



UTAH JUNIOR GRIZZLIES LOCKER ROOM POLICY

Updated 8/28/2025

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants are central to the Utah Junior Grizzlies' goals. The Utah Junior Grizzlies adhere to USA Hockey's SafeSport Program to help protect its participants from physical abuse, sexual abuse, and other types of misconduct, including emotional abuse, bullying, threats, harassment, and hazing. To help prevent abuse or misconduct in our locker rooms, the Utah Junior Grizzlies have adopted the following locker room policy. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

The Utah Junior Grizzlies have predictable and limited use of locker rooms and changing areas (e.g., generally 30-45 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable and may even place our staff at risk for unwarranted suspicion.

We conduct a sweep of the locker rooms and changing areas before players arrive, and if the coaches are not inside the locker rooms, either a coach or voluntary locker room monitors (each of which has been screened) will be posted directly outside of the locker rooms and changing areas during periods of use, and leave the doors open only when adequate privacy is still possible, so that only participants (coaches and players), and approved team personnel is permitted in the locker room. Team personnel will also secure the locker room appropriately when the team is on the ice.

Parents in Locker Rooms

Except for players in the 6U/8U age group, parents are prohibited from entering locker rooms unless it is truly necessary and approved by the head coach. Circumstances considered necessary for parent locker room access include: if the player is or may be injured or a player's disability warrants assistance.

Naturally, with our youngest age groups, it is necessary for parents to assist the players in getting dressed. We encourage parents to teach their players as young as possible how to get dressed so that players will learn as early as possible how to dress independently. Players needing assistance with gear or tying skates are expected to ask a coach, team manager, or locker room monitor, or they will be required to meet parents in a lobby area.

Mixed Gender Teams

Some of our teams consist of both male and female players. It is important that the privacy rights of all our players are given consideration and appropriate arrangements made. If possible, the Utah Junior Grizzlies will have the male and female players dress/undress in separate locker rooms and then convene in a single locker room before the game or team meeting. Once the game or practice is finished, the players may come to one locker room for a team meeting, and then the male and female players proceed to their separate locker rooms to undress and shower, if available. If separate locker rooms are not available, then the players will take turns using the locker room to change. We understand that these arrangements may require that players arrive earlier or leave later to dress, but we believe that this is the most reasonable way to accommodate and respect all our players.

Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras, and video cameras, ***are not permitted to be used in locker rooms***. If phones or other mobile devices must be used, it must be outside of the locker room. Taking, sharing, or distributing any photographic, video, or audio recording in a locker room shall result in an automatic referral to the Utah Junior Grizzlies' Disciplinary Committee.

Prohibited Conduct and Reporting

The Utah Junior Grizzlies prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment, and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees, or volunteers in the Utah Junior Grizzlies may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse, or that violates the USA Hockey SafeSport Policies. To report any actual or suspected violations, you may email USA Hockey at SafeSport@usahockey.org or call 1-800-888-4656.