Call to Order: 6pm

## **GFYHA August 21 Meeting (8/9/2)**

- Brad Lucke
- Erik Fabian
- Jen Schulz
- Jordan McIntyre
- Chuck Jacobi
- Tim Skarperud
- Shaun Endres

## **Approval of July Minutes Minutes:**

Motion to approve: Shaun/ Jordan. Passed unanimously

#### **New Business:**

**Gerrells online store:** Mike updated Board on new Gerrells online store.

Eliminated every 2 wk code, GFYHA picks open & close dates. Orders will batch every 7 or 14 days, get fulfilled, and sent out. Offer less items (1 t-shirt, 1 long sleeve option, etc..not multiple Ts) Can offer required items (i.e., warm ups). One link- not changing links- Store owners are running the online store. When orders are late/back ordered, cust gets an option to opt out of sale. Gerrells monitors the store more closely now and removes items that are backlogged, can replace it with available items. Can buy online, will also keep some basic apparel in the store. Would need a new logo- once we have that design. DayDreams does printing. Typical turn-around time is 3-4 weeks. % of sales goes back to GFYHA- license fee.

Ready for registration- send out when kids register.

Need POC for online store for GFYHA.

#### **Disciplinary Committee Review/Approval:**

Motion to approve: Erik, Tim- passed unanimously

## **Financial Report**

## July Financials:

3900 General: \$229,937.91 3900 Girls: \$12,687.25 4007: \$106,447.61 Spicer Fund: \$25,258.12

Total Checking/Saving: \$444,330.89

Gaming Fund: \$25,000.00 Total Assets: \$469,330.89

<sup>\*</sup>Transferred 25k from programming acct to gaming acct to start gaming operation.\*

Motion to approve financial report: Tim, 2nd Erik- passed unanimously

### 990 Form:

Board reviewed 990 Form. Noted the amount in 990 that shows as ice time= BLC donation Motion to approve 990 Form: Jordan, 2nd Tim- passed unanimously

# Gaming acct:

Need to add names to accounts- Bookkeeper, Gaming Committee, Jen, Jordan, Peg-Gaming Acct Jordan, Peg, Brad- Gaming Trust

Motion to approve additional members to accounts: Tim, Erik- passed unanimously

Proposal to change payroll from every 2 wks to twice a month. Proposing to change it to the 15th and last day of the month.

Motion to approve: Jordan, Shaun- passed unanimously

## **Charitable Gaming Update**

BWW Gaming site officially opened on 7/29.

GFYHA to send announcement of gaming @BWW-send out by end of week 8/9.

Add a window cling on gaming provided by GFYHA.

Need Money Counter. Next Generation will provide one.

Need to prepare tax return for quarterly gaming report. Chuck to check to Brady Martz on process. Peg to explore process for GFYHA doing the gaming tax return. End of quarter activity on gaming accounts.

#### **Website Update**

Update-Timing

Waiting for sports engine to complete update, then registration will open. Should be any day.

# In House Update

NEED to set registration for Termite & Mite

T: \$75 (-125) M: \$125 (-75)

Use Spicer Fund proceeds from last year to pay the difference between lower price fees.

Difference in programming M get PEP.

Announce it on the Website- Bruce Spicer in-house program- why, what, who he was,

Motion to approve: Jordan/Jen- passed unanimously

## **Park Board Update**

#### Tim

- Facility Agreement needs to be approved before next meeting which will be 1 week before our next meeting.
- New scoreboards installed soon.
- Need to add 50/50 raffle option into site agreement for arena's.
- Difficulty with scheduling practice ice times with Park Board- Matt and Tim to coordinate offline on better scheduling process.

## **BLC Update**

### Chuck

- Elk Tag Application
- BLC license used for gun raffle or not? Need to know soon so tickets can be printed.

## **Girls Program Update**

- 19u-NW, Grafton option.
  - Finalizing with Grafton/Northwood. Should be completed by Thurs. 8/12
- 15u strategy for parity with boys AA teams. Announce to org.

### **Logo Update**

Seek local logo design options from Todd Bratrud. Something cool for kids that can also be embroidered.

\$500 for some renderings. Sept 1 due date.

#### Endres

Board expectations/ Timing

#### **GFYHA Golf Tournament**

#### Erik

- Working on filling teams, getting more hole sponsors.
- Need volunteers to help work the golf tournament.

## **Director Update**

Hiring Process: Jen to lead selection committee.

Committees: Tryouts - process - scheduling - committee- Dave Blue to help. Skarp to help, Brad, Shaun,

Committees: Coaches- apply, get certifications done- virtual mtg. Use application on website \*update application email acct to new accounts\* Fabian, Skap, Jordan, Chuck etc. Consider Coaching Compensation Update..

Scheduling (Practices/Games) we'll know more after NDAHA mtg in Sept.

#### Other Items:

Premier Sports Psychology- A program that teaches resilience and growth mindset for athletes. Brad and Jen to explore & report back @ next mtg.. Altru verbally committed to paying for it \$4k. Add-ons as an option.

CoachThem-\$2k for coaching drills, practices, can check on usages, PEP- add a PEP Director? Find someone to lead it for GFYHA 2021/2022

Spicer Golf Tournament- Brad to follow up with Katie on announcement and Herald article.

GFYHA e-mail addresses updated to business accounts, not personal gmail accounts. -

Jersey's- old jerseys, give them away. Pick up

Try-outs: 12th wk/Bantam 15/14, PeeWees following wk

Motion to Adjourn at 8:29 pm: Erik/2nd Chuck- passed unanimously

#### Addendum to Minutes:

Immediately following the Board Meeting, the Executive Committee met to discuss the backfill plan for the open Hockey Director position. In this meeting, it was discussed and agreed upon to restructure the Association by adding an Executive Director and Hockey Director. This move increases the FTE by 1 additional employee, for a total of 3. The Executive Committee met again on Aug 16 to design the job descriptions for each position. At this time, Brad Lucke expressed possible interest in the Executive Director role. To avoid conflict of interest, he provided feedback on the job descriptions, and was removed from that point forward from any/all of the selection process for this role. Job duties for Executive Director and Hockey Director were finalized and positions were announced on Aug 20.