

**USA HOCKEY, INC.**  
**2023 WINTER MEETING**  
**BOARD OF DIRECTORS – OPEN SESSION**  
**JANUARY 15, 2023**  
**MINUTES (OF RECORD)**

Mike Trimboli called the meeting to order and welcomed everyone to the 2023 USA Hockey Winter Meeting Board of Directors meeting.

**ROLL CALL**

Tom Regan, Secretary, called the roll indicating there are 92 eligible voters. Tom noted that approval of a matter requires either a majority or 2/3 of those who vote, depending on the particular issue.

Voting Directors:	92
Present:	69
2/3rds:	46
Majority:	35

**ATTENDANCE**

**PRESENT (VOTING MEMBERS)**

Mike Trimboli	Don Mulder	Tom Regan	Keith Barrett
John Tobin	TC Lewis	Dwayne Dillinger	Donna Guariglia
Donna Kaufman	Mike McCullough	Don Gould	Mike MacMillan
Ken Reinhard	Julie Chu	Meghan Duggan	Maureen Thompson-Siegel
Taylor Lipsett	Jenny Potter	Jay Finnigan	Glenn Hefferan
Frank McGady	Gene Palecco	Pat Culiberk	Al Deming
Mike Mullally	Les Teplicky	Bob Joyce	Steve Rizzo
Thomas McGrath	Christine Mayer	Gordon Bowman	Kevin Wood
George Atkinson	Dan Jaroshewich	Cheri Bonawitz	Richard Oliver
Chris Washburn	Ray St Pierre	Joe Baudo	Joe Eppolito
Gary Lebrun	Mark LaMarr	Greg Evenson	Rob Kittay
Eric Ballard	Wayne Sawchuk	Kris Knauss	Ben Frank
Sarah Fraser	Bob Gillen	Dave Margenau	Chris Clark
Mike Snee	Bill Daly	Tom Cline	Paul Day
John Karolcik	Kaye Pinkowski	Scott Gray	Doug Kephart
Steve Gapinski	Steve Oleheiser	Kathleen Smith	Ted Skinner
Geoff Pashkowski	Mark Servaes	John Coleman	Kevin Universal
Chris Powers			

**ABSENT (VOTING MEMBERS)**

Don Wright	Marc Friedman	Michael Blabac	Chris Van Timmerman
Craig Brady	Chris Butler	Bobby Butler	Kendall Coyne Schofield
Brianna Decker	Molly Engstrom	Briana Gionta	Declan Farmer
Lyndsey Fry	Brian O'Neill	Alex Lyon	Eric Nystrom
Jim Slater	John Beaulieu	Don Fehr	Shawna Davidson
Shelley Looney	Bob DeGregorio	Jim Maimone	

### **MOMENT OF SILENCE**

There was a moment of silence to honor those who have passed away since the 2022 Annual Congress Meeting:

