**General Membership**

**Board of Directors Meeting Agenda**

**September 25, 2019 @ 6 PM**

**In Attendance:** Joey Merrick Arlen Ayojiak Melissa Casey

Matt Kirby Mandy Love John Rathert

Walt Eunice Angela Unruh Heather Calcaterra

Travis Martin

**Excused Absence:** Karl Greninger Mike Laflamme

**Meeting Call to Order:** 6:00PM

**Meeting Location:** MAC Center Community Room

**Guest Concerns:**

* Player Drag Sheets – Brian Bell would like to re-instate coaches filling out drag sheets on players to pass on season to season, especially as players move up a division

**Approval of the September 25, 2019 Agenda:** Motion made to approve Agenda, Matt/John, motion carried.

**Approval of the August 21, 2019 Minutes:** Motion made to approve Minutes, Walt/John, motion carried. Of note: bring hard copies to meeting

**Approval of the Treasurer’s Report:** Matt read highlights. Will meet with Joey and/or Heather to further specify categories to reduce funds in ‘unknown income’ and ‘uncategorized expenses’ line-items. Approximately $60K spent on uniforms and looking for that money to start coming back in. Heather will separate out from registration fees. Approximately $194,500 in accounts, ice hasn’t been paid for yet. We are on budget. Motion made to approve, Angela/Mandy, motion carried.

Additional discussion surrounding uniforms and cost. Request by M. Love to get jerseys earlier for comp (especially 18U/16U that stops for HS). Possible solution is TNT having L and XL on hand. Mandy will chat with Karl; table until a motion can be made in October.

**Items for Discussion:**

**Old Business**

* AK Goaltending Proposal & Goalie & Coach Protocol and Responsibilities Sub-Committee Report (Erin) – Update
  + AK Goaltending deal, with P.D. (in place of Steve) Starting October 6th, 16 Sunday night on-ice clinics @$200 = $1300; Mondays at Elite 16@4 hours (1hr/level) @$150 = $9600. Will send invoice if approved. Erin will follow up: AK Goaltending needs to reimburse for last year’s absences by crediting this year’s bill and verify there are enough goalies interested to necessitate the 4 hours/Elite session.
  + Arlen will make a SportsEnginge account for Ern to use to schedule players and helpers and manage RSVPs.
  + MHA Coach Guidelines will read as follows:

*Things to remember when working with your goaltenders*

1. *Ensure nets are pegged at all times.*
2. *When nets are moved from crease, use crease protractor to draw a crease.\**
3. *Ensure players are using proper goalie etiquette:*
   1. *Never shoot on a goalie when they are not looking at you.*
   2. *Only one shot at a time.*
   3. *Don’t shoot high on goalies during warm ups.*
   4. *Don’t shoot the puck after the whistle.*
   5. *During goalie warm ups prior to games: shots are shots to warm up the goalie, not shots to score.  Players should be shooting at the pads, blocker, or glove to allow the goalie an opportunity to feel the puck.*
4. *Allow goalies a minimum of five minutes uninterrupted time at the beginning of every ice practice to stretch and warm up.*
5. *Attend at least one goalie clinic each month.  If you are unable to attend the clinic you signed up for, please find a replacement.\*\**
6. *Goaltending Coordinator will attend sporadic practices/games and report back any findings to the board, both positive and negative, regarding the coaches’ attempts to ensure guidelines are followed.*

*\*Crease protractors can be obtained by contacting the goaltending coordinator.*

*\*\*Goalie clinics are held October through March.  Please see the goaltending coordinator to sign up for your dates.  Please inform goaltending coordinator if something comes up and another coach will attend in your place.*

* Protractor Pricing (EC) – Update, $10/each, approved to spend the money to purchase up to $500; one for each coach at minimum.
* House black pucks and Medical Bags Pricing (ML) – Update, Mike not present; every coach needs a medical bag; Mandy Love will see if 3 Bears will donate
* MHA Single-Site Storage (TM/ML/MC) – Update, Travis is checking on using the furthest room to be used as shooting room; Melissa has a connex donated if wanted; Mike has an off-site storage unit available if interested; using room 101 on-site preferred. Would need to see about dividing the room for security purposes since it will be shared with MAC. No leases for entire private spaces are available at this time. Further action: Board members are to email secretary to establish which of the storage options best fits needs.

