for help ensuring that Bantam/JV players are being coached correctly for various parts of the game for safety concerns (checking etc.)
- Jason made it aware, "CIC for LOEHA and head coach at NMAHA is not a conflict, and should it become one, he will "smash" any issues that are brought over" 😊

Motion to approve \$599 to Scot Morin as CIC for 2023-2024 season- Jason Foist

Second- Margaret

Approved- 6 members

Abstain- 1 member

Motion Passed

Goalie Gear Checkout

- Managers will sign out goalie gear to families.
- Jointly with Equipment Manager, they will be responsible for knowing who has the gear and what gear they have.

Motion to approve Equipment Manager and Team Manager jointly overseeing goalie gear check out- Jason Foist

Second- Margaret

All Approved- Motion Passed

Sideline Swap/Selling of unused surplus gear

- Can surplus gear we are not utilizing be sold on Sideline Swap (or any outlet that provides receipts for sale) and funds used toward general funds? Margaret says yes we can!
- After next equipment exchange, would like to inventory surplus gear and see what we can list to help generate funds and make space in the shed.

Motion to approve assessing surplus gear after next equipment exchange and listing overage for sale and putting those funds in general account- Jason Foist

Second- Sabra

All Approved- Motion Passed

General updates:

- LPL financial was down a little for the month, but not horrible.
- Surprise \$65 in Cetera account- going to speak with LPL to see what we should do with those funds- move them to LPL etc.
- Fan wear sales were \$200 for the last month
- The color printer purchased for the treasurer to use has saved the organization money!
- For large printing projects, i9 will still help us with .06 prints for one sided and .10 prints for double sided- good resource to keep in mind if needed
- Ice fees were provide to NMAHA at \$275 but Terry told Kelly it was \$280. Loretta has written confirmation of negotiated \$275 if invoices start to come over at a different rate.
- 10 of 23 registered players are new and from Learn to skate! Of the 10 players, it is a mix of levels (JV, peewee, minis, mites, squirts etc.)

Motion to approve budget as presented- Jason Foist

Second- Margaret

All Approved- Motion passed

Treasurer Report  
Loretta Tafuro

#### Fundraising for end of season event

- Fundraising needs to be done earlier in the season
- Interested in moving back to one big event for all age groups, rather than broken out by team level. Past event at Elevate with all groups worked well.
- We need to make sure families know they must either fundraise or donate to contribute to end of season event to attend.
- It is critical we make it known that families need to participate in fundraising and that fundraising is available!
- Suggestion that board chooses 1-2 big fundraisers for end of season event and parents can opt in or out OR donate a set amount (amount to be determined after registration based on team head counts per level)
- We will need to fundraise for the Pee-Wee festival
- JV end of season tournament will also need to have funds raised
- Managers should all be on same timeline for fundraisers and fundraising should be completed by Thanksgiving.
- Managers should also decide on fundraiser types and amount once they have team head counts
- Made change to verbiage on website regarding fundraising (the \$100 is not included in fee and fundraising is mandatory)
- If families choose to do their own fundraising, they need to be clear what it is going towards when they turn it in (end of season etc.)
- Different fund raising options: Worlds finest chocolate, Double good popcorn, Cornivore (local), beef jerky, flip give, give butter, raffles)
- Options for end of year event: Hinkle, Elevate, Main event...

#### Fanwear Re-Order

- Running low on Hoodies.
- Price to reorder from Black Duck has not changed
- Would like to order around 5 of each size and variety of styles (hates, hoodies etc.) to replenish stock and reorder as needed. Want to make sure we have fan wear for new players at the start of the season
- Need to sort fan wear in shed soon- volunteers welcome!

#### General Schedule Updates

- Schedule will be out first week of practice!
- We are following RRPS holiday schedule for days off
- November and December shaped up to be a lot of traveling/away games for us, but January and February will be home games
- Various dates set for tournaments and festivals: 3/3 JV tournament, 2/24 Pee-Wee festival, Taos tournament in March for minis-pee-wees, but need to fund for it if we go. Consensus is this might be one we all skip due to time in the season, extra practice time to accommodate for it and level of play seen at last year's tournament
- NMICE hosting 10U festival 2/17-18
- Los Alamos Christmas festival 12/26-29 (Tuesday-Friday)
- Keep updated on changes for minis to upcoming season. We may see that minis are changed to in house play only and no conference/division play in upcoming season. Already seeing some teams say they will not be bringing minis to mites scheduled games.

Coaches Report  
Kelly Boyles- HS  
Sabra Hensler- Rec

Rec Report:

- 5 new players coming from Learn to skate (LTS)!
- Suggest that \$50 discount/certificate stop at the beginning of season and resume at end of season (in March) LTS is moving to a 12 week session, so it will be a little hectic to try and have kids join mid-season etc.
- Only 1 team manager has confirmed so far. Hoping the rest will confirm first week of practice- will recruit at parent orientation as well
- VP of Rec email to be shared as POC for those interested in joining hockey from LTS

HS Report:

- 7 teams participating (including us)
- NMICE moving to a 16U/18U setup and changing all teams to NMICE names
- They acknowledge they have players from other side of river boundary, we would like to try and only play games with other organizations that are following guidelines, but do not want to tarnish relationships with NMICE. **Kelly is going to discuss again at next HS meeting.**
- Would like to fundraise for two games for Alamosa and possibly 2 for El Paso
- If NMICE does not provide a time to play and we do decide to play them- we can use the funds for that towards Alamosa
- Opening Friday night for games was very helpful for scheduling!
- Future planning- maybe we do use Zam time in-between JV games and have minis play games after zam to give them game feel IF minis are moved to inhouse play.

Presidents Report  
General Items  
Jason Foist

Parent Orientation

- Two sessions (mandatory that parents attend at least 1)
- Sessions will be held on 10/2 & 10/3 at 6:30 both nights
- Jason will create agenda and share with board so we can all participate in speaking where needed
- We need to make sure parents know this is a mandatory event and that they must come
- Try and find a quieter place to hold meeting- last year was hard to hear. Maybe try and squeeze in by lockers, or front of building?

Equipment exchange scheduled for 9/23 9am-12pm

Jerseys will be ordered on 10/6

Play up Process

- Jason is still cleaning up forms, but has been able to get all signatures on one page.
- We will still require a letter from parents
- Separate form for 12U/14U because of Checking component. Acknowledgement of this is better called out for players and parent.
- Until a player's paperwork is approved by the board, the player seeking to move up, will continue to play at their assigned level. Once board approves paperwork, player can start playing up with new level.

Scorekeeper Training

- Jason has created new PowerPoint that walks you through step by step. Would be willing to facilitate training OR share PPT with Loretta to use for her training.
- Margaret suggest we put brief mention of penalty box rules in training
- Will put portions of training on website for parent resources
- Training should only be 30-45 minutes in duration

Volunteer Registration for Board members

- **All board members need to register on website as volunteers ASAP.** Jason will create board member option for selection on website.

- If you are new to safe sport, you can register now.

Adjournment

The meeting was adjourned at 9:27 p.m.

Next Meeting – Tuesday, October 10<sup>th</sup> 6:30pm

Location – The MAC

Respectfully Submitted

Jasy Shiparski