Joyce Aguilar – Aunt of Michelle Romo, USA Hockey Accounts Payable Specialist  
Scott Allord – Son of Don Allord, Official, Player and Mentor to many  
Robin Boggs - Mother-in-law of Kimberlyn Ashton-Boggs USA Hockey Accounting Clerk  
Charlie Boike – 17 year hockey player, Minnesota  
Trevor Christie (TC) Lewis, Jr. - Father of TC Lewis, Vice President, Marketing Council  
James L. Cieszynski Chessey – Father-in-law of Keith Kaval Director of Officiating - NAHL and longtime USA Hockey official  
Cormick Scanlan Cretin-Derham Hall Hockey Player, Minnesota  
Darren Davidson – Brother of Shawna Davidson  
Mauro and Mateo Diaz – Hockey family from Casper Wyoming  
Robert Doin – Father of Kim White, New York District Registrar  
Donna Donovan – Mother of Colleen Donovan, D10 Director Minnesota Hockey  
Matt Eppolito – Brother of Joe Eppolito, Director New York District  
Murray Feiwell – Father of Michael Feiwell Legal Council, National Appeals Committee  
Roger Fohr - Father of Nick Fohr, Coach at National Team Development Program  
Marie Gibson – Mother-in-Law of Pam Gibson, USA Hockey Accountant  
Gerrin Hagen – Long Island Gulls 18U  
Bill Hartman, Father-in-Law of US Hockey Hall of Fame member Bill Guerin  
George Hagerman Phinney – Son of Jamie Hagerman Phinney, Olympian, Director of Girls Programing at Andover Hockey Association  
Emily Heffter - Mother of Ralph Heffter USA Hockey Manager Database Applications  
Bernice Henderson – Wife of US Hockey Hall of Fame Member Neal Henderson  
Dave Kemp – Long time official, local supervisor, instructor, evaluator  
Marlene Langness – Aunt of Pam Gibson, USA Hockey Accountant  
Robert McCullough – Brother-in-Law of MI District Registrar Bob Yohe  
Paula Micklich – Sister-in-Law of Brad Kauhane, Manager, Facilities Operations USA Hockey  
Dr. Elisa Millett - Mid Am Vice President of Kentucky  
Stephen Mininni – Nephew of John Murray, High School Section  
John Mucha (Mu-Ka) – Pennsylvania Interscholastic Hockey League Commissioner  
John Pino – Father of Don Pino, Manager, Safesport Program  
Timothy Samec - Uncle of Tim Serratore, Coordinator of Coaching and Officiating  
Dan Schachte – Father of Maddie Schachte, Fishman Fellow  
Margaret Schauer – Mother of Kathy Hayes, Minnesota Hockey Financial Administrator  
Sandi Smith – Sister of Jim Smith, President Emeritus  
David Tomassoni – Minnesota State Senator, Former US Hockey Hall of Fame Board Chair  
Gene Vaccaro - Father of Michael Vaccaro, Disabled Hockey Section  
Jack Watts - Brother-in-law of Tony Montagna, Registrar Atlantic District  
William Whiteside Jr. – Father of Gump Whiteside

### **APPROVAL OF MINUTES**

The minutes of the Board of Directors meeting on June 11, 2022, were approved on a motion made by Tom Cline and seconded by Kathleen Smith. The motion carried.

## **PRESIDENT'S REPORT**

Mike opened with recognition that we are culminating the past two full days of meetings with our board of directors meeting this morning and highlighted some areas.

- The 14 months of work by the Officiating Task Force led by Keith Barrett culminated with their informative document and presentation. The work of this task force will now continue in the form of a subcommittee of the Youth Council and will report to the Youth Council moving forward.
- The Tier I Try-out Task Force led by George Atkinson continues to work toward a final document for presentation.
- Our boots on the ground leaders, the Affiliate Presidents, had an outstanding leadership summit in October, the first of its kind. I want to again thank Stephanie Jackson, Joe Bonnet, Katie Holmgren and Kevin Erlenbach for all the work they put into structuring and delivering this product.
- Registration numbers continue to rise in all ages and classifications along with our number of registered officials.
- The Coaches and Officials Sections continue to work together and collaborate to offer world class education to their respective areas.
- We have held some great events like the US Hockey Hall of Fame and seen great competition from all of our international teams.

Mike spoke about the upcoming structural changes in governance and how we are entering a new chapter. While some titles may change, our combination of volunteer leaders at every facet of our game and an outstanding staff in both Colorado and Plymouth will all have the same value and will continue to work together, providing outstanding leadership and service. Mike was appreciative of the tremendous work of the Governance Task Force acknowledging their transparency to everyone and by having open Zoom calls and meetings to answer any and all questions posed.

Mike acknowledged that as we maneuver our way through the new structure of governance there are sure to be some missteps but we will endeavor to positively work through those collectively as any good team should. Mike also thanked the Executive Committee for their time, commitment and leadership as we close out that terminology and thanked Pat for his leadership and commitment to everything that is USA Hockey, both nationally and internationally as well.

