

Meeting Minutes
EVERGREEN REGION BOARD MEETING
February 22, 2019

1) CALL TO ORDER – Meredith Coupland

2) ROLL CALL –

- i) Executive Board: Meredith Coupland, Kevin Twohig, Jon Lee, Debbie Spray, Rick Wright, Margie Ray
- ii) Guests: Dennis Baal

3) APPROVAL OF 10/14/2018 MINUTES: Jon Lee moves to approve, Debbie Spray seconds. All in favor

4) APPROVAL OF 02/22/2019 AGENDA: Kevin Twohig moves to approve, Jon Lee seconds. All in favor

5) BADEN PRESENTATION

Richard Scott, Baden Volleyball Division Manager, provided a detailed presentation regarding the sponsorship offer extended to the Evergreen Region and their member clubs. Richard also provided samples of each of the Baden balls they offer excluding their SoftLight 10U & 8U ball. He will be sending a sample of each ball including the 10U & 8U ball to the Region after the presentation.

6) DIVISION REPORT Q & A

Kevin Twohig had a question regarding Meredith Coupland's report, he inquired if Jamie Davis, USAV's CEO, provided any insight at the recent Zonal meeting about plans for the "other" amateur organizations to be required to adopt the same SafeSport requirement as NGB's.

Meredith responded saying he did mention he felt it would be something at some point that would most likely happen, but it would take Congress making it a law for all amateur athletic associations to require this training. She also addressed more desire from the RVA's for USAV to develop marketing tools for them to use to show people why USAV has more Athlete Safeguards and benefits than the other organizations.

ERVA Office will work towards developing a marketing tool showing the benefits of USAV.

7) ERVA BUDGET & FINANCE REPORT

8) NEW BUSINESS

- a) Ball Sponsors
- b) After the information presented by Richard Scott of Baden & Molten's written proposal the ERVA Executive Board feels like the customer service, additional offerings Baden has extended along with the mutual partners/Regions Baden already has will enhance the ERVA's programs and events. MOTION: Kevin Twohig moves to select Baden as the Official ERVA ball sponsor. Margie Ray seconds. All in favor.
 - i)
- c) Outdoor Manager & League Site Monitor
 - i) Job descriptions presented for each position along with stipend or hourly pay scale. The suggested payroll falls within the current ERVA 2018-19 budget. Dennis Baal will be named the Outdoor Manager and will assist in the hiring & coordination of the League Site Monitors.
- d) USAV Requirement Verification

- i) To streamline process of verifying Region independent contractors such as HP Coaches, Officials, Site Directors more discussions will occur with each Division during the Region Restructuring conversations to find a best practice for everyone involved in the process.
- e) Region Restructure
 - i) The discussion continues regarding Region Restructuring, Jon Lee recommends the ERVA Executive Board meet over a weekend to begin to work towards these changes when there is ample time for brainstorming, back and forth conversation between all divisions as well as time to begin the written work involved with the suggested direction.

Margie Ray also recommends for more information to be gathered by the Officials and Junior Divisions at the USAV May meetings from other Regions who have a similar structure to see how those divisions operate under that structure. Margie recommends those be the action items before the next meeting so more information has been gathered to allow for better development towards the restructure.

MOTION: Kevin Twohig recommends in order to enable the Evergreen Region to continuously provide a better member service experience, I move to revise the ERVA Bylaws and other governing documents to restructure the Region to be primarily staff driven with a Board that provides policy direction and staff resources with the intent of completing the necessary restructuring before the start of the 2019-2020 season.

9) MOTIONS

- a) Kevin Twohig moves to select Baden as the Official ERVA ball sponsor. Margie Ray seconds. All in favor.
- b) Kevin Twohig move to revise the ERVA Bylaws and other governing documents to restructure the Region to be primarily staff driven with a Board that provides policy direction and staff resources with the intent of completing the necessary restructuring before the start of the 2019-2020 season. Jon Lee seconds, all in favor.

10) ADJOURN