**New Business**

* 10UB Coach (HC) – Still needed. Option #1 is Clint Brittain, Homberg and A. Dawson possibilities as well. Walt will contact Clint.
* Goalie Gear Report (Erin) – Shared excel sheet with list of MHA-owned goalie gear, to whom it is checked out to, and overall condition. Request for a new Quick Change bag, eventually new sticks.
* House Tryouts Recap (ML) – update via email, Mike not present

2 10U; 1 12U; 2 14U; no 16U

Game scheduling meeting is October 5 at Megan’s Room in Anchorage, 2-5

Will coordinate with Heather on when to stop registering new kids

Mike needs to send out hourly breakdown of October 5 meeting

* Tune-Up Skate Recap – Request that ice allocation for next year needs to be done differently, House tryouts/evals meant tying up ice for 2 weeks and other teams unable to practice.
* Turf for Dryland (WE) – Currently 2 options if coaches want to use turf for dryland, subject to availability, only guarantees use of track:

1. Buy punch cards and charge players, 1 punch/player per dryland
2. Pay $3/player per dryland by coach, turn receipt in to get reimbursed

Difficult to schedule turf dryland time.

* Girls’ Team Cost (AU) – last year MHA charged $300/season for girls, covered ice and even had small surplus; motion made to keep cost schedule the same for 2019-2020 of $300/girl for 1/wk skate. Includes 10U A, 6U/8U/10U B, and 14U-19U, Angela/Mandy, motion carried
* Ineligible MHA Coaches (MC) – 1 coach has been contacted by Walter Eunice, documented via email, per handbook protocol
  + Additional discussion, on-ice volunteer requirements include: ALL need SafeSport and Background check via ASHA, 6U/8U volunteers can sign waiver in place of modules and clinics.
* Former Dryland room and workout equipment (MC) – deleted, addressed in earlier discussion on storage
* Changing Try-Outs, Evaluations, Season Start -Up (MC) – in an attempt to increase numbers, player retention year-to-year, and overall longevity of MHA as a whole, consider following changes:
  + Set Rec and Comp Coaches EARLY, by June preferably, so there’s time to recruit and advertise prior to registrations
  + Rec Eval/Tryouts not separated (A and B) rather all at one time
  + 8U Tryouts/Evals not separated (red, white, blue) rather all at one time
  + Competition Tryouts no separated (major/minor) rather all at one time
  + Development Skates shouldn’t start until after ALL evals and tryouts are complete
  + Post a roster rather than just telling players on the ice whether they made the team, parent meeting to follow where meet coaches, get intro to MHA, meet comp/house director
  + Comp/House director, nor coaches, in isolation, should set team rosters
  + Payment plan for Rec players, cheaper if paid in full early, breakdown of payments but will incur additional costs… Think Progressive Insurance
  + Must register for team prior to trying out?
  + Base price for lowest level of each (minors, blues, B’s) is registration cost for everyone, additional fee collected within 2 weeks depending on where player is placed
  + Have NON- coaches assisting with tryouts, tune-ups, evals, especially when coaches are parent-coaches
  + Rec coaches attend/assist with Comp tryouts to immediately meet with and encourage cut players to register for Rec.
  + Open Registration earlier, advertise more and earlier (less dependency on FB and word-of-mouth); open all at that same time
  + Host a ‘Play with MHA’ event prior to tryouts/evals to increase numbers
  + Table at Bear Paw
  + Welcome Packet
  + Hand out advertisements at Learn to Play Hockey
  + Stagger-start tryouts off of other associations
  + Condense tryout/eval window, 1 hour, 1-3 days depending on level

Sent to committee for further discussion, Chair Melissa Casey, potential committee members to include, but not limited to, Travis Martin, Walt Eunice, Joey Merrick, Angela Unruh, Amanda Bell, and Abby O’Niell

* Approved handbook to send to General Membership (MC) – proposed additions in bold, proposed eliminations in italics, motion made to approve handbook and send to General Membership for approval, Walt/Arlen, motion carries, Heather will send out to membership.
* Board Compensation (added by JM) – current practice is current board members receive $250 discount after 1 year of service; motion made to waive 1 year requirement and allow all Board members to receive $250 registration fee discount, Kirby/John, Travis/Melissa/Walt abstained due to conflict of interest, motion carried

**Next Meeting:** Mustang Hockey Association: October 16, 2019 at 7 PM

**Executive Session:**

* 2019-2020 Season Scholarships (HC) – Motion made that MHA will play for the following scholarship applicants: 1 applicant will be covered by ERHL; 1 applicant covered in full, 1 applicant ½ covered, and final applicant with 3 members will be ½ covered each, John/Arlen, motion carried.

**Adjournment:** 7:40PM Motion made to adjourn John/Arlen, motion carried.

**Board Members**

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| President - Joey Merrick (JM) | Vice President – Arlen Ayojiak (AA) |
| Secretary – Melissa Casey (MC) | Treasurer – Matt Kirby (MK) |
| House Program Director – Mike Laflamme (ML) | Comp Program Director – Karl Greninger (KG) |
| Volunteer Coordinator – Mandy Love (MLV) | Public Relations – John Rathert (JR) |
| Coach Coordinator – Walt Eunice (WE) | Girls’ Coordinator – Angela Unruh (AU) |
| Player Development – Travis Martin (TM) | Office Manager/Registrar – Heather Calcaterra (HC) |