As part of his President's Report, Mike awarded a President's Award to Jack Witt, a longtime volunteer as a Coach-in-Chief and invaluable member of the Officiating Task Force. Mike also awarded President's Award to Stephanie Jackson for her never-ending and tireless efforts in leading our diversity, equity and inclusion initiatives.

## **EXECUTIVE DIRECTOR'S REPORT**

Pat thanked all of the staff, but specifically – Penny Castiglia, Maddie Brown & Taryn Cass for all their efforts to put on the Winter Meetings. Pat also thanked all the staff who worked with their volunteer counterparts to make all the council, committee and section meetings run smoothly this

week. Finally, Pat thanked Lauren Tesler and Casey Jorgensen for a ton of behind the scenes work and wished happy birthday to both Kelly Mahncke and Taylor Swierc

Pat thanked all of the volunteers here with us today and those that have participated throughout these meetings. The volunteers are and always have been, the backbone of our organization. Without their dedication and commitment, our organization and our sport would not be as strong as it is today. Pat recognized that there will be changes to our structure today and change ahead of us, but we are so strong because of volunteer's efforts and we will be able to continue as the leading NGB in the US Olympic and Paralympic Family. Pat gave special thanks to this Executive Committee and our President for their leadership and vision.

Pat shared a story regarding an article he read last week and learned the term "philotimo." Philotimo is a sense of love for family, community, and country. It's a joyful hospitality and sense of nobility enshrined in Greek culture. The notion that we all have an obligation to one another to make things better, to have a sense of right and wrong and the duty to do what's right. In short, to live with integrity in a way that reflects positively on one's family, community, organization, and society. Philotimo is a simple, yet powerful philosophy that Pat believes accurately describes how we act as an organization.

Pat also reiterated our appreciation of our partners at the NHL. Always great to have Bill Daly here with us as a current and future member of the board. Thank you to Bill, Commissioner Bettman, the League and all the member clubs for their continued and unwavering support of USA Hockey.

We created a strategic plan a year ago that has help guide all of us in our respective roles within USA Hockey. We will be opening up the strategic planning process next month as we look ahead to next season. We'll make some changes within our plan, but our big picture goals will remain in place:

- To grow the game and grow our membership.
- To put our teams in position to win at every international event we play in.
- To increase our non-membership revenue,
- To create and operate a budget with a 4% surplus,
- To maintain and enhance the safety of our sport both on and off the ice

We also need to do all of that while making our game more diverse, more welcoming and more inclusive for all who want to participate.

### **USA HOCKEY FOUNDATION REPORT**

Paul George presented the USA Hockey Foundation report. He said we were doing well considering the market. The Audit of 8/31/2022 went very well. Long term investments are down \$4.9 million, \$2.7 million is due to market conditions. We always do better on grants in an Olympic year. Net Assets are at about \$37 million in the Foundation. The revenue is down also due in part to the market. We also had increased expenses due to the Olympic year. Overall, the financial statement is in good order. Major grants were a major factor. Block Grants and Raise the Flag were very successful, especially for the Women's team. NHL contributed \$9.4 million, thank you Bill Daly and the NHL. Total grants were over \$12 million.

Turning to the investments, with the market down, the war in Ukraine, and higher interest rates, it has been a difficult year. Our portfolio is down about 16.9%; S&P is down 19.44% the Nasdaq is down 40%. Our portfolio is very diversified which is why we have done so well. There is \$16.3 million overall, \$3.6 million in affiliate fund, and HARP is a separate fund.

The USA Hockey Foundation is doing well, and the team is working to keep hockey growing.

### **USA HOCKEY TREASURER'S REPORT**

Donna Guariglia gave the financial report. We had a clean audit again this year. Although we had an unpredictable year with the Olympics, unbudgeted events, and lagging COVID challenges USA Hockey, Inc. managed very well and came within \$100k of our budget. Along with the rest of the world, we took a hit with investments. Total assets are up \$5.8 million. We rebounded faster than most from Covid and we have significant cash due to deferred revenue. Total assets are flat because of the market. Liabilities are higher due to deferred registration revenue and an increased in accounts payable. Total net assets are lower due to the unrealized loss in investments for the Foundation and HARP.

Total revenue was relatively flat, although registration was up by \$3.5 million, we lost \$3.5 million in investment income. We didn't receive PPP money this year, but we did get more event revenue.

Program services expenses increased by \$10 million due to Olympic year, post-covid, insurance, and inflation.

Change in net assets for USA Hockey, Inc. was a reduction of \$837 thousand, slightly higher than budget. Consolidated change in net assets was a negative \$4.8 million. We diversified our revenue a little this year. The top four revenue categories were Registration 57%, NHL 18.33%, Sponsorships 8.75%, and Tournaments and Exhibitions 7.8%. The top four categories of expenses were, 22% for Membership Services, 22% International, 15% to support USA Hockey, 14% for Player, Coach and Officiating Development.

With respect to the NHL grant allocation, \$8 million went to USA Hockey Inc, \$1.2 million to USA Hockey Arena and \$200k for the Women's National Team.

Net income is over \$5 million ahead of where we were last year, but \$1 million behind budget. We do expect this to even out over the next quarter.

Donna thanked the Finance Committee for all their hard work. Both the Finance Committee and the Executive Committee have met to approve the audit.

#### **Audit Report**

The Audit Committee met in November and recommended to the Executive Committee that they approve the audit.

John Tobin asked for a motion to approve the fiscal year audit ending August 31, 2022. Paul Day made the motion, seconded by Tom Cline. Motion Carried.

### Registration Fees for 2023-24

Donna Guariglia advised the Board that every January we must look at our fees and decide if there will be a fee increase. The recommendation from the Finance Committee and Executive Committee on the membership registration fee is that there be no change.

There is a proposed amendment to recommend increases to officiating fees, which would have Level 0 (affiliated non-skating) increase from \$30 to \$40; Level 1 increase from \$45 to \$55; and Level 2-3-4 increase from \$90 to \$110. Gene Palecco moved to accept the proposed amendment, Paul Day seconded. There was discussion about the increase being done too quickly. Mike Trimboli recognized that this was quick and that he is hoping that everyone can come together through good open conversation which came to an amicable conclusion.

Donna Guariglia made a motion to accept the recommendation of no change in membership fees, George Atkinson seconded. The motion carried.

Ken Reinhard made a motion to approve the officiating fee increase, seconded by George Atkinson. Motion carried.

### **COUNCIL CHAIR REPORTS**

All Council reports are on the meeting App.

### **DIVERSITY, EQUITY, & INCLUSION REPORT**

Donna Guariglia reported that "Equilibrium in the Game" was the theme for the DEI session focusing on starting a conversation with participants. We discussed insights from grassroots participants who made recommendations for implementation going forward. The breakout groups discussed the following:

Collaboration, Financial Investment, Partnership and Testimonial to Education  
(Race/Class/Gender)

Stephanie also discussed plans for the next Affiliate Presidents meeting. The DEI Committee member list is still being on but will go out February at the latest. We also discussed the DEI piece of the Strategic Plan, building DEI capability, and partnership/collaboration throughout all our departments and our affiliates.

### **LEGISLATIVE PROPOSALS**

Tom Regan asked for a motion to approve an amendment to Governance #1 that refers to how a vacancy in the AAC representative is filled. Motion to amend by Cheri Bonawitz, seconded by Joe Eppolito. The Amendment was approved. Tom Regan asked for a motion to approved Governance #1 (conforming USA Hockey bylaws with USOPC/Sports Act requirements), as amended. Joe Baudo moved to approve Governance #1 as amended, John Coleman seconded. Governance #1 was adopted as amended.

Tom Regan asked for a motion to approve an amendment to Governance #2 that provides a correct citation within the proposal, provides a method for Affiliates to resolve disciplinary actions

or challenges to administrative actions without a hearing, and includes additional required provisions for our hearing procedures. Motion to amend by Cheri Bonawitz, seconded by Gene Palecco. The Amendment was approved. Tom Regan then asked for a motion to approve Governance #2 as amended. Kathleen Smith made the motion, seconded by Ray St Pierre. Governance #2 was adopted as amended.

Tom Regan asked for a motion to approve the amendment to Governance #3 that conforms hearings for Protected Competition with the USOPC Bylaws. Motion to amend by Chris Washburn, seconded by Richard Oliver. The Amendment was approved. Tom Regan asked for a motion to approve Governance #3 as amended. Motion made by Joe Baudo, seconded by Kaye Pinkowski. Governance #3 was adopted as amended.

Tom Regan asked for a motion to approve Governance #4, which has no further amendments. Motion to approve by Gene Palecco, seconded by Joe Eppolito. Governance #4 was adopted.

Tom Regan asked for a motion to approve the amendment to Governance #5 that makes clarifications to the Gifts, Gratuities and Conflicts of Interest in the USA Hockey Code of Conduct for Leadership. The change conforms the Policy with USOPC requirements. Motion to amend by Ray St Pierre, seconded by Kaye Pinkowski. The Amendment was approved. Tom then asked for a motion to approve Governance #5 as amended. Motion to approve by Kathleen Smith, seconded by John Coleman. Governance #5 was adopted.

Tom Regan asked for a motion to approve Governance #6, which has no further amendments. Motion to approve by Chris Washburn, seconded by Paul Day. Governance #6 was adopted.

Tom Regan asked for a motion to approve an amendment to Governance #7 that makes some minor clarifications to the Conflict of Interest Policy to conform to USOPC requirements. Motion to amend by Donna Kaufman, seconded by Cheri Bonawitz. The Amendment was approved. Tom asked for a motion to approve Governance #7 as amended. Motion to approve by Gene Palecco, seconded by Kathleen Smith. Governance #7 was adopted as amended.

Tom Regan asked for a motion to amend Governance #8 which makes several changes to the Whistleblower Policy to conform to USOPC requirements. Motion to amend by Steve Oleheiser, seconded by Gene Palecco. The Amendment was approved. Tom Regan asked for a motion to approve Governance #8 as amended. Motion to approve by Gene Palecco, seconded by George Atkinson. Governance #8 was adopted as amended.

Tom Regan asked for a motion to approve Governance #9, which has no further amendments. Motion to approve by Dwayne Dillinger, seconded by Chris Washburn. Governance #9 was adopted.

Tom Regan asked for a motion to amend Youth #1 to modify the pilot program for 22 player rosters at 18U Tier I. Motion to amend by Steve Oleheiser, seconded by Keith Barrett. The Amendment was approved. Tom Regan then asked for a motion to approve Youth #1 as amended. Motion to approve by Gene Palecco, seconded by George Atkinson. Youth #1 was adopted as amended.

Tom Regan asked for a motion to amend Youth #2 to address some further clarifications to the pilot program for vertical roster movement within a program at Tier 1. Motion to amend by George Atkinson, seconded by Gene Palecco. The Amendment was approved. Tom Regan then asked for a motion to approve Youth #2 as amended. Motion to approve by Glenn Heffernan, seconded by Bob Joyce. Youth #2 was adopted as amended.

Tom Regan asked for a motion to approve Youth #3, which has no further amendments and creates a pilot program for a 130 age category at Tier 1. Motion to approve by Gene Palecco seconded by Ray St. Pierre. Youth #3 was adopted.

Tom Regan asked for a motion to approve Junior #1. Motion to approve by Glenn Heffernan, seconded by Cheri Bonawitz. Donna Kaufman was recognized and asked for a motion to table Junior #1. Glenn Heffernan seconded the motion. Junior #1 was tabled.

Tom Regan asked for a motion to amend Officiating Task Force #1 to address assaults on officials. Motion to amend by Bob Joyce, seconded by TC Lewis. The amendment was approved. Tom Regan then asked for a motion to approve Officiating Task Force #1 as amended. Motion to approve by Gene Palecco, seconded by Bob Joyce. Officiating Task Force #1 was adopted as amended. A question was asked as to when it would be effective; Casey Jorgensen said it would be effective immediately unless future date is put into proposal.

Officiating Task Force #2 was not approved for the agenda and is not under consideration.

Tom Regan asked for a motion to approve Officiating Program #1, which has no further amendments. Motion to approve by Gene Palecco, seconded by Christine Mayer. Officiating Program #1 was adopted as amended.

## **ELECTIONS**

John Tobin went over the election process. In all elections, a person must receive a majority of the votes cast (as opposed to majority of voters present). If there are more than 2 candidates and a person does not receive a majority of the votes cast, then the person receiving the fewest votes will drop off and we will conduct another vote (and additional votes) until someone receives a majority of the votes cast. If there are two or more people that tie for the fewest votes, then we will follow the process outlined in the Elections Process sent to you on Friday.

We will be voting both by electronic voting cards and Zoom polling for those participating by Zoom (or by hand for elections by acclamation). For the Director At-Large voting, those on Zoom will need to submit their vote through direct message in the Zoom Chat function to Kelly Mahncke.

Bruce Urban and Casey Jorgensen will be the vote tellers to report the results to the Chair. We need to allow enough time for votes to be counted. We plan to allow voters 30 seconds from the time it is opened before closing the voting.

Vice President for Girls – Don Gould is the only candidate. John Tobin asked for further nominations, there were none. John moved to elect Don Gould by acclamation, seconded by Joe Baudo. Don Gould was elected by acclamation.

Vice President of Membership – Donna Kaufman is the only candidate. John Tobin asked for further nominations, there were none. John moved to elect Donna Kaufman by acclamation, seconded by Cheri Bonawitz. Donna Kaufman was elected by acclamation.

Vice President of Juniors – Donna Kaufman vacated this position, there are no candidates. John Tobin asked for nominations from the floor. Mark Servaes nominated TC Lewis. No other nominations were received. John Tobin moved to elect TC Lewis by acclamation as Vice President of Juniors, seconded by Joe Baudo. TC Lewis was elected Vice President of Juniors.



Independent Director position – There were three candidates Tom Anastos, Ryan Bedford, and David Cole. John Tobin asked for further nominations, there were none. After the first vote, there was no majority. Tom Anastos dropped off and there was a run-off between Ryan Bedford and David Cole. In the second vote, Ryan Bedford received a majority and was elected to the Independent Director position.

Representatives At Large to Congress, Position 1 – John Tobin asked for further nominations. Sarah Fraser nominated Chris Clark to be added to the candidate list. After a vote, more than two-thirds voted to add Chris Clark to the list of candidates. The candidates are Shawna Davidson, Chris Clark, Sarah Fraser, Bob Gillen and Dave Margenau. After the first vote, Sarah Fraser received a majority and was elected as Representative At Large to Congress Position #1

Representatives At Large to Congress Position #2 – The remaining four candidates moved forward -- Shawna Davidson, Chris Clark, Bob Gillen and Dave Margenau. After the first vote, there was no majority. Shawna Davidson dropped off and there was a run-off between Chris Clark, Bob Gillen and Dave Margenau. After the second vote, there was no majority. Bob Gillen dropped off and there was a run-off between Chris Clark and Dave Margenau. After the third vote, Dave Margenau received a majority and was elected as a Representative At Large to Congress Position #2.

Only District Directors vote in elections for Directors At-Large. There are 45 District Directors present and the majority would be 23.

Director At Large Position #1 – There are 8 candidates, Cheri Bonawitz, Paul Day, Joe Eppolito, Bob Joyce, Kris Knauss, Mike MacMillan, Gene Palecco and Kathleen Smith. After the first vote, there was no majority; Bob Joyce dropped off and there was a run-off between the remaining 7 candidates. After the second vote, there was no majority; Kathleen Smith dropped off and there was a run-off between the remaining 6 candidates. After the third vote, there was no majority; Gene Palecco dropped off and there was a run-off between the remaining 5 candidates. After the fourth vote, there was no majority; Paul Day dropped off and there was a run-off between the remaining 4 candidates. After the fifth vote, there was no majority; Joe Eppolito dropped off and there was a run-off between the remaining 3 candidates. After the sixth vote, there was no majority; Mike MacMillan dropped off and there was a run-off between the remaining 2 candidates, Cheri Bonawitz and Kris Knauss. In the seventh vote, Kris Knauss received a majority and was elected as Director At Large Position #1.

Director At Large Position #2 – There are 7 candidates, Cheri Bonawitz, Paul Day, Joe Eppolito, Bob Joyce, Mike MacMillan, Gene Palecco and Kathleen Smith. After the first vote, there was no majority with four candidates tied for the lowest vote total; Paul Day, Bob Joyce, Gene Palecco and Kathleen Smith dropped off. After the second vote, there was no majority; Joe Eppolito dropped off and there was a run-off between the remaining two candidates - Cheri Bonawitz and Mike MacMillan. In the third vote, Cheri Bonawitz received a majority and was elected to Director At Large Position #2.

Director At Large Position #3 -- There are 6 candidates, Paul Day, Joe Eppolito, Bob Joyce, Mike MacMillan, Gene Palecco and Kathleen Smith. After the first vote, there was no majority; Bob Joyce dropped off and there was a run-off between the remaining 5 candidates. After the second vote, there was no majority; Gene Palecco dropped off and there was a run-off between the remaining 4 candidates. After the third vote, there was no majority with two candidates tied for the lowest vote total; Kathleen Smith and Paul Day dropped off and there was a run-off between

the remaining two candidates – Mike MacMillan and Joe Eppolito. In the fourth vote, Mike MacMillan received a majority and was elected to Director At Large Position #3.

Director At Large Position #4 -- There are 5 candidates, Paul Day, Joe Eppolito, Bob Joyce, Gene Palecco and Kathleen Smith. After the first vote, there was no majority; Bob Joyce dropped off and there was a run-off between the remaining 4 candidates. In the second vote, Joe Eppolito received a majority and was elected to Director at Large #4 Position.

Directors Emeritus – There is one nomination for Shawna Davidson. John Tobin made the motion to elect Shawna Davidson as Director Emeritus by acclamation, Sarah Fraser seconded. Shawna Davidson was elected by acclamation as a Director Emeritus.

John Tobin announced that Steve Oleheiser was elected as the Affiliate President to the Board of Directors.

Taylor Lipsett announced that the following people were elected to Athlete Directors: Julie Chu, Declan Farmer, Brian Gionta, Taylor Lipsett, Kevin McKee, Jenny Potter, Andy Yohe and Jen Yung Lee.

Taylor also announced that the following people were elected as Athlete Representatives to Congress: Blake Bolden, Craig Brady, Bobby Butler, Catlin Cahow, Shelley Looney, Al Montoya, Richard Park, Molly Schaus, Francis “Kip” St Germaine.

### **OLD BUSINESS / NEW BUSINESS**

There is no old or new business.

### **FUTURE MEETING DATES**

2023 Annual Congress June 7-10

2024 Winter meeting Jan 25 -28

### **ADJOURNMENT**

Mike Trimboli asked for a motion to adjourn; Tom McGrath made the motion, Christine Mayer second. Adjourned.